

# Comprehensive School Safety Plan SB 187 Compliance Document

**2015-2016  
School Year**

**School:** Frances Ellen Watkins Harper Junior High School  
**CDS Code:** 57726780106674  
**District:** Davis Joint Unified School District  
**Address:** 4000 East Covell Blvd.  
 Davis, CA 95618  
**Date of Adoption:** October 1, 2015

**Approved by:**

Name	Title	Signature	Date
Gerritt Michael	Site Council Chairperson (parent)		
Kerin Kelleher	Principal	K. Kelleher	10-1-15
Yves Bouyssounouse	Teacher/Title I Coordinator	[Signature]	10/23/15
David Davenport	Teacher	David Davenport	10/01/15
Patricia Latham	Teacher	Patricia Latham	10/01/15
Beth Merrill	Librarian/Teacher	Beth Merrill	9-30-15
Sue Meyer	Paraeducator	Sue Meyer	11-9-15
Liza Lopez	BRIDGE Coordinator	Liza Lopez	10/22/15
Virginie Bock	Paraeducator	Virginie Bock	

Objectives	Action Steps	Resources	Lead Person	Evaluation
Maintain a current Comprehensive School Safety Plan to ensure school-wide safety.	Update Safety Plan	Current School Safety Plan District Safety Coordinator (Marc Hicks) District's Safety Manager (Laura Juanitas)	Safety Team - Jennifer Mullin	2015/2016
Update procedures and communicate the school-wide safety systems to increase awareness of safety procedures for all staff and students.	Update Procedures	Current School Safety Plan District Safety Coordinator (Marc Hicks) District's Safety Manager (Laura Juanitas)	Safety Team - Jennifer Mullin	2015/2016
Update red safety cards and evacuation maps for all rooms to increase awareness of safety procedures for all staff and students.	Order and update safety cards and evacuation maps	Current School Safety Plan District Safety Coordinator (Marc Hicks) District's Safety Manager (Laura Juanitas)	Safety Team - Jennifer Mullin	2015/2016
Ensure student safety by practicing emergency drills with students and staff on a regular basis.	Conduct emergency drills: Fire, Shelter in Place/Lock Down, Teacher Down, Emergency Communication.	Current School Safety Plan District Safety Coordinator (Marc Hicks) District's Safety Manager (Laura Juanitas) Public Information Officer (Maria Clayton)	Safety Team - Jennifer Mullin	2015/2016
Update and maintain acceptable levels of emergency supplies on campus to be used in case of a major disaster or shelter in place/lockdown situation.	Maintain in school office: large Red SAR (search and rescue) duffel bag, and Red First Responder (clam shell) Kit for each member of the Crisis Team. Maintain one Red Emergency Backpack for each classroom and workspace (i.e. staff room, library).	Current School Safety Plan District Safety Coordinator (Marc Hicks) District's Safety Manager (Laura Juanitas)	Safety Team - Jennifer Mullin	2015/2016
Increase student safety by adding additional safety locks to doors that lock from the outside.	Add safety locks to rooms that open out.	M & O	Safety Team - Jennifer Mullin	2015/2016
Update and maintain bell, PA, and fire alarm systems	Test and maintain systems at regular intervals.	M & O	Safety Team - Jennifer Mullin	2015/2016

Objectives	Action Steps	Resources	Lead Person	Evaluation
Increase emergency communication to parents/guardians.	Implement Emergency Communication test at regular intervals	Current School Safety Plan DJUSD Crisis Communications Plan District Safety Coordinator (Marc Hicks) District's Safety Manager (Laura Juanitas) Public Information Officer (Maria Clayton)	Principal - Kerin Kelleher	2015/2016

**Component:**

Component 2: School Climate

**Element:**

Creating a positive atmosphere for learning.

**Opportunity for Improvement:**

Increase school connectedness and encourage participation in the school community. Work with stakeholders (students, staff, parents, and the community) in creating a positive learning environment that emphasizes high expectations of student conduct, responsible behavior, and respect for others.

Objectives	Action Steps	Resources	Lead Person	Evaluation
Increase school connectedness	Identify students that need support	Student Support Services (Laura Juanitas)	Principal - Kerin Kelleher	2015/2016
Increase Parent Communication	Update school and teacher websites	District IT Support (Bill Storm)	Safety Team - Jennifer Mullin	2015/2016
Working with Stakeholders in updating the LCAP for the school site.	Community Meetings	District Leadership	Principal - Kerin Kelleher	2015/2016

**Component:**

Component 3: Personal Characteristics of Student and Staff

**Element:**

Traits that students, teachers, administrators, and other school personnel bring to campus.

