

Governing Board
Alan Fernandes, President
Madhavi Sunder, Vice President/Clerk
Tom Adams
Barbara Archer
Susan Lovenburg

Board of Education June 18, 2015

The minutes are primarily intended to record Board actions and, as needed, its rationale and content to guide an understanding of legislative intent. Brief summaries of items heard at meetings may be included. The public comment section usually includes the speaker's name and the topic(s) he or she discussed.

I. CALL TO ORDER

President Alan Fernandes called the regular meeting of the Board of Education of the Davis Joint Unified School District to order at 5:30 p.m. in the South Conference Room at the Susan B. Anthony Administration Building at 526 B Street, Davis, California.

Call to Order

II. CLOSED SESSION

The Board convened in Closed Session for the following purposes: a) discussion and possible action on personnel listed on the Consent Calendar for personnel employment/status actions; b) conference with agency negotiator, Matt Best, regarding collective bargaining with DTA and CSEA; c) public employee performance evaluation: superintendent Annual Evaluation; and d) Consider proposed recommendation to Expel Student No. 15-04.

Closed Session

III. INTRODUCTORY ITEMS

III-a. The Board reconvened in Open Session at 7:19 p.m. in the Community Chambers at 23 Russell Boulevard, Davis, California.

Open Session

III-b. Board Member Barbara Archer led those in attendance in the Pledge of Allegiance.

**Patriotic
Observance**

III-c. Board members present: Alan Fernandes, President
Tom Adams
Barbara Archer
Susan Lovenburg
Madhavi Sunder participated via teleconference from
229 Wortham Drive, Raleigh, NC

Roll Call

Others present:	Winfred B. Roberson, Jr., Superintendent Clark Bryant, Associate Superintendent of Instructional Services Bruce Colby, Associate Superintendent of Business Services Matt Best, Assistant Superintendent of Administrative Services Cathy Haskell, DTA President Jim Herrington, CSEA President Penny Pyle, Board Recorder Jeff Hudson, Enterprise Reporter Other interested citizens	Roll Call (continued)
III-d.	President Fernandes announced that no decisions were made in Closed Session.	Announcement of Any Action Taken in Closed Session
III-e.	The agenda was presented for approval. Member Lovenburg moved to approve the agenda as presented. Member Adams seconded the motion. Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder Noes: None Abstain: None	Approval of the Agenda
IV.	<u>ANNOUNCEMENTS</u>	
IV-a.	Superintendent Roberson reported on various activities throughout the District	Superintendent's Communication
IV-b.	DTA President/Representative, Cathy Haskell, addressed the Board.	DTA Communications
IV-c.	CSEA President, Jim Herrington, addressed the Board	CSEA Communications
IV-d.	Board members shared announcements of events and meetings.	Announcements from Board Members/Board Liaisons
IV-e.	Student Board Representative graduated and was not present.	Student Board Representative
V.	<u>PUBLIC COMMENT</u>	
V-a.	President Fernandes invited anyone interested in addressing the Board to do so at this time. Several members of the public addressed the Board at this time.	Public Comment

VI. CONSENT CALENDAR

The Consent Calendar was presented for approval. Member Adams removed Temporary Employment #2 from the Certificated Personnel Report (Item VI-a) for a separate vote, and Item VI-d, Resolution 52-15 – Child Development Contract to abstain due to a conflict of interest. Member Sunder removed Item VI-j – Youth Truth Contract and Member Lovenburg removed Item VI-h – Job Title Change for Math Specialist, both for further discussion/clarification.

**Consent
Calendar**

President Fernandes invited Public Comment for the remaining Consent Item. There were not comments.

Member Lovenburg moved to approve the Consent Calendar as amended, and Member Adams seconded the motion.

Ayes: Archer, Adams, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

Consent Item IV-a, Temporary Employment #2. President Fernandes invited public comment. Several members of the public addressed the Board. The Board briefly discussed the position and employee currently serving in that position. Member Fernandes moved approval of the Temporary Employment #2 on Certificated Personnel Report No. 22-15. Member Sunder seconded the motion. The motion failed by a 3-2 vote as noted.

