

**Governing Board**  
Madhavi Sunder, President  
Barbara Archer, Vice President/Clerk  
Alan Fernandes  
Tom Adams  
Susan Lovenburg

## **Board of Education**

### **MINUTES OF REGULAR MEETING**

### **March 17, 2016**

*The minutes are primarily intended to record Board actions and, as needed, its rationale and content to guide an understanding of legislative intent. Brief summaries of items heard at meetings may be included. The public comment section usually includes the speaker's name and the topic(s) he or she discussed.*

#### **I. CALL TO ORDER**

President Madhavi Sunder called the regular meeting of the Board of Education of the Davis Joint Unified School District to order at 5:30 p.m. in the South Conference Room at the Susan B. Anthony Administration Building at 526 B Street, Davis, California.

**Call to Order**

#### **II. CLOSED SESSION**

The Board convened in Closed Session for the following purposes: a) discussion and possible action on personnel listed on the Consent Calendar for personnel employment/status actions; b) conference with agency negotiator, Matt Best, regarding collective bargaining with DTA and CSEA; and Conference with Legal Counsel – Existing Litigation, Name of Case: No. CVCV-2015-1494; and Conference with Labor Negotiator, Winfred Roberson, Regarding Unrepresented Employees: Associate Superintendent of Instructional Services, Associate Superintendent of Business Services and Associate Superintendent of Administrative Services.

**Closed Session**

#### **III. INTRODUCTORY ITEMS**

**III-a.** The Board reconvened in Open Session at 7:15 p.m. in the Community Chambers at 23 Russell Boulevard, Davis, California.

**Open Session**

**III-b.** Board Member Tom Adams led those in attendance in the Pledge of Allegiance.

**Patriotic  
Observance**

**III-c.** Board members present: Madhavi Sunder, President  
Tom Adams  
Barbara Archer  
Alan Fernandes  
Susan Lovenburg

**Roll Call**

Others present:	Winfred B. Roberson, Jr., Superintendent Bruce Colby, Associate Superintendent of Business Services Matt Best, Associate Superintendent of Administrative Services Laura Juanitas, Director of Student Support Services Student Representative Eli Inkelas Frank Thomsen, DTA President Jim Herrington, CSEA President Penny Pyle, Board Recorder Jeff Hudson, Enterprise Reporter Nicholas VonWettberg, Vanguard Reporter Other interested citizens	<b>Roll Call (continued)</b>
<b>III-d.</b> President Sunder announced the Board approved a settlement agreement for an existing litigation by the following vote.  Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder Noes: None Abstain: None		<b>Announcement of Any Action Taken in Closed Session</b>
<b>III-e.</b> The agenda was presented for approval. Member Adams moved to approve the agenda as presented. Member Archer seconded the motion.  Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder Noes: None Abstain: None  Following the vote, President Sunder noted the Board would take Public Comment and hold the Farewell to Superintendent Roberson before the Item IV – Announcements.		<b>Approval of the Agenda</b>
<b>IV. <u>ANNOUNCEMENTS – followed Superintendent’s Roberson’s farewell.</u></b>		
<b>IV-a.</b> Superintendent Roberson shared his final thoughts with the Board and community during the farewell.		<b>Superintendent’s Communication</b>
<b>IV-b.</b> DTA President/Representative, Frank Thomsen, addressed the Board during the farewell to Superintendent Roberson.		<b>DTA Communications</b>
<b>IV-c.</b> CSEA President, Jim Herrington, addressed the Board during the farewell to Superintendent Roberson.		<b>CSEA Communications</b>
<b>IV-d.</b> Board members shared announcements of events and meetings.		<b>Announcements from Board Members/Board Liaisons</b>
<b>IV-e.</b> Student Board Representative, Eli Inkelas announced upcoming events.		<b>Student Board Representative</b>

**IV-f.** (This item was addressed following V-a. Public Comment.) Members of the Board and community bid farewell to Superintendent Roberson and expressed their appreciation for his leadership. Korematsu Elementary Chorus and the Davis High School Madrigals performed in honor of Superintendent Roberson. Superintendent Roberson thanked the Board for the opportunity to serve the district over the last six years. The meeting recessed at 8:15 p.m. to a reception and reconvened at 8:32 p.m.

**Farewell to Superintendent Roberson**

## **V. PUBLIC COMMENT**

**V-a.** (Public Comment was heard before Item III-e.) President Sunder invited anyone interested in addressing the Board to do so at this time. Several members of the public addressed the Board.

**Public Comment**

## **VI. CONSENT CALENDAR**

The Consent Calendar was presented for approval. A brief discussion was held regarding Item V.p., EMC Research Polling Firm Contract. Following the discussion Member Archer moved to approve the Consent Calendar as presented. Member Adams seconded the motion.