**Opportunity for Improvement:**

Ensuring teachers, administrators, and other school personnel receive ongoing in-service training and professional growth opportunities to meet the changing needs of the student body.

Objectives	Action Steps	Resources	Lead Person	Evaluation
Provide professional growth opportunities for teachers, administrators, and other school personnel.	Provide Professional Growth Opportunities	Director of Curriculum and Instruction (Stephanie Gregson)	Principal - Kerin Kelleher	2014/2015

## **(I) School Discipline Rules and Consequences (EC 35291 and EC 35291.5)**

### **Frances Ellen Watkins Harper Junior High School Student Conduct Code**

#### **Philosophy and Purpose:**

There are two purposes for standards of student behavior in a school discipline plan: to promote learning and growth for students as they develop self-discipline, and to provide a caring and respectful environment for all.

In this context, teachers and principals are legally considered “parent/guardians on location.” This defines the relationship between school staff and their students. Students are young people, still learning what is right and wrong and learning how to behave consistently as mature people; therefore, it is age-appropriate to not always behave maturely. After being taught and corrected, even disciplined young people typically need to be re-taught about how to behave correctly in school, just as parents/guardians have to teach, and re-teach their children how to behave at home.

School staff regard all of their students as their children/youth to teach and to guide. Thus, just as in a home with parents/guardians, all students at school deserve to be treated consistently with care, hope, and positive disciplinary attitudes. Clear and firm consequences are part of this effort by school staff to educate and to correct student behavior.

The rights of all students are always part of this philosophy. Students deserve to have a psychologically and physically safe environment at school. These rights also mean that students who are accused of wrong doing have a right to be heard and to be respectfully treated even if the school staff determine the student should be disciplined.

#### **Rights And Responsibilities:**

The rights inherent in a democratic society can be maintained only if each individual assumes responsibility for his or her own behavior. Students have both rights and responsibilities.

#### **Student Rights**

- To be safe
- To be respected and be treated with compassion regardless of actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, family structure, political beliefs, financial status, or association with a person or group with one or more of these actual or perceived characteristics
- To express opinions, ideas and feelings, keeping in mind the rights of others
- To hear and be heard
- To have property respected
- To be informed about what is expected of them
- To have privacy
- To be academically challenged

#### **Student Responsibilities**

- Take advantage of the academic opportunities offered, strive for high achievement, and support and participate in school activities
- Be knowledgeable regarding student rights and responsibilities
- Attend school regularly and punctually
- Follow the school rules
- Respect private and school property
- Be considerate and non-disruptive in classrooms, hallways, study areas, libraries, cafeteria and other eating locations, and buses
- Be clean and dressed in compliance with school rules of sanitation and safety, and in clothing appropriate to the educational environment
- Be considerate in relationships with students, teachers, and staff
- Be respectful of all students, teachers, and staff regardless of actual or perceived race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, family structure, political beliefs, financial status, or association with a person or group with one or more of these actual or perceived characteristics
- Keep language and gestures respectful and free of profanity or obscenities

- Avoid the use of alcohol, tobacco, and other drugs
- Never carry or have access to weapons or other dangerous objects

(For discipline matrix, see Guidelines for responsive discipline in secondary and elementary schools, Appendix G)

### **Conduct Code Procedures**

To proactively help all students, the principal/designee meets with students at the beginning of the school year to review and discuss with students the importance of a positive school climate, the positive purposes of school discipline, and the importance of respectful and caring behavior. Part of this leadership effort is accomplished through a school wide assembly or by visits to individual classrooms. The presentation includes explanations of behaviors that are encouraged and those that are not appropriate. The categories of disrespectful behaviors or offenses outlined in the attached table provide examples of what is not allowed.

When a more serious misbehavior, as listed on the “Guidelines for Responsive Discipline in Elementary/Secondary Schools” is reported or observed, the principal, teacher or supervisor conducts an investigation. This fact-finding process may include interviewing students alleged to have been involved (both the alleged offender/s and the alleged offended); interviewing witnesses if needed or appropriate, collecting written or physical evidence related to the incident and reviewing the records of the involved students. This process would include the consideration of past incidents and other relevant circumstances about the students primarily involved.

