

**Tentative Agreement between the  
Davis Joint Unified School District  
and the  
Davis Teachers Association**

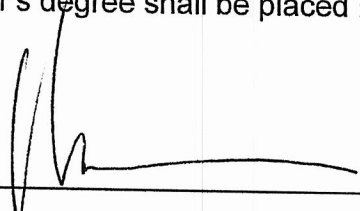
14.10.4 (New Article)

The DJUSD and DTA agree that unit member salary schedule placement shall include any units beyond the Bachelor's degree, whether earned before or after the conveyance of the Master's degree, not to include any units earned as part of the Master's degree. Therefore, for example, a unit member who earned 30 units prior to the conveyance of the Master's degree and not included in the Master's degree shall be placed in the MA+30 column.



Davis Teachers Association

2/9/17  
Date



Davis Joint Unified School District

2/9/17  
Date



# DJUSD

DAVIS JOINT UNIFIED  
SCHOOL DISTRICT

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526 B Street ♦ Davis, CA 95616 ♦ (530) 757-5300 ♦ FAX: (530) 757-5323 ♦ [www.djUSD.net](http://www.djUSD.net)

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10.3.8 Alternative Evaluation Process: Permanent bargaining unit members who are on step 6 or higher of the salary schedule may participate in alternative evaluation. In the event the evaluator does not agree to the alternative evaluation cycle, the evaluator will provide, in writing, the reason(s) based on observed concerns aligned with the California Standards for the Teaching Profession, and the unit member will participate in the formal evaluation process. To participate in an alternative evaluation the teacher must have received a satisfactory evaluation in the previous cycle. The intent of the alternative evaluation shall be to allow the teacher to direct his or her own professional growth in one or more activities that relate to the California Teaching Standards as listed above. The teacher in collaboration with the evaluator will complete an alternative evaluation contract.

Alternative Evaluations shall be completed by April 30 unless an extension is mutually agreed upon, but no later than June 1. If the teacher does not complete the alternative evaluation, the teacher will be placed on the formal evaluation cycle for the next school year as outlined in Article 10.2.

Heather Wade, DTA

1/23/17  
Date

Matthew Best, Associate Superintendent

1/23/17  
Date