



# STRATEGIC PLANNING ANNUAL REVIEW

APRIL 21, 2016

CLARK BRYANT  
ASSOCIATE SUPERINTENDENT



# DJUSD MISSION STATEMENT



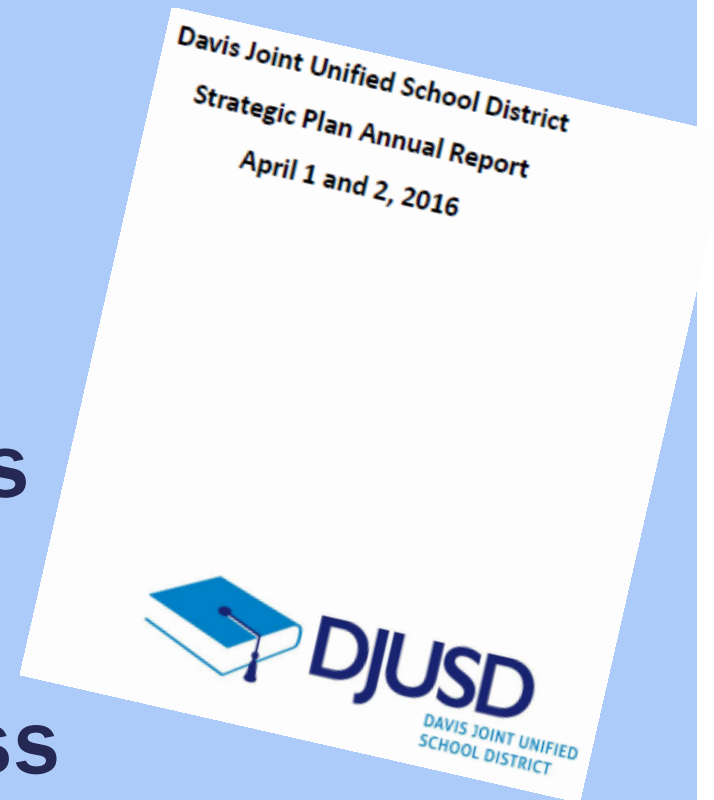
The mission of Davis Joint Unified School District, a leading center of educational innovation, is to ignite a love of learning and equip each student with the knowledge, skills, character, and well-being to thrive and contribute to an evolving and increasingly-connected world, through a system characterized by:

- Optimal conditions and environments for all students to learn
- A team of talented, resourceful, and caring staff
- Transforming teaching, learning, and operations in our continuing pursuit of excellence
- Resourceful, transparent, and responsible fiscal planning, and
- A diverse and inclusive culture

# ANNUAL REVIEW



- Written Report on Progress
- Presentation to Team
- Annual Review Process
- Acknowledged Progress



# HIGHLIGHTS OF IMPLEMENTATION



- Professional Growth Offerings
- Technology
- Assessments
- Climate
- Engagement



# RECOMMENDED STRATEGY 5



**We will develop, implement and assess a comprehensive human resources system consistent with our mission and objectives, focusing on:**

- **recruiting;**
- **supporting;**
- **evaluating;**
- **retaining; and**
- **advancing**

**a team of highly qualified diverse and dedicated staff.**

# ACTION TEAM



## ■ Purpose

## ■ Timeline

## ■ Process

Davis Joint Unified School District Strategic Plan—Board Adopted 3/6/14

Strategy Number: 1  
Plan: a  
Date: 2/22/14

**ACTION PLAN**

STRATEGY: We will develop, implement, and assess a Professional Growth System consistent with our mission and objectives, focusing first on social- emotional intelligence, differentiated instruction and inquiry-based learning.

SPECIFIC RESULT: Establish a comprehensive, equitable and sustainable Professional Growth System (PGS) that creates a culture of continuous professional growth and development accessible to all DJUSD staff\*.

#	Action Step	Suggested Implementation Timeline				
		Year 1	Year 2	Year 3	Year 4	Year 5
1	Conduct yearly needs assessment to determine	X	X	X	X	X

# Questions



**DJUSD**

DAVIS JOINT UNIFIED  
SCHOOL DISTRICT