Explanations: consequences of student misbehavior

Detention:

Detention is the assignment of a student to a supervised area for a specified time before or after school, during recess, or during lunch. Supervision must be assigned to a certificated employee. The student shall be given adequate time to use the restroom, get a drink, or eat lunch.

Truancy Prevention:

School and District administrators review student attendance on a regular basis. Students with 3 unexcused absences or 3 tardies of more than 30 minutes are sent an initial letter declaring the student truant. A truancy conference will be scheduled with the School Principal and/or additional school interventions will be implemented. If a student has an additional unexcused absence or tardy more than 30 minutes a second letter declaring the student truant will be sent home and a truancy conference will be scheduled. If a student has an additional unexcused absence or tardy more than 30 minutes, a third letter declaring the student habitually truant will be sent home which will generate a police department response. At this point the police department may involve the District Attorney, County Probation Department, and County Health and Human Services in a student's case. Students and parents may face criminal prosecution.

Search and Seizure Policy:

The Search and Seizure Policy governs the District's authority to search individual students and their property. School officials may search when there is a reasonable suspicion the search will uncover evidence that the student is violating the law or the rules of the district or school.

Suspension:

Suspension is the removal of a student from the classroom for disciplinary reasons for a defined period of time by a teacher or a school administrator. A principal or designee may suspend a student from school for up to five consecutive days. A teacher may suspend for the remainder of the class in which the misbehavior occurred and for the next day's class. A suspension may be extended if the student is being brought up for expulsion. There are two kinds of suspension: In-school suspension and home suspension. Students placed on home suspension are not permitted on or near any DJUSD campus, are to remain under the supervision of the parents/guardians during the period of the home suspension, and are NOT allowed to participate in ANY school activities during the entire suspension period. Students assigned in-school suspension will not be allowed to participate in any school activities during the period of in-school suspension. For both in-school and home suspension students may be required to complete assignments and tests which will be made available to them through an intermediary.

Expulsion:

Expulsion is the removal of a student from DJUSD for violating the California Education Code as ordered by the Board of Education. The expulsion is for a defined period of time, but an application for readmission must be considered within a specified time period. State law provides for full due process and rights to appeal an order of expulsion.

For additional discipline information see:

BP 5144 Discipline

AR 5144.1 Suspension and Expulsion/Due Process

AR 5144.2 Suspension and Expulsion/Due Process (Students with Disabilities)

Standards of Student Behavior Manual (located on DJUSD website under Student Support Services)

Guidelines for Responsive Discipline in Secondary and Elementary Schools (located on DJUSD website under Student Support Services)

**(J) Hate Crime Reporting Procedures and Policies**

Board Policy and Administrative Regulation 1312 Uniform Complaint Procedures

Available on District website under Board of Education and at <http://www.gamutonline.net/district/davis>

## **Review and Evaluation of Safety Plan**

The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that teaches strategies for violence prevention and emphasizes high expectations for student conduct, responsible behavior and respect for others.

The Superintendent/Principal or designee oversees the development of a comprehensive district-wide safety plan that identifies major safety concerns as well as the district's goals and priorities for safe schools. The plan includes violence prevention strategies and actions to be taken in the event of a crisis.

The school safety plan is reviewed, updated, and approved by site council by March 1 of each year.

The Board reviews the comprehensive District and School safety plans in order to ensure compliance with state law, Board policy, and Administrative Regulation and approves the plan at a regularly scheduled meeting of the Board.

## Safety Plan Review Timeline

<b>Activity Description</b> (i.e. review steps, meetings conducted, approvals, etc)	<b>Date and Time</b>	<b>Attached Document</b> (description and location)
School Safety Committee to review plan, solicit input from staff	September 14, 2015	
Staff Safety Drill Information	September 16, 2015 - Staff Meeting	
Conduct Safety Drills	Safety Week September 21-25, 2015  We will conduct a minimum of four more drills throughout the year. Drill format will be proposed by the Safety Team and approved by Site Leadership.	
Request feedback on Safety Week Drills from staff	September 30, 2015	
School Site Council Meeting to discuss and approve safety plan (must be approved by March 1)	October 1, 2015	
Board Meeting to approve safety plan	First meeting after October 1, 2015 that the Board has space on the agenda.	



