

**BOARD OF EDUCATION OF THE
DAVIS JOINT UNIFIED SCHOOL DISTRICT**

RESOLUTION NO. 37-19

**RELATIVE TO THE REDUCTION OR ELIMINATION OF
PARTICULAR KINDS OF CERTIFICATED SERVICES**

WHEREAS, the Superintendent has recommended to the Board of Education of the Davis Joint Unified School District (“District”) that it shall be necessary to reduce or eliminate the particular kinds of services of the District described below not later than the beginning of the 2019-2020 school year; and

WHEREAS, Education Code sections 44949 and 44955 require action by the Board of Education to reduce or eliminate particular kinds of services of the District not later than the beginning of the next school year; and

WHEREAS, the Board of Education has determined it shall be necessary and in the best interest of the District to reduce or eliminate the particular kinds of services described below and to decrease a corresponding number of certificated employees in the District not later than the beginning of the 2019-2020 school year; and

WHEREAS, the Board of Education is required by law to give written notice to all certificated employees to be laid off as a result of a decision to reduce or eliminate particular kinds of certificated services prior to March 15, 2019; and

WHEREAS, the Board of Education has considered all positively assured attrition, including deaths, resignations, retirements and other permanent vacancies, for 2019-2020 which has occurred to date in determining the needed services to be reduced or eliminated; and

WHEREAS, the Board of Education is authorized by the Education Code section 44955 to establish criteria based upon the needs of the district and the students thereof for determining the order of termination as between certificated employees who first rendered paid service to the District on the same date; and

WHEREAS, Education Code section 44955 provides that the services of no permanent employee may be terminated while any probationary or any other employee with less seniority is retained to render a service which the permanent employee is certificated and competent to render; and

WHEREAS, the Board of Education is authorized by Education Code section 44955 to deviate from terminating certificated employees in order of seniority where the district demonstrates a specific need for personnel to teach a specific course or courses of study; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Davis Joint Unified School District:

1. That all of the foregoing recitals are true and correct.
2. That the particular kinds of certificated services shall be reduced or eliminated not later than the beginning of the 2019-2020 school year as follows:

(A) Non-Teaching Educational Services:

.20 FTE CTE Coordinator

0.20

Total F.T.E.

That as a result of the foregoing elimination or reduction of particular kinds of certificated services it is necessary to terminate at the end of the 2019-2020 school year the employment of a corresponding number of probationary and/or permanent certificated employees of the District.

3. That the Superintendent and/or his designee is directed to send appropriate notices to all employees to be affected by virtue of this action in accordance with the provisions of the California Education Code and to afford all such employees all rights to which they are entitled under law. Such notices shall include, but not be limited to, notice to employees whose positions are eliminated.

PASSED AND ADOPTED by the Board of Education of the Davis Joint Unified School District on February 21, 2019 by the following vote:

AYES:
NOES:
ABSENT:

CERTIFICATION

STATE OF CALIFORNIA)
) ss.
COUNTY OF YOLO)

I certify the above is a true copy of a resolution adopted by the Board of Education of the Davis Joint Unified School District at a meeting held on February 21, 2019.

DATED: February 21, 2019

BOARD OF EDUCATION OF THE
DAVIS JOINT UNIFIED SCHOOL DISTRICT,
COUNTY OF YOLO, STATE OF CALIFORNIA

BY: _____
Dr. John Bowes
Superintendent