

Enrollment and Staffing Update

9.6.2018

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Elementary Enrollment - 133 student decrease

Year	BLE	CCE	FFLD	KOR	MME	NDE	PAT	PIO	WIL	TOTAL
8/17	597	635	46	501	497	587	427	522	533	4,333
8/18	584	616	44	495	436	557	417	535	516	4,200

Secondary Enrollment - 111 student increase

Year	EJH	HaJH	HoJH	DSHS	DVCA	DSIS	King	TOTAL
8/17	454	630	729	1,731	606	90	50	4,290
8/18	468	647	699	1,827	600	100	60	4,401

As of 8/31/2018

2018-19 Inter-District Transfers (as of August 31, 2018)

Total Approved Inter-district Transfers for 2018-19: 632

- Resident by Employment Transfers: Total approved is **465**
 - **417** Continuing students were approved
 - **48** New “transfer by employment” students were approved *

* 15 of the 48 New transfers by employment are Davis families that moved out of the District boundaries and wanted their student to continue attending Davis schools.

- Inter-district Transfers: Total approved is **167**
 - **151** Continuing students were approved
 - **16** New students were approved*

*11 of the 16 New transfers are Davis families that moved out of the District boundaries and wanted their student to continue attending Davis schools.

Staffing Ratios and Class Size

- Elementary Staffing Ratio
 - TK-3: 24:1
 - 4-6: 29:1
- Secondary Staffing Ratio
 - Grades 7-12: 29:1
- Secondary Class Size Averages
 - Junior High Class Size Average: 30
 - Senior High Class Size Average: 32

Certificated Staffing Turnover

- Retirements
 - 23 Retirements
 - 21.2 FTE
- Resignations
 - 31 Resignations
 - 28.2 FTE
- Leave of Absences (excluding Tandems)
 - 26 LOA's
 - 17.34 FTE

New Certificated Staff to DJUSD

- 74 New Certificated Staff Members (64.1 FTE)
 - 47 Teachers
 - 11 Special Education Teachers
 - 7 Counselors
 - 4 Mental Health Clinicians
 - 2 Nurses
 - 2 Speech Language Pathologists
 - 1 Psychologist
- 7.6 FTE New Positions (4 FTE Counselor, 3.6 FTE Mental Health Clinician)

Who Are These Folks?

- Credential Type
 - Clear Credential - 33
 - Preliminary - 26
 - Intern or Other - 15
- Years of Certificated Experience
 - Total: 419 Years
 - Average: 5.6 Years
 - 1st Year - 27
 - 2-4 Years - 20
 - 5 or more Years - 27
- 16 Former Classified/DJUSD Employees

Diversity

Race/ Ethnicity	Number	Percent of Total
White	49	66%
Black/ African American	3	4%
Hispanic/ Latino	13	18%
Asian	3	8%
Blank	3	4%
Total	74	100%

*In October 2016, certificated white staff were 83% of total staff.

What's Working?

- Eight Special Education Interns in the newly created Yolo Teacher Intern Program
- 68 DJUSD employees have received funding from the Classified Employee to Teacher Grant, which we administer, to become teachers and four recipients are now teachers.
- With the exception of one late resignation last week, we are fully staffed for classroom teachers. Our early and often recruitment efforts continue to help us to stay ahead of the key shortages.
- Many DJUSD graduates, both DaVinci and Davis Senior High, are returning to DJUSD to teach and work.
- Staff diversity

What needs continued attention?

- Continue to work towards achieving our compensation and benefits goals
- Continuing to proactively hire for hard to fill positions
- Continue to attract and retain diverse staff
- Take advantage of all avenues to increase the teacher pipeline
- Continue to streamline the hiring and employment processes

Questions?
