

## SUGGESTED TIMELINE\*

### ***DAVIS JOINT UNIFIED SCHOOL DISTRICT*** **SUPERINTENDENT SEARCH PROPOSAL 2016**

<u>DATE</u>	<u>EVENT</u>
March 3, 2016	Board receives proposal.
March 2016	Proposal presentation and Board approves the consultant agreement.
March 2016	Board meets with consultants, identifies key qualities and characteristics desired in the new superintendent and publicly announces timeline and procedures for the selection of the superintendent.
March-April 2016	Consultants meet with staff and community designated by Board to receive input.
March-April 2016	Consultants begin identifying candidates. Development and printing of a recruitment brochure.
March-April 2016	Advertising and active recruitment. Ad appears in <u>EdCal</u> –April 4 and 11, 2016
April 25, 2016 5:00 p.m.	Deadline for applications.
April 2016	Consultants complete comprehensive reference and background checks on applicants.
Week of May 9, 2016	Board meets with consultants, reviews applications and selects finalists to be interviewed.
May 20-21, 2016	Board interviews finalists.
Late May-Early June 2016	Board visits community of leading candidate (optional) Board offers contract.
June 2016	Board approves superintendent contract at a regularly scheduled board meeting.
July 1, 2016	New Superintendent begins.

\*Timeline is flexible based on Board direction