**Frances Harper Junior High**  
**Crisis Team 2015-2016**  
**Address: 4000 E. Covell Blvd, Davis, CA 95618**  
**Phone: 530-757-5330 Fax: 530-757-5350**

<b>Team Role</b>	<b>Name</b>	<b>Cell Phone</b>	<b>Work Phone</b>	<b>Back Up</b>
<b>Admin 1 Incident Commander/Team Leader</b>	Kerin Kelleher <i>Site Principal</i>	[REDACTED]	757-5330 x105	Jennifer Mullin <i>Vice Principal</i>
<b>Admin 2 First Responder</b>	Jennifer Mullin <i>Vice Principal</i>	[REDACTED]	757-5330 x106	Elizabeth Merrill <i>Teacher</i>
<b>Admin 3 First Responder</b>	Elizabeth Merrill <i>Teacher</i>	[REDACTED]	757-5330 x264	Jack Dapkewicz <i>Teacher</i> [REDACTED]
<b>Admin Support</b>	Vi Nickerson <i>Secretary</i>	[REDACTED]	757-5330 x104	Marjorie Britton <i>Secretary</i> [REDACTED]
<b>Mental Health Coordinator</b>	Natalie Trigilio <i>Counselor</i>	[REDACTED]	757-5330 x111	Natalie Zehnder <i>Prevention &amp; Crisis Manager</i> [REDACTED]
<b>Support 2</b>	Adrianne Simon- Carlson <i>Counselor</i>	[REDACTED]	757-5330 x260	[REDACTED]
<b>Support 3</b>	A'Delle Duggan-Laws <i>School Psychologist</i>	[REDACTED]	757-5330 x112	Joanna Littell <i>Prevention &amp; Crisis Manager</i> [REDACTED]
<b>Community Liaison</b>	Liza Lopez <i>Bridge Coordinator</i>	[REDACTED]	757-5330 x278	Vanessa Lopez <i>Secretary</i> [REDACTED]
<b>Parent Liaison</b>	Liza Lopez <i>Bridge Coordinator</i>	[REDACTED]	757-5330 x278	Vanessa Lopez <i>Secretary</i> [REDACTED]
<b>Medical Liaison</b>	Abigail Serin <i>Nurse</i>	[REDACTED]	757-5330 x271	Greg Brucker <i>Teacher</i> [REDACTED]
<b>Security Liaison</b>	Marc Hicks <i>District Safety Coordinator</i>	[REDACTED]		Mel Nelson [REDACTED] <i>DO Designee</i>
<b>Support 2</b>	Dino Clark <i>Campus Safety Supervisor</i>	[REDACTED]	530 757-5330	
<b>Media Spokesperson</b>	Maria Clayton <i>PIO</i>	[REDACTED]	757-5300 x193	Winfred Roberson 757-5300, x142 [REDACTED]

Notes: Cell phone numbers for backups are provided under their name unless they are listed as a primary elsewhere on the roster.

Evacuation Site Location #1: La Playa Park near 3333 La Playa Dr., Davis, CA 95618

Evacuation Site Location #2: John Barovetto Park near 4250 Arroyo Ave., Davis, CA 95618

# **School Safety Plan 2015-16**

## **Harper Junior High School**

### **Radio Distribution**

#### **Incident Commander**

- Kerin Kelleher (primary)
- Jennifer Mullin (secondary)

#### **Campus Supervisors**

- Dino Clark
- Ryan House
- Caroline Wilson
- Marty Castillo
- Pamela Chavez (W-F only)

#### **P.E. Teachers**

- Brett Kelley
- Heather Taylor
- Darcie Thurman

#### **Special Education Teachers**

- Jessica Corcoran (4 radios, distributed based on program needs for the day)

