

**DAVIS JOINT UNIFIED SCHOOL DISTRICT**

**AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN DAVIS JOINT  
UNIFIED SCHOOL DISTRICT AND MATT BEST**

This Amendment is made and entered into June 21, 2018, by and between the Board of Trustees of the Davis Joint Unified School District (hereinafter "Board"), County of Yolo, State of California, and Matt Best ("Deputy Superintendent of Administrative Services").

In accordance with Paragraph 18 of the "Employment Agreement Between Davis Joint Unified School District and Matt Best," dated November 17, 2016 ("Agreement"), the parties thereto hereby agree that the first paragraph of Paragraph 2, Salary, shall be amended to read as follows:

The Deputy Superintendent of Administrative Services' base annual salary commencing July 1, 2017 shall be One Hundred Eighty-Two Thousand Four Hundred Seventy-Five Dollars (\$182,475), prorated for less than one year of service and paid in equal monthly installments. In lieu of step and column increases as provided to other certificated and classified employees, and upon annually receiving a satisfactory or better performance evaluation, the Deputy Superintendent of Administrative Services shall be compensated according to a four (4) step salary schedule ("District Senior Cabinet Salary Information") which provides for successive annual base salary increases equal to three percent (3%) of the preceding annual base salary effective July 1 of each succeeding school year.

In accordance with Paragraph 18 of the "Employment Agreement Between Davis Joint Unified School District and Matt Best," dated December 21, 2017 ("Agreement"), the parties thereto hereby agree that the first paragraph of Paragraph 2, Salary, shall be amended to read as follows:

The Deputy Superintendent of Administrative Services' base annual salary commencing July 1, 2018 shall be One Hundred Eighty-Seven Thousand Nine Hundred Forty-Nine Dollars (\$187,949), prorated for less than one year of service and paid in equal monthly installments. In lieu of step and column increases as provided to other certificated and classified employees, and upon annually receiving a satisfactory or better performance evaluation, the Deputy Superintendent of Administrative Services shall be compensated according to a four (4) step salary schedule ("District Senior Cabinet Salary Information") which provides for successive annual base salary increases equal to three percent (3%) of the preceding annual base salary effective July 1 of each succeeding school year. In addition, the Deputy Superintendent of Administrative Services shall receive, no later than November 15, 2018, a one-time lump sum payment equal to two percent (2%) of his base annual salary for the 2018-2019 school year.

The preceding amendments supersede and replace any conflicting provisions in Paragraph 2 of the Employment Agreements Between Davis Joint Unified School District and Matt Best, dated November 17, 2016, and December 21, 2017, respectively. All other terms and conditions

set forth in the Employment Agreements Between Davis Joint Unified School District and Matt Best, dated November 17, 2016, and December 21, 2017, shall continue unchanged for the term of those respective Agreements, except as amended, extended or renewed by mutual written agreement between the parties.

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

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TOM ADAMS  
President, Board of Education

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MATT BEST  
Deputy Superintendent