



**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 572
JOINT 2016-17 COLLECTIVE BARGAINING PROPOSALS**

The California School Employees Association Chapter 572 have an interest in supporting our Educational Community by providing accurate and timely information related to the bargaining process.

California School Employees Association Chapter 572 agree to discuss:

1. Article XIV: Wage and Employee Benefits
 - Reinstate laid off Grounds Position.
 - Add a 30yr Longevity step.
 - Submit a proposal to start a District wide Health Benefits Committee or Working Group
2. Article V: Hours and Overtime
 - Addition of qualifications to the flex language
3. Article XII: Leaves
 - uniform Absence Request/Recording Process

Creation of a discipline article:

- Submit previous year's language