Ayes: Fernandes, Sunder

Noes: Adams, Archer, Lovenburg

Abstain: None

Consent Item IV-d, Resolution No. 52-15 Approving the 2015-16 Child Development Contract. Member Adams noted he would be abstaining as the contract was between the DJUSD and his employer the CA Department of Education. Member Lovenburg moved to approve Resolution No 52-15 as presented and Member Archer seconded the motion.

Ayes: Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: Adams

Consent Item IV-h, Job Title Change for Math Coach. Member Lovenburg noted the proposed new title does not match the job description references. Member Lovenburg moved to approve the job title change from Math Specialist to Instructional Coach – Math and with the amendment that the job description reference the job title of Instructional Coach – Math. Member Adams seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

Consent Item VI-j – Youth Truth Climate Survey Contract. Member Sunder expressed concern about the cost of the contract, and noted other possible avenues for surveying the district’s climate. President Fernandes invited public comment. One community member addressed the Board. Staff addressed the cost, survey participants, and staff time. Member Adams moved approval of the Youth Truth contract and Member Archer seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg

Noes: None

Abstain: Sunder

A listing of approved Consent Calendar items follows:

- a) **Approval of Certificated Personnel Report No. 22-15** (Temporary Employment #2 was removed and voted on separately.)
- b) **Approval of Classified Personnel Report No. 22-15**
- c) **Approval of Minutes of the Meeting of May 16 and June 3, 2015**
- d) Approve Resolution 52-15: Certifying the Approval of the 2015-2016 child Development Contract was removed from the Consent Calendar and approved on a separate vote.
- e) **Approve the MOU for the Family Resource Center at Montgomery Elementary School**
- f) **Quarterly Report on Valenzuela/CAHSEE Lawsuit Settlement and Williams Uniform Complaints**
- g) **Updated Custodian Team Leader I Job Description**
- h) Approval of Job Title Change from Math Specialist to Instructional Coach – Math was removed from the Consent Calendar, modified and approved on a separate vote.
- i) **Automated External Defibrillator (AED) Program Plan 2015-16**
- j) Approval of Climate Survey Contract – Youth Truth was removed from the Consent Calendar and approved on a separate vote.
- k) **Approve Board Policy 1221: Citizens Oversight Committee for Parcel Taxes**
- l) **Restoration of Custodial Supervisor Position**
- m) **Surplus of Obsolete Instructional Materials**
- n) **Determination of Class of Documents and Authorization for the Destruction of Class 3 Documents**
- o) **Parcel Tax Oversight Committee**
- p) **Approve Amendment No. 1 to the Architectural, Civil, and Electrical Engineering Services Agreement between DJUSD and HMC Architects for the Valley Oak Campus Multipurpose Room reconstruction Project.**
- q) **Approval of Warrants**
- r) **Acceptance of Gifts**
- s) **Ratification of Contracts and Agreements**
- t) **Approval of 2015-2016 Single Plans for Student Achievement (SPSA)**

**Consent
Calendar**
(Continued)

VII. PRESENTATION/DISCUSSION/ACTION

VII-a. Superintendent Roberson reported on the development of the Local Control Accountability Plan and the eight DJUSD goal/focus areas. President Fernandes opened the public hearing and invited public comment. Two members of the public addressed the Board.

**Local Control
Accountability
Plan Public
Hearing**

Board members discussed the LCAP and asked questions related to the process and the document presented. The Board acknowledged and shared their appreciation for staff's work. The LCAP will come before the Board on June 25 for approval.

VII-b. The Board received an updated about the District's favorable 2015-16 budget from staff. President Fernandes opened the public hearing. There were no comments. The 2015-16 budget will be presented to the Board on June 25 for approval.

**2015-16 District
Adoption
Budget Public
Hearing**

VII-c. Superintendent Roberson and Director of Student Nutrition Services Dominic Machi reported on the proposed agreements with United Way and the Sacramento Food Bank. The Board and staff discussed the benefits and opportunities of the program to the district and the community.

**Approve MOU
Agreements
with United
Way CA
Capital Region
and
Sacramento
Food Banked
and Family
Services;
Approve
Reorganization
of Student
Nutrition
Department**

President Fernandes invited public comment. One member of the public addressed the Board.