#### **Support Staff**

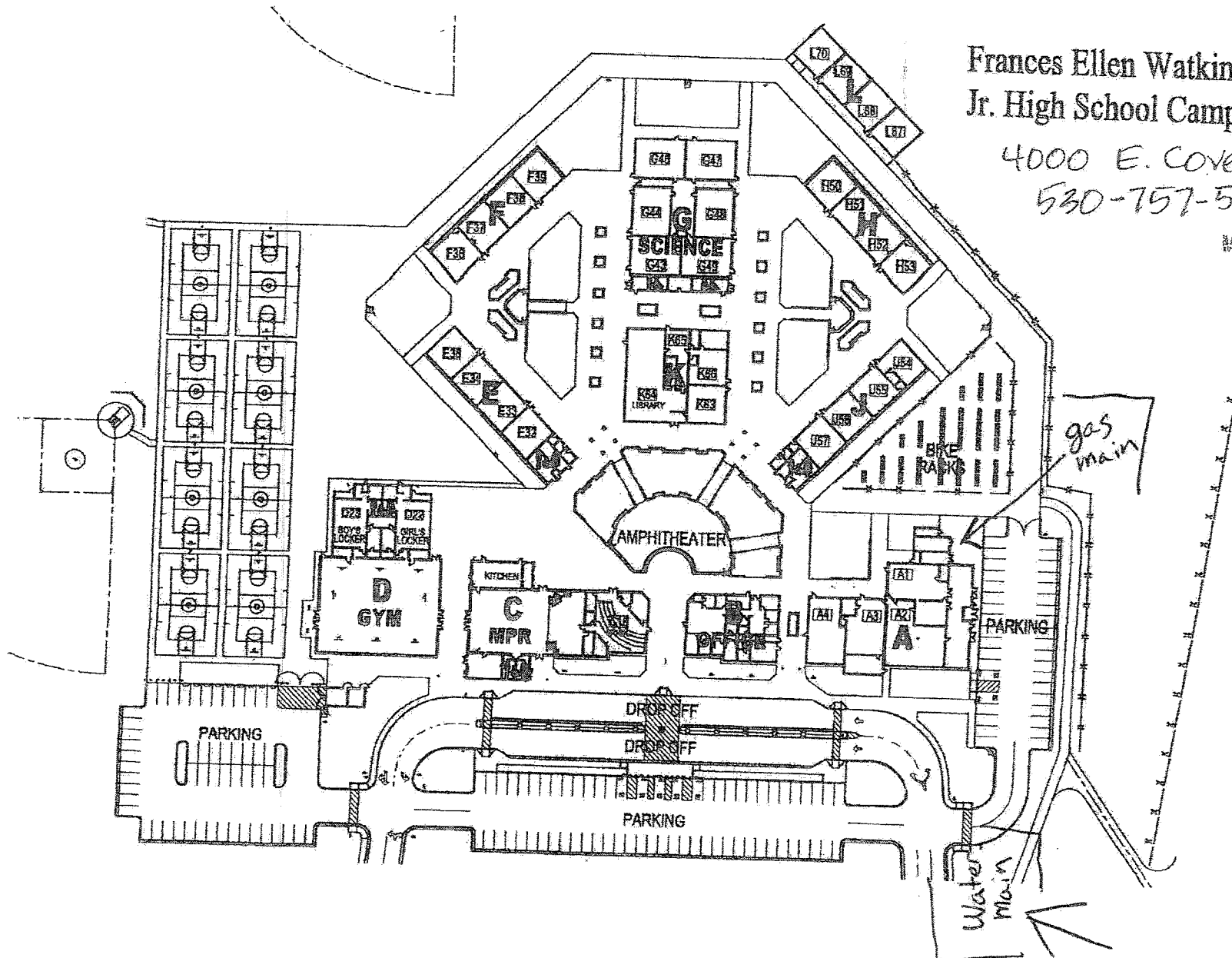
- Marjorie Britton (office staff – PM only)
- Lester Lasker (custodian)
- Pamela Lemay (office staff)
- Vanesa Lopez (office staff – AM only)
- Vi Nickerson (office staff)
- Leticia Rodriguez (custodian)
- Library (shared by all three staff members)
- Kitchen

