

**CONTRACT NAME: AGREEMENT BETWEEN LEADERSHIP ASSOCIATES, LLC AND DAVIS JOINT UNIFIED SCHOOL DISTRICT**

**BRIEF DESCRIPTION OF CONTRACT:** This agreement between Leadership Associates, LLC and DJUSD provides district advisement services as discussed at the recent Board Retreat for the superintendent, administration and Board.

The term of this agreement includes the 2016-2017 school year and the first half of the 2017-2018 school year. The total cost for the service is \$22,500 and is allocated in the general fund.



LEADERSHIP ASSOCIATES, LLC
50-855 Washington Street #C-205
La Quinta, CA 92253
Phone (760) 771-4277

AGREEMENT FOR CONSULTANT SERVICES

THIS AGREEMENT is made this September 2016 between LEADERSHIP ASSOCIATES, hereinafter called the Contractor, and DAVIS JOINT UNIFIED SCHOOL DISTRICT hereinafter called the District.

The Contractor agrees to perform services for the District as follows:

The Contractor will provide district advisement services during the 2016-17 school year and first half of the 2017-18 school year that will include the following:

- A monthly scheduled coaching call
Five onsite coaching visits which could include observation of Board and Cabinet meetings
As needed coaching phone calls
Facilitation of a mid-year performance review
Facilitation of superintendent's annual evaluation
Response to calls from Board President

The District agrees to pay the Contractor TWENTY-TWO THOUSAND FIVE HUNDRED DOLLARS (\$22,500) for services provided. Payment is to take place in three increments: (1) \$7,500 (1/3) in January 2017, (2), \$7,500 (1/3) in June 2017 and (3) \$7500 (1/3) in December 2017. The Contractor will submit invoices to the District for each of the payment increments. Payments are due within 30 days of receipt of invoice.

Contractor agrees to hold harmless and indemnify the District, its officers, agents, and employees with respect to all damages, costs, expenses or claims, in law or in equity, arising or asserted because of injuries to or death of person or damage to, destruction, loss, or theft of property arising out of faulty performance of the services to be performed by Contractor hereunder.

It is expressly understood and agreed to by both parties hereto that the Contractor, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an independent contractor and is not an officer, agent, or employee of the aforesaid District. Either party may terminate this agreement by providing the other party with ten (10) days written notice. Upon such termination, fees will be determined on a pro rata basis.

Leadership Associates does not participate in a California public pension system. Leadership Associates and the District understand that the work/services provided should not be considered creditable toward the STRS earnings limit as the work is not normally performed by employees of the District and requires less than 24 months (496 business days). REF. CA Education Code § 26135.7(2014)

CONTRACTOR:
LEADERSHIP ASSOCIATES, LLC
Taxpayer ID#: 68-038 3653

DISTRICT:
DAVIS JOINT UNIFIED SCHOOL DISTRICT

By [Signature]
Name Linda Hunt, Office Administrator
Date September 2016

By \_\_\_\_\_
Name \_\_\_\_\_
Date \_\_\_\_\_