

DAVIS JOINT UNIFIED SCHOOL DISTRICT
Disclosure of Collective Bargaining Agreement
In Accordance with AB1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5

DAVIS TEACHERS ASSOCIATION

The proposed agreement covers the period beginning **Jul 1, 2017**
and ending **Jun 30, 2019**

and will be acted upon by the Governing Board at its meeting on **Apr 5, 2018**

The General Fund is impacted as follows. Impact on other funds is addressed in the narrative.

Bargaining Unit Group

Certificated

Classified

Confidential/Management

Other

(Check one)

Cost of 1% *

x

\$ 433,300

* includes salary and related benefits, e.g. STRS, PERS, Workers Compensation, Unemployment

A. Proposed Change in Compensation

		Fiscal Impact of Proposed Agreement			%		
		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
	Compensation	2017-18	2018-19	2019-20	2017-18	2018-19	2019-20
1	Salary Schedule - Increase(Decrease)	\$ 1,516,550	\$ 1,516,550	\$ 1,516,550	3.50%	3.50%	3.50%
2	Step and Column - Increase (Decrease) due to movement plus any changes due to settlement	\$ 770,050	\$ 770,050	\$ 770,050	1.78%	1.78%	1.78%
3	Other Compensation (complete description below)	\$ -	\$ 896,931	\$ -		2.07%	
4	Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc. (may be included in costs above or shown separately)						
5	Health/Welfare Benefits - Increase (Decrease)	\$ -	\$ -	\$ -			
6	Total Compensation	\$ 2,286,600	\$ 3,183,531	\$ 2,286,600	5.28%	7.35%	5.28%
7	Total Number of Represented Employees	489	489	489			
8	Total Compensation Cost for Average Employee - Increase (Decrease)	\$ 4,676	\$ 6,510	\$ 4,676			

Other Compensation - Increase (Decrease) (Stipends, Bonuses, etc.) Provide Description below:

3.5% on-schedule increase 2017-18 retroactive to July 1, 2017

2% one-time off schedule bonus payment 2018-19.

Increase Summer School teacher hourly rate to \$45

9 Were any additional steps, columns, or ranges added to the schedules? YES NO
X

If yes, please explain:

10 Does this bargaining group have a negotiated cap for Health and Welfare benefits YES NO * No Change
X

If yes, please indicate the cap amount.

\$ 5,900
\$ 9,800
\$ 11,900

Employee Only
Employee + 1
Employee + Family

- A. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary.

DTA members will receive:

- ***A 3.5% on-going salary increase in 2017-18, effective July 1, 2017***
- ***A 2% one-time payment in 2018-19, after first payroll in September***

- B. Proposed negotiated changes in non-compensation items (e.g. class size adjustments, staff development days, teacher prep time, etc.

N/A

- C. What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

The District will need to reduce on-going budget by approximately \$900,000 through staff attrition and department /program reductions in future years to maintain unrestricted reserves at or above 6%.

- D. What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

N/A

- E. Source of funding for proposed agreement.
Current year:

General Fund reserves and State one-time discretionary funds.

How will ongoing cost of the proposed agreement be funded in future years?

State LCFF growth funding specifically the 2018-19 proposed State budget and Department of Finance (DOF) projections, General Fund reserves, and State one-time discretionary funds 2018-19.

- F. Describe the financial impact on other funds affected by the proposed settlement - consider Cafeteria, Adult Education, Deferred Maintenance.

This will impact certificated DTA Da Vinci Academy employees that are accounted for in Charter School Fund and Child Development Fund.

G. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total expenditures, transfers out, and uses (including cost of proposal)	\$ 95,161,568
b. State Standard Minimum EUR Percentage for this district	3%
c. State Standard Minimum EUR amount for this district	2,854,847
<i>(The State Standard Minimum EUR is the greater of line 1-c or \$50,000 for districts w/less than 1,001 ADA)</i>	

2. Budgeted Unrestricted reserve (after impact of Proposed Agreement)

a. General Fund budgeted Unrestricted EUR	\$ 6,282,954
b. General Fund budgeted Unrestricted Unappropriated amount	\$ -
c. Special Reserve Fund budgeted EUR	\$ -
d. Special Reserve Fund budgeted Unappropriated amount	\$ -
e. Total District budgeted Unrestricted reserves	\$ 6,282,954

3. Do Unrestricted reserves meet the state minimum standard amount?

Yes **X** No

IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

In accordance with E.C. 42142

Date of governing board approval of budget revisions in Col. 2

April 5, 2018

If the board approved revisions are different from the proposed revisions in Col. 2, provide an updated report upon approval of the district governing board.

	(Col. 1) Latest Board- approved budget before settlement (03/15/17)	(Col. 2) Revisions Necessary as a result of proposed settlement	(Col. 3) Other Revisions	(Col. 4) Total impact on budget (col. 1+2+3)
REVENUES				
LCFF/Revenue Limit Sources (8010-8099)	\$ 64,100,064	\$ -	\$ -	\$ 64,100,064
Remaining Revenues (8100-8799)	\$ 25,597,531	\$ -	\$ -	\$ 25,597,531
TOTAL REVENUES	\$ 89,697,595	\$ -	\$ -	\$ 89,697,595
EXPENDITURES				
Certificated Salaries (1000)	\$ 40,759,981	\$ 1,292,331	\$ -	\$ 42,052,312
Classified Salaries (2000)	\$ 17,280,466	\$ -	\$ -	\$ 17,280,466
Employee Benefits (3000)	\$ 18,961,390	\$ 224,219	\$ -	\$ 19,185,609
Books and Supplies (4000)	\$ 6,139,333	\$ -	\$ -	\$ 6,139,333
Services and Operating Expenses (5000)	\$ 9,221,248	\$ -	\$ -	\$ 9,221,248
Capital Outlay (6000)	\$ 871,958	\$ -	\$ -	\$ 871,958
Other (7000)	\$ 254,420	\$ -	\$ -	\$ 254,420
TOTAL EXPENDITURES	\$ 93,488,796	\$ 1,516,550	\$ -	\$ 95,005,346
OPERATING SURPLUS (DEFICIT)	\$ (3,791,201)			\$ (5,307,751)
Other Sources and Transfers In	\$ -	\$ -	\$ -	\$ -
Other Uses and Transfers Out	\$ 156,222	\$ -	\$ -	\$ 156,222
INCREASE (DECREASE) IN FUND BALANCE	\$ (3,947,423)			\$ (5,463,973)
BEGINNING BALANCE	\$ 12,896,978			\$ 12,896,978
ENDING BALANCE	\$ 8,949,555			\$ 7,433,005

Certification No. 1


In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Davis Joint Unified School District hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Davis Teachers' Association Bargaining Unit, during the term of the agreement from July 1, 2017 up to and including June 30, 2019.



 John A. Bowes
 District Superintendent



 Date




 Bruce E. Colby
 Chief Business and Operations Officer




 Date

Certification No. 2


The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the Public Disclosure of Proposed Bargaining Agreement in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



 John A. Bowes
 District Superintendent



 Date



 Bruce E. Colby
 Chief Business and Operations Officer

 (530) 757-5300 x122
 Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 5, 2018 took action to approve the proposed Agreement with the Davis Teachers' Association.

 President (Clerk) of Governing Board
 (Signature)

 Date