**Consent Calendar**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

A listing of approved Consent Calendar items follows:

- a) **Approval of Certificated Personnel Report No. 16-16**
- b) **Approval of Classified Personnel Report No. 16-16**
- c) **Approval of minutes of the regular meeting of February 4 and 18, and March 8, 2016**
- d) **Approve the Davis Adult School Coordinator Job Description**
- e) **Approve the CSEA Salary Schedule Effective July 1, 2016**
- f) **Approve Administrative Leadership Team and Confidential Salary Schedule Effective July 1, 2016**
- g) **Approve the Classified Substitute Rates for 2016-17**
- h) **Approve the Certificated Substitute Rates for 2016-17**
- i) **Approval of Agreement for Civil Engineering Design Services with Laugenour & Meikle Civil Engineering for the Ceasar Chavez Parking Log Repair Project**
- j) **Accept Bid and Approve Awarding the Contract for Willett Elementary School Painting Project to Horizon Brothers Painting**
- k) **Accept the Bid and Approve Awarding the Contract for Pioneer Elementary School Painting Project to Horizon Brothers Painting**
- l) **Accept the Bid and Approve Awarding the Contract for Patwin Elementary School Painting Project to D&D Painting**
- m) **Accept the Bid and Approve Awarding the Contract for Holmes Junior High School Painting Project to Horizon Brothers Painting**
- n) **Ratification of Contracts and Agreement**

- o) **Acceptance of Gifts**
- p) **Approve the Contract with EMC Research Polling Firm for the Renewal of the Davis K-12 Instructional Parcel Tax**
- q) **North Davis Elementary School ADA Parking/Walkway Improvements and Plaza Courtyard Project Bid Rejection**

**Consent  
Calendar  
(Continued)**

## **VII. PRESENTATION/DISCUSSION/ACTION**

**VII-a.** Superintendent Roberson and Associate Superintendent Bruce Colby presented information about the District's second interim budget and responded to the Board's questions related to LCFF supplemental funding, reserves, deficit spending, and supplemental funding. Following the discussion, Member Fernandes moved to approve the second interim budget as presented. Member Archer seconded the motion.

**Approve  
Second Interim  
Budget Report**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder  
Noes: None  
Abstain: None

**VII-b.** The strategic plan process calls for refreshing one-third of the committee annually. Associate Superintendent Clark Bryant presented a slate of proposed individuals who will continue, were recently recommended by staff to fill vacant positions, and two vacancies which require Board appointments. It was also noted there is one elementary teacher position yet to be filled/identified, and with the Board's permission staff would like to fill the position following this meeting. The board thanked the community members and staff who served previously, those who will continue, and all those who expressed interest in serving. Members also shared their thoughts about member representation.

**Strategic  
Planning  
Committee  
Selections**

President Sunder invited public comment. There were none.

Member Lovenburg moved to appoint Allison Chilcott and Joe DiNunzio as the Board appointments, to affirm the two student members Gabrielle McKinney and Colin Unger, and the two classified members Albert Vasquez and Cheryl Ozga. Member Lovenburg also noted the Board looks forward to hearing the name of the elementary teacher yet to be identified. Member Adams seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder  
Noes: None  
Abstain: None

**VII-c.** The Board received information about the purpose of the recent in-depth security assessment and comprehensive school safety plans prepared by Business Protection Specialists (BPS). Director of Student Services Laura Juanitas discussed the process, timeline and prioritization levels for implementing the security recommendations. Director of Facilities George Parker was also present to respond to inquiries. Board members asked clarifying questions, shared thoughts or concerns regarding the plans and discussed funding and timely implementation of the safety recommendations. There was a general consensus by the Board to receive an update in the future.

**Security  
Assessment  
Report and  
Comprehensive  
School Safety  
Plans**

President Sunder invited public comment. There were none.

Member Adams moved to approve the safety plans and staff's implementation recommendations. Member Archer seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

**Security  
Assessment  
Report and  
Comprehensive  
School Safety  
Plans  
(continued)**

**VI-d.** Superintendent Roberson, Associate Superintendent Clark Bryant and CTE/STEA2M Coordinator Alex Hess reviewed the work of the CTE/STEA2M Advisory since the last update to the Board at which time the Board shared its priorities and comments to help drive the Advisory's specific recommendations. It was noted the Advisory explored six objectives and worked to stay within the scope of the budget. Of thirty some recommendations from the Advisory three high leverage recommendations were presented to the Board.

Board members discussed the recommendations at length, with each member sharing their individual thoughts which included: implementation, additional funding sources and community partnerships, the narrow scope of the recommendations related to the broad scope of the assignment, facilities needs, necessity for the CTE/STEA2M Advisory or subcommittees of the advisory to continue its work, and comprehensive assessment were among the many components of the discussion.