Board members shared their individual comments regarding the proposed program. Member Sunder, who was participating via teleconference, noted it was difficult to hear the lengthy presentation and was not ready to vote on a change in the Nutrition Services Program.

Member Lovenburg moved to approve the MOU with United Way, the MOU with Sacramento Food Bank, and approve the reorganization of Student Nutrition Services Department. Member Archer seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg

Noes: None

Abstain: Sunder

VI-d. Superintendent Roberson introduced the discussion regarding the Next Generation Science Standards Implementation Plan. Associate Superintendent Clark Bryant and science teachers Ingrid Salim and Kathy Gill presented a history of the science standards and discussed the process leading to the recommendation.

**Next
Generation
Science
Standards
(NGSS)
Implementa-
tion Plan**

President Fernandes invited public comment. There were no public comments.

Board members asked clarifying questions and thanked staff for their work.

Member Adams moved to approve the implementation and evaluation of the Next Generation Science Standards for grades four and five and to approve piloting materials and lesson plans for grade six through eight so that the Board can decide by May 31, 2016 whether to choose a discipline-specific or integrated model of instruction. Member Lovenburg seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg
 Noes: None
 Abstain: Sunder

**Next
 Generation
 Science
 Standards
 (NGSS)
 Implementa-
 tion Plan
 (Continued)**

VI-e AB 1200 requires public disclosure of the financial impact of the negotiated agreement between the district and the employee unions. The Board received information regarding the financial impact and the cost over the next three years and briefly commented on the public disclosure.

President Fernandes invited public comment. There were none.

Member Lovenburg moved to accept the public disclosure of the financial impact of the agreement between the District and the Davis Teachers Association (DTA), California School Employees Association (CSEA), Administrative Leadership Team (ALT) and Confidential Employees in accordance with AB 1200. Member Adams seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder
 Noes: None
 Abstain: None

**Public
 Disclosure of,
 and Public
 Input in
 Accordance
 with AB 1200
 Regarding
 Compensation
 for the DTA,
 CSEA,
 Administrative
 Leadership
 Team and
 Confidential
 Employees**

VI-f. Tentative Agreements and Memorandum of Understandings between the District and the California School Employees Association Chapter #572 were presented. President Fernandes invited public comment. There were none.

Member Adams moved to approve the tentative agreements and the memorandum of understanding with CSEA. Member Archer seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder
 Noes: None
 Abstain: None

**Approve the
 Tentative
 Agreements
 between
 DJUSD and
 CSEA #572**

VI-g. Tentative Agreements and Memorandum of Understandings between the District and the Davis Teachers Association were presented. President Fernandes invited public comment. There were none.

Member Sunder moved to approve the tentative agreements and the memorandum of understanding with DTA. Member Lovenburg seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder
 Noes: None
 Abstain: None

**Approve the
 Tentative
 Agreements
 between the
 DJUSD and
 DTA as
 Presented**

VI-h. A revised CSEA salary schedule reflecting the 2% ongoing salary increase effective July 1, 2015 was presented for approval. President Fernandes invited public comment. There were no public comments.

Member Adams moved to approve the CSEA salary schedule as presented. Member Lovenburg seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

**Approve the
CSEA Salary
Schedule
Effective July
1, 2015**

VI-i. A revised DTA salary schedule reflecting the 2% ongoing salary increase effective July 1, 2015 and the addition of a 25th step on the schedule was presented for approval. President Fernandes invited public comment. There were no public comments.

Member Adams moved to approve the DTA salary schedule as presented. Member Sunder seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

**Approve the
DTA Salary
Schedule
Effective July
1, 2015**

VI-j. Superintendent Roberson noted the Administrative Leadership Team and Confidential staff are non-bargaining groups and are not represented, but the Board authorized a fair share approach that would compensate these employees with the same percentages as bargaining unit members. The salary schedules and compensation information for ALT and Confidential staff were presented. President Fernandes invited public comment. There were none.

Member Adams moved to approve ALT and Confidential salary schedules as presented:

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder

Noes: None

Abstain: None

**Approve the
ALT and
Confidential
Salary
Schedules**

VI-k. The revised employment contract for Superintendent Winfred Roberson was presented for approval. The agreement was updated by modifying the compensation to reflect the same percentages that were settled on by DTA and CSEA. Also modified, was the health benefit clause to be in compliance with recent legislation.

