



# STRATEGIC PLAN ANNUAL REVIEW

APRIL 20, 2017

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INSTRUCTIONAL SERVICES



# DJUSD MISSION STATEMENT



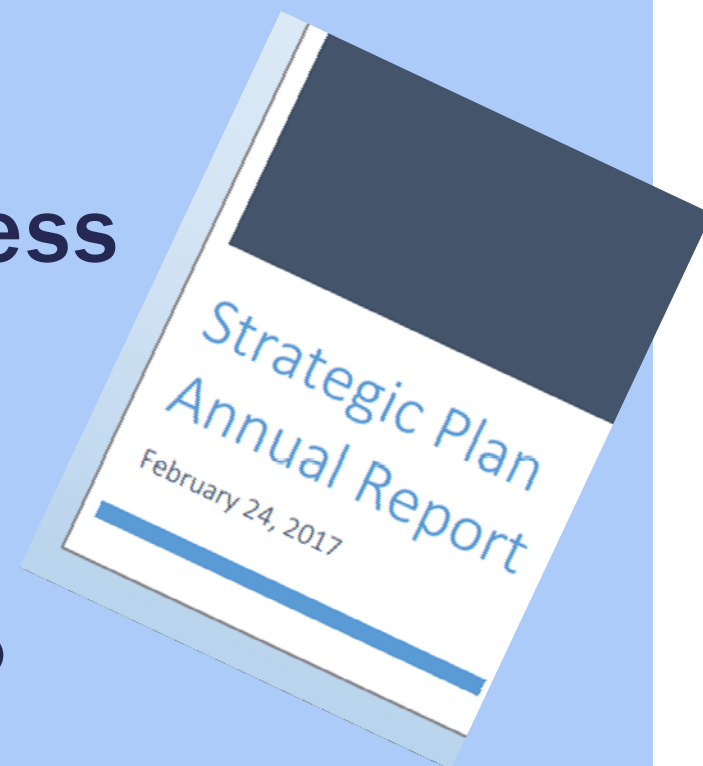
The mission of Davis Joint Unified School District, a leading center of educational innovation, is to ignite a love of learning and equip each student with the knowledge, skills, character, and well-being to thrive and contribute to an evolving and increasingly-connected world, through a system characterized by:

- Optimal conditions and environments for all students to learn
- A team of talented, resourceful, and caring staff
- Transforming teaching, learning, and operations in our continuing pursuit of excellence
- Resourceful, transparent, and responsible fiscal planning, and
- A diverse and inclusive culture

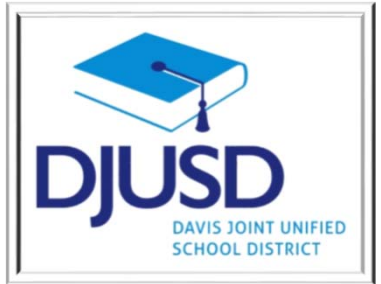
# ANNUAL REVIEW



- Written Report on Progress
- Presentation to Team
- Annual Review Process
- Review of Action Team 5



# TEAM RECOMMENDATIONS



## Strategy 1 Professional Growth

✓ **Complete**

## Strategy 2 Technology and Physical Infrastructure

✓ **Good Progress and Continue Work**

## Strategy 3 Assessment

✓ **Good Progress and Continue Work**

## Strategy 4 Student Goals, Redefine Success

✓ **Realignment and Refocus Work**



# ACTION TEAM 5



## ■ Purpose

## ■ Timeline

## ■ Process

Davis Joint Unified School District Strategic Plan—Board Adopted 3/6/14

Strategy Number: 1  
Plan: a  
Date: 2/22/14

**ACTION PLAN**

STRATEGY: We will develop, implement, and assess a Professional Growth System consistent with our mission and objectives, focusing first on social-emotional intelligence, differentiated instruction and inquiry-based learning.

SPECIFIC RESULT: Establish a comprehensive, equitable and sustainable Professional Growth System (PGS) that creates a culture of continuous professional growth and development accessible to all DJUSD staff\*.

#	Action Step	Suggested Implementation Timeline				
		Year 1	Year 2	Year 3	Year 4	Year 5
1	Conduct yearly needs assessment to determine	X	X	X	X	X

## STRATEGY 5



**We will develop, implement and assess a comprehensive human resources system consistent with our mission and objectives, focusing on:**

- **recruiting;**
- **supporting;**
- **evaluating;**
- **retaining; and**
- **advancing**



**a team of highly qualified diverse and dedicated staff.**

# RECOMMENDATIONS

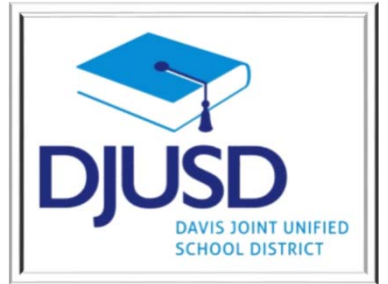


## Specific Results to achieve Strategic Plan 5

1. Professional Development
2. Employee Retention and Satisfaction
3. Recruitment
4. Compensation and Benefits



# CONNECTION WITH LCAP 2017-18 TO 2019-2020



	Human Resources	Technology/ Physical Space	Assessment	Student Goals and Success
Conditions of Learning Basics	Employees Prof Growth State Standards	Facilities	Professional Growth Curriculum	Professional Growth Curriculum
Pupil Outcomes	Professional Growth	21 <sup>st</sup> Century Skills	Achievement Course Access	Course Access
Engagement	Professional Growth	21 <sup>st</sup> Century Skills	Climate and Communication	Engagement and Communication



# Questions