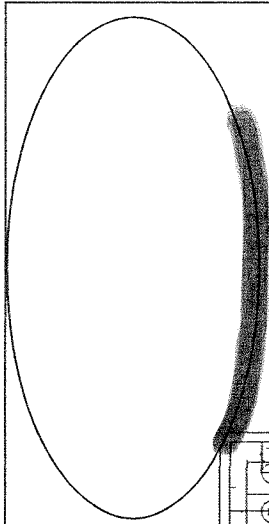
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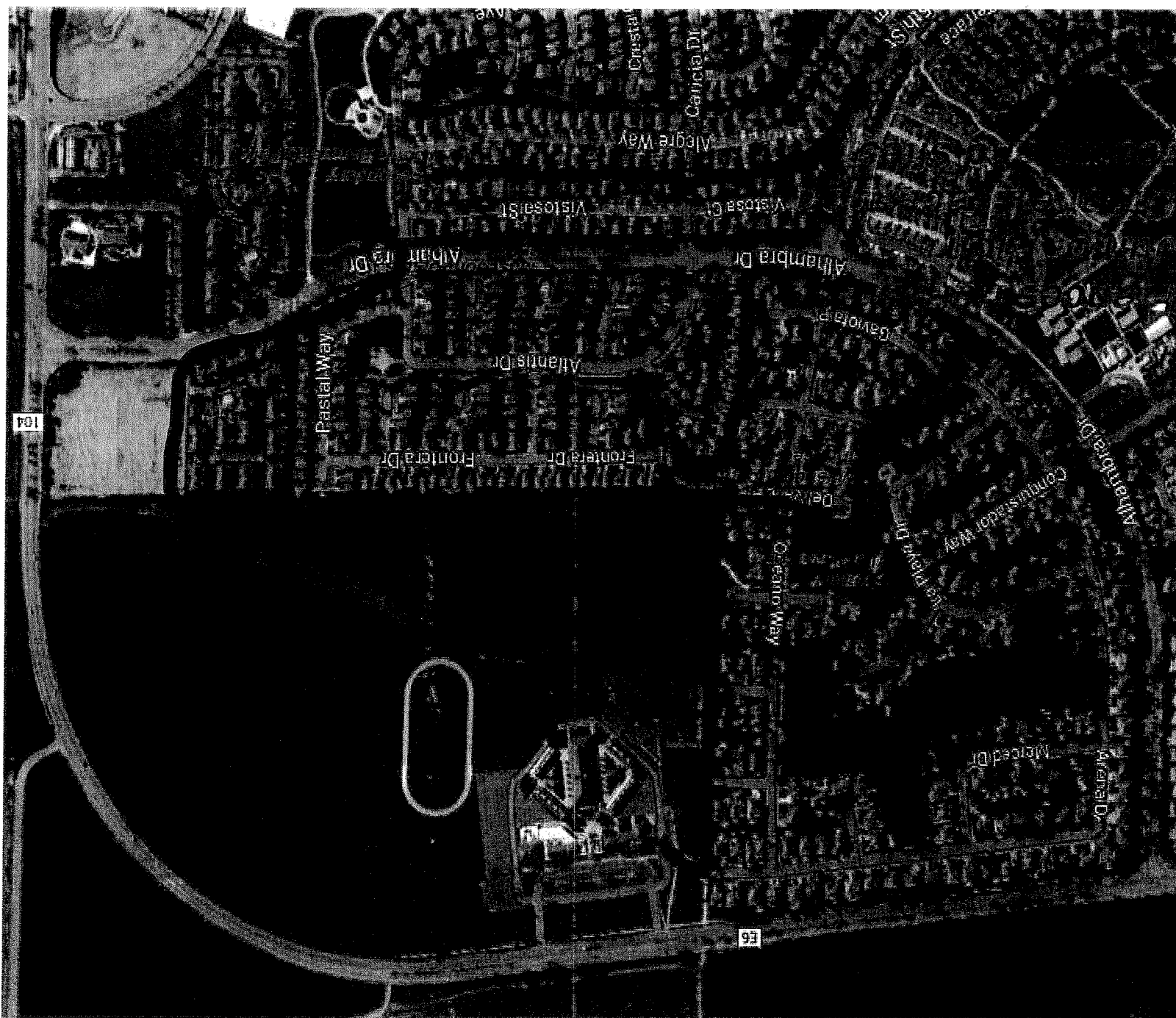
Frances Ellen Watkins Harper  
Jr. High School Campus Map

4000 E. COVELL Blvd  
530-757-5330

MAY 12 2008







**Frances Harper  
Junior High Primary  
Evacuation Location  
(La Playa Park)**

**Reunification  
Area 2  
Last Name  
M thru Z**

**F G H J K L**  
**Bathrooms &  
water here**  
**Classrooms in this area  
by building**  
**A B C D E**

**Command center  
at benches here**  
**Reunification  
Area 1  
Last Name  
A thru L**

Oceano Way

Oceano Way

Del Valle Pl

Way

**Arrive safely at site, report to building location, and verify that you have all students.  
Report status of class to campus supervisors and admin using your emergency folder.  
After you complete this task, please line students up alphabetically and wait for  
instructions to release students to reunification locations.**

# **Frances Harper Junior High Secondary Evacuation Location (John Barovetto Park)**

**Classrooms in  
this area by  
building**

**K L**

**G H J**

**D E F**

**Reunification  
Area**

**Bathrooms &  
water here**

**Command  
center at  
benches here**

The Alhambra  
Apartments

**Arrive safely at site, report to building location, and verify that you have all students. Report status of class to campus supervisors and admin using your emergency folder. After you complete this task, please line students up alphabetically and wait for instructions to release students to reunification location.**