**Superintendent's  
Career Technical  
Educational/Science,  
Technology,  
Engineering,  
Agriculture,  
Arts, and  
Mathematics  
Advisory  
CTE/STEA2M  
Committee  
Report**

Member Lovenburg moved to extend the meeting and Member Fernandes seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

**Extending the  
Meeting**

President Sunder invited public comment. Two members of the community addressed the Board.

Member Lovenburg moved to approve the recommendations from the CTE/STEA2M Advisory as presented by staff. Member Adams seconded the motion.

President Sunder and Member Archer noted their difficulty supporting the recommendations as presented and shared their concerns.

Following further discussion Member Lovenburg suggested splitting the staff recommendation into three separate motions, and removed her original motion from the floor. Member Lovenburg then moved to approve the first recommendation which was to provide targeted professional growth and additional opportunities for curriculum articulation. Member Adams seconded the motion.

Member Archer noted she felt she did not have sufficient information or detail on how the dollars would be used. Member Fernandes concurred.

Superintendent Roberson recommended action on this agenda item be postponed to allow staff to vet it further and bring it back to a future meeting.

Members Lovenburg and Member Adams withdrew the motion and second from the floor.

VI-e. Associate Superintendent Clark Bryant presented information about the proposed new Veterinary Science course. Approval of this course will be brought back on the Consent Calendar at a future meeting. President Sunder invited public comment; however, there were none.

**Secondary  
Program  
Changes**

VI-f. Resolution No. 48-16: Ordering Elimination or Reduction of Classified Positions for Lack of Work or Lack of Funds was presents. Associate Superintendent Matt Best noted the resolution was part of an annual process related to soft-funded positions. Most of the 9.7584 FTE are positions funded by the Davis Schools Foundation grant. Member Archer moved approval of Resolution No. 48-16, and Member Adams seconded the motion.

**Resolution No.  
48-16:  
Ordering  
Elimination or  
Reduction of  
Classified  
Positions for  
Lack of Work  
or Lack of  
Funds**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

VI-g. The employment contract addendum for Associate Superintendent of Business Services Bruce Colby was presented for approval. The addendum extends the length of the current contract to June 30, 2018. Member Lovenburg moved to approve the contract addendum as presented and Member Adams seconded the motion.

**Approve  
Employment  
Contract  
Addendum for  
Bruce Colby  
Associate  
Superintendent  
of  
Administrative  
Services**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

VI-h. The employment contract addendum for Associate Superintendent of Administrative Services Matt Best was presented for approval. The addendum extends the length of the current contract to June 30, 2018. Member Lovenburg moved to approve the contract addendum as presented and Member Adams seconded the motion.

**Approve  
Employment  
Contract  
Addendum for  
Matt Best,  
Associate  
Superintendent  
of  
Administrative  
Services**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

VI-i. The employment contract addendum for Associate Superintendent of Instructional Services Clark Bryant was presented for approval. The addendum extends the length of the current contract to June 30, 2018. Member Lovenburg moved to approve the contract addendum as presented and Member Adams seconded the motion.

**Approve  
Employment  
Contract  
Addendum for  
Clark Bryant,  
Associate  
Superintendent  
of Instructional  
Services**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

VI-j. The employment contract for Interim Superintendent Kevin French was presented for approval. At the meeting of March 3, 2016, the Board appointed Mr. French as Interim Superintendent beginning April 1 to June 30, 2016. Member Lovenburg moved to approve the contract addendum as presented and Member Adams seconded the motion.

**Approve  
Employment  
Contract for  
Kevin French  
as Interim  
Superintendent**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

### **VIII. UPDATE ON TENTATIVE BOARD CALENDAR**

VIII-a. A Tentative Board Calendar was presented for consideration.

**Update on  
Tentative  
Board  
Calendar**

### **IX. DATE, TIME, AND PLACE OF NEXT SCHEDULED MEETING**

The next meeting of the Board of Education is scheduled for March 30, 2016. The Board will convene at 5:30 p.m. in the Susan B. Anthony Administration Building at 526 B Street, Davis, for the purpose of immediately adjourning into closed session after any public input about items that will be considered in Closed Session. The Board will reconvene in open session at approximately 7:00 p.m. in the Community Chambers, located at 23 Russell Boulevard, Davis, California.

**Date, Time,  
and Place of  
Next Scheduled  
Meeting**

### **X. ADJOURNMENT**

The meeting was adjourned at 11:53 p.m.

**Adjournment**

\_\_\_\_\_  
Madhavi Sunder, President

\_\_\_\_\_  
Kevin French, Secretary

*These minutes were approved at the Board meeting on: \_\_\_\_\_*