



**DAVIS JOINT UNIFIED SCHOOL DISTRICT**

**Human Resources Office**

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**ADMINISTRATIVE LEADERSHIP TEAM SALARY SCHEDULE  
2016-2017**

TITLE	Days	Step 1	Step 2	Step 3	Step 4	Step 5
High School Principal	224	101,096	106,150	111,458	117,031	122,883
Principal of Da Vinci Charter Academy	221	97,353	102,221	107,332	112,699	118,334
Director of Special Education	224	96,281	101,096	106,151	111,459	117,032
Director of Curriculum, Assessment & Learning	224	96,281	101,096	106,151	111,459	117,032
Director of Personnel Services	224	96,281	101,096	106,151	111,459	117,032
Director of Student Support Services	224	96,281	101,096	106,151	111,459	117,032
Junior High School Principal	216	95,163	99,921	104,917	110,163	115,671
Director of Instructional Technology & Learning	224	93,874	98,568	103,496	108,671	114,105
Director of Facilities	224	93,874	98,568	103,496	108,671	114,105
Elementary Principal	208	89,404	93,874	98,568	103,496	108,671
DSIS Principal	216	88,200	92,610	97,241	102,103	107,208
BTSA Program Director	220	87,939	92,336	96,953	101,801	106,891
Program Specialist	215	87,792	92,182	96,791	101,631	106,713
Director of Fiscal Services	224	86,652	90,985	95,534	100,311	105,327
Manager of Student Achievement	224	86,652	90,985	95,534	100,311	105,327
Manager of Student Services	224	86,652	90,985	95,534	100,311	105,327
Manager of Technology Support	224	86,652	90,985	95,534	100,311	105,327
High School Vice Principal	212	86,567	90,896	95,441	100,213	105,224
Continuation High Principal	216	84,487	88,711	93,147	97,804	102,694
Junior High School Vice Principal	210	83,042	87,194	91,554	96,132	100,939
Athletic Director	205	80,184	84,194	88,404	92,824	97,465
Crisis Guidance Manager	199	79,547	83,525	87,701	92,086	96,690
Public Information Officer	224	79,548	83,525	87,701	92,086	96,690
Manager of Maintenance & Operations	224	79,548	83,525	87,701	92,086	96,690
Director of Student Nutrition Services	224	79,548	83,525	87,701	92,086	96,690
Adult Education Principal	200	77,368	81,237	85,299	89,564	94,042
Coordinator of School Climate Activities	224	74,088	77,792	81,682	85,766	90,054
Student Information Systems Administrator	224	68,862	72,305	75,920	79,716	83,702
Supervisor of Accounting and Budget	224	63,547	66,724	70,060	73,563	77,241
District Performing Arts Facilities Coordinator	224	63,547	66,724	70,060	73,563	77,241
Energy Manager	224	61,115	64,170	67,379	70,748	74,285
Director of Children's Center	190	49,817	52,308	54,923	57,669	60,552
Supervisor of Custodial Services	224	55,842	58,634	61,566	64,644	67,876
Supervisor of Student Nutrition Services	224	55,842	58,634	61,566	64,644	67,876

1. Ph.D./Ed.D. Stipend: \$1,500 per 1.0 FTE.
2. All increases in compensation, including but not limited to raises considered step increases, salary schedule changes, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.
3. Longevity: 2% increase after 3 consecutive years in DJUSD management position(s); another 3% increase after 5 consecutive years in DJUSD management positions(s), another 2% increase after 7 consecutive years in DJUSD management positions(s) subject to condition #2 above.