

**YOLO CONFLICT RESOLUTION CENTER
RESTORATIVE PRACTICES ANNUAL REPORT, SCHOOL YEAR 2017-18**

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INTRODUCTION

In July 2016, Yolo Conflict Resolution (YCRC) began providing restorative practice services as described by the contract approved by Board of Trustees. Suggested restorative practice services include presentations, training, mediation, and consultation. All services provided by YCRC are guided by restorative principles that encourage collaboration, inclusion, accountability, and reintegration in building and strengthening relationships and communities.

In the past year, YCRC has continued to grow and expand its resources and influence in Yolo County and the surrounding region, including:

- Hosting nationally-known restorative justice leaders Ron and Roxanne Claassen in September 2017
- Launching of the Neighborhood Court Program in Solano County
- Agency consultation on restorative justice in Sacramento County
- The development of a relationship with the Delinquency Court in Yolo County

Although not part of this contract, it is worth noting that DJUSD and YCRC also work together in cases involving student harms that engage the Davis Police Department formerly classified as Diversion cases or incidents of misdemeanors by minors. These situations are now managed by the Restorative Justice Program of DPD and YCRC.

This report is a summary of services provided during the school year 2017-18 and key lessons learned to inform the extension of YCRC services into the next school year, 2018-19.

This successful collaboration continued through 2018-19, with YCRC supporting the DJUSD goal of continuing to develop restorative practices throughout the District, and the Climate Office providing cultural awareness and responsiveness training for YCRC's Mediator Training. This year District priorities and activities shifted in 2017-18 in ways that required adapting service provision as originally planned to meet the needs, schedules and realities of the client, varying somewhat from the agreed upon work plan but still delivering on the goals of the partnership. In particular, a training planned for June 2018 needed to be rescheduled for August 2018. In SY 19 YCRC has worked closely with DJUSD to align the schedule of services with the anticipated expectations of the school district.

RESTORATIVE PRACTICE SERVICES

DEVELOPMENT OF RESTORATIVE CULTURE/CONSULTATION

Purpose: To provide consultation and professional development (PD) program for staff at designated school sites. YCRC is also meant to provide ongoing consultation as need to support the Climate office staff in the development of restorative practice and restorative justice processes.

Total contract time: 50 hours

Hours Spent/Remaining- 45 spent; 5 remaining

SERVICE DESCRIPTION

YCRC provided ongoing thought partnership and consultation with the Climate office staff as well as planning for the marketing of YCRC events to DJUSD staff as needed throughout the year. Also included is the Executive Director's participation in the June 2018 Restorative Practices Strategic Visioning event.

TRAINING

Purpose: To provide training for restorative practices, communication and conflict resolution skills building to members of DJUSD staff.

Total contract time: 50 hours

Hours Spent/Remaining- 30 spent; 20 remaining

SERVICE DESCRIPTION

YCRC provided training on Restorative Practices with Davis Senior High Summer School staff during the six-week summer school program. This included an introductory presentation prior to the start of the summer school and weekly sessions on restorative practices for about 25 teachers and administrators.

A planned training for June was rescheduled for August due to District needs; some of the planning hours are included in the 2017-18 contract, but the rest will be considered part of the 2018-19 contract.

CONFLICT RESOLUTION SERVICES

Purpose: To provide conflict resolution services for referrals received from the Climate Office, administration, teachers, classified staff, or others as needed.

Case Summary Overview 17-18

Referring Party	Activity	Result	Participants
District Administration	Restorative Circles	Verbal Agreement	Multiple certificated staff and administrators
District Administration	Mediation	Verbal Agreement	Principal, Teacher
Parent referred by DJUSD staff	Mediation	Agreement	Coach, Parent
Secondary Counselor	Restorative Conference	Restoration of relationships with amends Agreement	Students, Parents
Student Support Services	Restorative Conference	Restoration of relationships with amends Agreement	Students, Teacher
Elementary Principal	Attempted Case Development	Parties did not respond.	Teachers

Contract time: 60 hours

Hours Spent/Remaining- 60 spent; 0 remaining

OUTREACH/MARKETING

Purpose: Provide district wide informational presentation about services at potential venues such as:

- Presentation at two district-wide community events (e.g. Parent Engagement/School Governance)
- Develop outreach materials for DJUSD HR staff; explore possibility of HR staff training

Total contract time: 35 hours

Hours Spent/Remaining- 10 spent; 25 remaining

Changes in the processes for programming the School Governance and Parent Engagement nights precluded anticipated YCRC participation. YCRC presented to crisis counselors, principals and vice principals at the March Climate and Safety Meeting of the Student Support Services Department. Materials were prepared for the postponed June training that occurred in August.

ANNUAL REPORT & DISCUSSION

Purpose: To provide an overview of tasks accomplished, contract gaps and intentions for SY18.

Total contract time: 5 hours

Hours Spent/Remaining- 5 spent, 0 remaining

Total Contract Hours 200

Hours Spent/Remaining 150 spent, 50 remaining

RECOMMENDATIONS

The relationship between DJUSD and YCRC is strong and productive. The ability of DJUSD staff to access YCRC's resources is growing, as evidenced by the number and percentage of cases addressed successfully and resulting in a form of resolution as compared with the previous year: 5 out of 6, versus 4 out of 8. Also, the size and complexity of the referred cases is increasing. YCRC continues to support DJUSD addressing the needs of staff at all levels, students and families, and their relationships.

In the coming year, YCRC hopes to help increase DJUSD's capacity for restorative responses by developing and delivering more information more broadly about YCRC services and specific training for more DJUSD staff.

Proposed Calendar of Activities:

August 2018 Day-long *Building Community, Healing Harm: Restorative Practices in DJUSD* for 50 teachers/staff in partnership with the Climate Office.

August 2018-March 2019 Presentations at least five (5) site and department staff meetings, materials delivered by the Climate Office at Site Operations meetings; presentation at one or more principals', administrative meetings, or association meetings to explain and promote the services of YCRC.

June 2019 or earlier Day long training for teachers/staff on restorative practices

Ongoing- Consultation with Climate staff, including refining the referral process; receive referrals and develop cases; schedule mediations and restorative justice conferences as needed; attend relevant DJUSD meetings for marketing and outreach of YCRC programs and services.