President Fernandes invited public comment. There were none.

Member Sunder noted she believed compensation increases for top administrators should be based on individual assessment and not linked to compensation increases for other employee groups. She stated she would not be voting against raises for top admin per se, but against lock-step raises.

Member Adams moved to approve the revised employment agreement for Superintendent Roberson as presented. Member Lovenburg seconded the motion.

**Approve
Employment
Agreement for
District
Superintendent
– Winfred
Roberson**

Ayes: Adams, Archer, Fernandes, Lovenburg
Noes: Sunder
Abstain: None

**Approve
Employment
Agreement for
District
Superintendent
– Winfred
Roberson
(Continued)**

VI-l. The revised employment contract for Associate Superintendent of Instructional Services Clark Bryant was presented for approval. The agreement was updated by modifying the compensation to reflect the same percentages that were settled on by DTA and CSEA. Also modified, was the health benefit clause to be in compliance with recent legislation.

**Approve
Employment
Agreement for
Associate
Superintendent
of Instruction –
Clark Bryant**

President Fernandes invited public comment. There were none.

Member Adams moved to approve the revised employment agreement for Associate Superintendent Bryant as presented. Member Lovenburg seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg
Noes: Sunder (See Member's Sunder comment in Item VI-k)
Abstain: None

VI-m. The revised employment contract for Associate Superintendent of Administrative Services Matt Best was presented for approval. The agreement was updated by modifying the compensation to reflect the same percentages that were settled on by DTA and CSEA. Also modified, was the health benefit clause to be in compliance with recent legislation.

**Approve
Employment
Agreement for
Associate
Superintendent
of
Administrative
Services – Matt
Best**

President Fernandes invited public comment. There were none.

Member Adams moved to approve the revised employment agreement for Associate Superintendent Best as presented. Member Lovenburg seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg
Noes: Sunder (See Member's Sunder comment in Item VI-k)
Abstain: None

VI-n. The revised employment contract for Associate Superintendent of Business Services Bruce Colby was presented for approval. The agreement was updated by modifying the compensation to reflect the same percentages that were settled on by DTA and CSEA. Also modified, was the health benefit clause to be in compliance with recent legislation.

**Approve the
Employment
Agreement for
Associate
Superintendent
of Business
Services –
Bruce Colby**

President Fernandes invited public comment. There were none.

Member Adams moved to approve the revised employment agreement for Associate Superintendent Colby as presented. Member Lovenburg seconded the motion.

Ayes: Adams, Archer, Fernandes, Lovenburg
 Noes: Sunder (See Member's Sunder comment in Item VI-k)
 Abstain: None

**Approve the
 Employment
 Agreement for
 Associate
 Superintendent
 of Business
 Services –
 Bruce Colby
 (continued)**

VI-o. The Board considered the proposed recommendation to expel Student No. 15-04 in Closed Session. Member Lovenburg moved to accept the stipulated expulsion agreement order in its entirety. Member Adams seconded the motion.

**Consider
 Proposed
 Recommend-
 ation to Expel
 Student No. 15-
 04**

Ayes: Adams, Archer, Fernandes, Lovenburg, Sunder
 Noes: None
 Abstain: None

VIII. UPDATE ON TENTATIVE BOARD CALENDAR

VIII-a. The next meeting of the Board will be to consider the 2015-16 budget.

**Update on
 Tentative
 Board
 Calendar**

IX. DATE, TIME, AND PLACE OF NEXT SCHEDULED MEETING

The next meeting of the Board of Education is scheduled for June 25, 2015. The Board will convene at 5:00 p.m. in the Susan B. Anthony Administration Building at 526 B Street, Davis, for the purpose of immediately adjourning into closed session after any public input about items that will be considered in Closed Session. The Board will reconvene in open session at approximately 6:00 p.m. in the Community Chambers, located at 23 Russell Boulevard, Davis, California.

**Date, Time,
 and Place of
 Next Scheduled
 Meeting**

X. ADJOURNMENT

The meeting was adjourned at 10:51 p.m.

Adjournment

 Alan Fernandes, President

 Winfred B. Roberson, Jr., Secretary

These minutes were approved at the Board meeting on: _____