

DAVIS JOINT UNIFIED SCHOOL DISTRICT

**AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN DAVIS JOINT
UNIFIED SCHOOL DISTRICT AND SUNYA RODY BOONCHOUY**

This Amendment is made and entered into June 21, 2018, by and between the Board of Education of the Davis Joint Unified School District (hereinafter "Board"), County of Yolo, State of California, and Sunya Rody Boonchouy ("Associate Superintendent of Instructional Services").

In accordance with Paragraph 18 of the "Employment Agreement Between Davis Joint Unified School District and Sunya Rody Boonchouy," dated June 22, 2017 ("Agreement"), the parties thereto hereby agree that the first paragraph of Paragraph 2, Salary, shall be amended to read as follows:

The Associate Superintendent of Instructional Services' base annual salary commencing August 1, 2017 shall be One Hundred Sixty-Nine Thousand Nine Hundred Fifty Dollars (\$169,950), prorated for less than one year of service and paid in equal monthly installments. In lieu of step and column increases as provided to other certificated and classified employees, and upon annually receiving a satisfactory or better performance evaluation, the Associate Superintendent of Instructional Services shall be compensated according to a four (4) step salary schedule ("District Senior Cabinet Salary Information") which provides for successive annual base salary increases equal to three percent (3%) of the preceding annual base salary effective July 1 of each succeeding school year. The Associate Superintendent shall annually receive the Earned Doctorate Bonus paid to certificated bargaining unit employees.

In accordance with Paragraph 18 of the "Employment Agreement Between Davis Joint Unified School District and Sunya Rody Boonchouy," dated December 21, 2017 ("Agreement"), the parties thereto hereby agree that the first paragraph of Paragraph 2, Salary, shall be amended to read as follows:

The Associate Superintendent of Instructional Services' base annual salary commencing July 1, 2018 shall be One Hundred Seventy-Five Thousand Forty-Nine Dollars (\$175,049), prorated for less than one year of service and paid in equal monthly installments. In lieu of step and column increases as provided to other certificated and classified employees, and upon annually receiving a satisfactory or better performance evaluation, the Associate Superintendent of Instructional Services shall be compensated according to a four (4) step salary schedule ("District Senior Cabinet Salary Information") which provides for successive annual base salary increases equal to three percent (3%) of the preceding annual base salary effective July 1 of each succeeding school year. The Associate Superintendent shall annually receive the Earned Doctorate Bonus paid to certificated bargaining unit employees. In addition, the Associate Superintendent of Instructional Services shall receive, no later than November 15, 2018, a one-time lump sum payment equal to two percent (2%) of his base annual salary for the 2018-2019 school year.

The preceding amendments supersede and replace any conflicting provisions in Paragraph 2 of the Employment Agreements Between Davis Joint Unified School District and Rody Boonchouy, dated June 22, 2017, and December 21, 2017, respectively. All other terms and conditions set forth in the Employment Agreements Between Davis Joint Unified School District and Rody Boonchouy, dated June 22, 2017, and December 21, 2017, shall continue unchanged for the term of those respective Agreements, except as amended, extended or renewed by mutual written agreement between the parties.

Dated: _____

Dated: _____

TOM ADAMS
President, Board of Education

SUNYA RODY BOONCHOUY
Associate Superintendent