



**DAVIS JOINT UNIFIED SCHOOL DISTRICT**

**Human Resources Office**

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**ADMINISTRATIVE LEADERSHIP TEAM SALARY SCHEDULE  
 2015-2016**

TITLE	Days	Step 1	Step 2	Step 3	Step 4	Step 5
High School Principal	224	99,113	104,069	109,272	114,736	120,473
Principal of Da Vinci Charter Academy	221	95,444	100,217	105,228	110,489	116,013
Director of Special Education	224	94,393	99,113	104,069	109,272	114,736
Director of Curriculum, Assessment & Learning	224	94,393	99,113	104,069	109,272	114,736
Director of Personnel Services	224	94,393	99,113	104,069	109,272	114,736
Director of Student Support Services	224	94,393	99,113	104,069	109,272	114,736
Junior High School Principal	216	93,297	97,962	102,860	108,003	113,403
Director of Instructional Technology & Learning	224	92,034	96,635	101,467	106,540	111,867
Director of Facilities	224	92,034	96,635	101,467	106,540	111,867
Elementary Principal	208	87,651	92,034	96,636	101,468	106,541
DSIS Principal	216	86,470	90,794	95,334	100,101	105,106
BTSA Program Director	220	86,215	90,525	95,051	99,804	104,794
Program Specialist	215	86,071	90,374	94,893	99,638	104,620
Director of Fiscal Services	224	84,953	89,201	93,661	98,344	103,261
Manager of Student Achievement	224	84,953	89,201	93,661	98,344	103,261
Manager of Student Services	224	84,953	89,201	93,661	98,344	103,261
Manager of Technology Support	224	84,953	89,201	93,661	98,344	103,261
High School Vice Principal	212	84,870	89,113	93,569	98,247	103,159
Continuation High Principal	216	82,830	86,972	91,321	95,887	100,681
Junior High School Vice Principal	210	81,413	85,484	89,758	94,246	98,958
Athletic Director	205	78,612	82,543	86,670	91,004	95,554
Crisis Guidance Manager	199	77,987	81,887	85,981	90,280	94,794
Public Information Officer	224	77,988	81,887	85,981	90,280	94,794
Manager of Maintenance & Operations	224	77,988	81,887	85,981	90,280	94,794
Director of Student Nutrition Services	224	77,988	81,887	85,981	90,280	94,794
Adult Education Principal	200	75,851	79,644	83,626	87,807	92,197
Coordinator of School Climate Activities	224	72,635	76,267	80,080	84,084	88,288
Student Information Systems Administrator	224	67,512	70,887	74,431	78,153	82,061
Budget Analyst	224	62,300	65,416	68,687	72,121	75,727
District Performing Arts Facilities Coordinator	224	62,300	65,416	68,687	72,121	75,727
Energy Manager	224	59,916	62,912	66,058	69,361	72,829
Director of Children's Center	190	48,840	51,282	53,846	56,538	59,365

1. Ph.D./Ed.D. Stipend: \$1,500 per 1.0 FTE.
2. All increases in compensation, including but not limited to raises considered step increases, salary schedule changes, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.
3. Longevity: 2% increase after 3 consecutive years in DJUSD management position(s); another 3% increase after 5 consecutive years in DJUSD management positions(s), another 2% increase after 7 consecutive years in DJUSD management positions(s)subject to condition #2 above.