

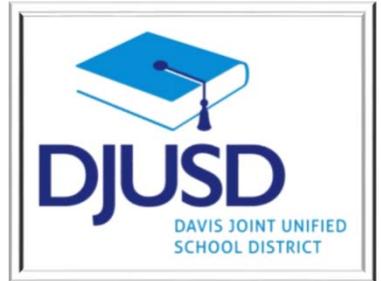
STRATEGIC PLAN ANNUAL REVIEW

APRIL 20, 2017

CLARK BRYANT
ASSOCIATE SUPERINTENDENT
INSTRUCTIONAL SERVICES



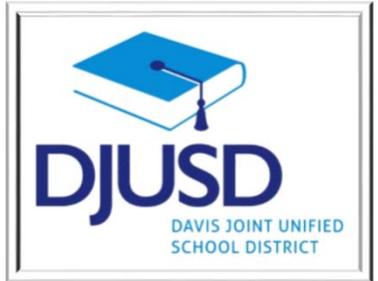
DJUSD MISSION STATEMENT



The mission of Davis Joint Unified School District, a leading center of educational innovation, is to ignite a love of learning and equip each student with the knowledge, skills, character, and well-being to thrive and contribute to an evolving and increasingly-connected world, through a system characterized by:

- Optimal conditions and environments for all students to learn
- A team of talented, resourceful, and caring staff
- Transforming teaching, learning, and operations in our continuing pursuit of excellence
- Resourceful, transparent, and responsible fiscal planning, and
- A diverse and inclusive culture

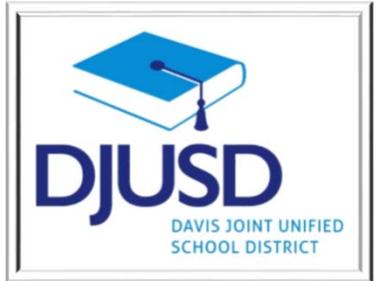
ANNUAL REVIEW



- Written Report on Progress
- Presentation to Team
- Annual Review Process
- Review of Action Team 5



TEAM RECOMMENDATIONS



Strategy 1 Professional Growth

✓ **Complete**

Strategy 2 Technology and Physical Infrastructure

✓ **Good Progress and Continue Work**

Strategy 3 Assessment

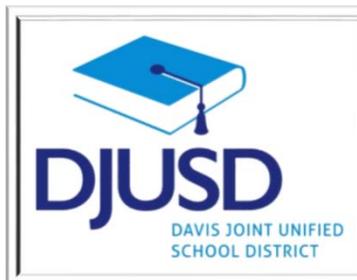
✓ **Good Progress and Continue Work**

Strategy 4 Student Goals, Redefine Success

✓ **Realignment and Refocus Work**



ACTION TEAM 5



■ Purpose

■ Timeline

■ Process

Davis Joint Unified School District Strategic Plan—Board Adopted 3/6/14

Strategy Number: 1
Plan: a
Date: 2/22/14

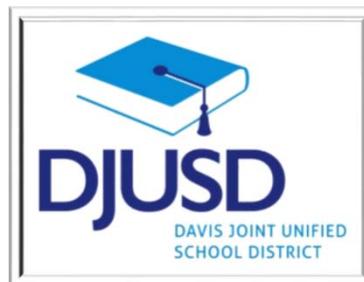
ACTION PLAN

STRATEGY: We will develop, implement, and assess a Professional Growth System consistent with our mission and objectives, focusing first on social-emotional intelligence, differentiated instruction and inquiry-based learning.

SPECIFIC RESULT: Establish a comprehensive, equitable and sustainable Professional Growth System (PGS) that creates a culture of continuous professional growth and development accessible to all DJUSD staff*.

#	Action Step	Suggested Implementation Timeline				
		Year 1	Year 2	Year 3	Year 4	Year 5
1	Conduct yearly needs assessment to determine	X	X	X	X	X

STRATEGY 5



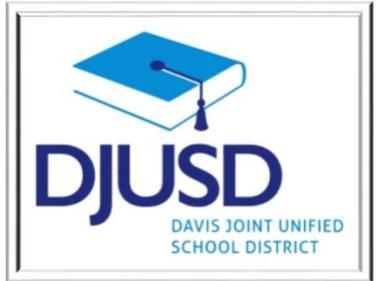
We will develop, implement and assess a comprehensive human resources system consistent with our mission and objectives, focusing on:

- **recruiting;**
- **supporting;**
- **evaluating;**
- **retaining; and**
- **advancing**



a team of highly qualified diverse and dedicated staff.

RECOMMENDATIONS

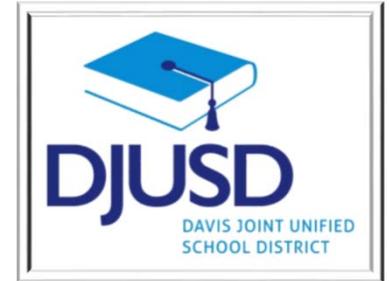


Specific Results to achieve Strategic Plan 5

1. Professional Development
2. Employee Retention and Satisfaction
3. Recruitment
4. Compensation and Benefits



CONNECTION WITH LCAP 2017-18 TO 2019-2020



	Human Resources	Technology/ Physical Space	Assessment	Student Goals and Success
Conditions of Learning Basics	Employees Prof Growth State Standards	Facilities	Professional Growth Curriculum	Professional Growth Curriculum
Pupil Outcomes	Professional Growth	21st Century Skills	Achievement Course Access	Course Access
Engagement	Professional Growth	21st Century Skills	Climate and Communication	Engagement and Communication

Questions



DJUSD

DAVIS JOINT UNIFIED
SCHOOL DISTRICT