



DAVIS JOINT UNIFIED SCHOOL DISTRICT

Human Resources Office

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ADMINISTRATIVE LEADERSHIP TEAM SALARY SCHEDULE 2015-2016

| TITLE | Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|------|--------|---------|---------|---------|---------|
| High School Principal | 224 | 99,113 | 104,069 | 109,272 | 114,736 | 120,473 |
| Principal of Da Vinci Charter Academy | 221 | 95,444 | 100,217 | 105,228 | 110,489 | 116,013 |
| Director of Special Education | 224 | 94,393 | 99,113 | 104,069 | 109,272 | 114,736 |
| Director of Curriculum, Assessment & Learning | 224 | 94,393 | 99,113 | 104,069 | 109,272 | 114,736 |
| Director of Personnel Services | 224 | 94,393 | 99,113 | 104,069 | 109,272 | 114,736 |
| Director of Student Support Services | 224 | 94,393 | 99,113 | 104,069 | 109,272 | 114,736 |
| Junior High School Principal | 216 | 93,297 | 97,962 | 102,860 | 108,003 | 113,403 |
| Director of Instructional Technology & Learning | 224 | 92,034 | 96,635 | 101,467 | 106,540 | 111,867 |
| Director of Facilities | 224 | 92,034 | 96,635 | 101,467 | 106,540 | 111,867 |
| Elementary Principal | 208 | 87,651 | 92,034 | 96,636 | 101,468 | 106,541 |
| DSIS Principal | 216 | 86,470 | 90,794 | 95,334 | 100,101 | 105,106 |
| BTSA Program Director | 220 | 86,215 | 90,525 | 95,051 | 99,804 | 104,794 |
| Program Specialist | 215 | 86,071 | 90,374 | 94,893 | 99,638 | 104,620 |
| Director of Fiscal Services | 224 | 84,953 | 89,201 | 93,661 | 98,344 | 103,261 |
| Manager of Student Achievement | 224 | 84,953 | 89,201 | 93,661 | 98,344 | 103,261 |
| Manager of Student Services | 224 | 84,953 | 89,201 | 93,661 | 98,344 | 103,261 |
| Manager of Technology Support | 224 | 84,953 | 89,201 | 93,661 | 98,344 | 103,261 |
| High School Vice Principal | 212 | 84,870 | 89,113 | 93,569 | 98,247 | 103,159 |
| Continuation High Principal | 216 | 82,830 | 86,972 | 91,321 | 95,887 | 100,681 |
| Junior High School Vice Principal | 210 | 81,413 | 85,484 | 89,758 | 94,246 | 98,958 |
| Athletic Director | 205 | 78,612 | 82,543 | 86,670 | 91,004 | 95,554 |
| Crisis Guidance Manager | 199 | 77,987 | 81,887 | 85,981 | 90,280 | 94,794 |
| Public Information Officer | 224 | 77,988 | 81,887 | 85,981 | 90,280 | 94,794 |
| Manager of Maintenance & Operations | 224 | 77,988 | 81,887 | 85,981 | 90,280 | 94,794 |
| Director of Student Nutrition Services | 224 | 77,988 | 81,887 | 85,981 | 90,280 | 94,794 |
| Adult Education Principal | 200 | 75,851 | 79,644 | 83,626 | 87,807 | 92,197 |
| Coordinator of School Climate Activities | 224 | 72,635 | 76,267 | 80,080 | 84,084 | 88,288 |
| Student Information Systems Administrator | 224 | 67,512 | 70,887 | 74,431 | 78,153 | 82,061 |
| Budget Analyst | 224 | 62,300 | 65,416 | 68,687 | 72,121 | 75,727 |
| District Performing Arts Facilities Coordinator | 224 | 62,300 | 65,416 | 68,687 | 72,121 | 75,727 |
| Energy Manager | 224 | 59,916 | 62,912 | 66,058 | 69,361 | 72,829 |
| Director of Children's Center | 190 | 48,840 | 51,282 | 53,846 | 56,538 | 59,365 |
| Supervisor of Custodial Services | 224 | 54,746 | 57,484 | 60,358 | 63,376 | 66,545 |

1. Ph.D./Ed.D. Stipend: \$1,500 per 1.0 FTE.

2. All increases in compensation, including but not limited to raises considered step increases, salary schedule changes, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.

3. Longevity: 2% increase after 3 consecutive years in DJUSD management position(s); another 3% increase after 5 consecutive years in DJUSD management positions(s), another 2% increase after 7 consecutive years in DJUSD management positions(s) subject to condition #2 above.