



# DJUSD

DAVIS JOINT UNIFIED  
SCHOOL DISTRICT

Winfred B. Roberson, Jr.  
Superintendent

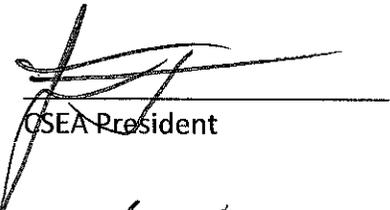
526 B Street ♦ Davis, CA 95616 ♦ (530) 757-5300 ♦ FAX: (530) 757-5323 ♦ [www.djUSD.net](http://www.djUSD.net)

Dear CSEA Members,

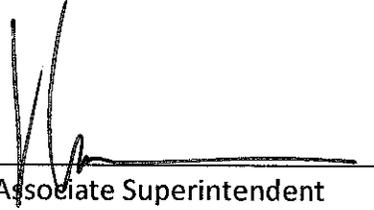
The California School Employees Association #572 and the Davis Joint Unified School District are pleased to announce that we have reached agreement on several important items in negotiations this year. Our agreements include the following items:

- A 4% one-time payment in 2014-2015, which will be paid prior to July 10, 2015.
- A 2% on schedule salary increase for 2015-16, which will take effect on July 1, 2015.
- A 1% one-time payment in 2015-2016, which will be paid at the first available pay cycle.
- A 2% on schedule salary increase for 2016-2017, which will take effect on July 1, 2016.
- The equivalent of four (4) days of professional development opportunities to be taken during the 2015-2017 school years.
- We have reached agreement on a fifth professional growth step, but will meet again on May 27, 2015 to finalize contract language.

We are pleased to have reached agreement on these items and will continue to negotiate several other important remaining items this spring. We are looking forward to continuing our partnership to attract and retain a dedicated and caring staff.

  
\_\_\_\_\_  
CSEA President

5/18/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
DJUSD Associate Superintendent

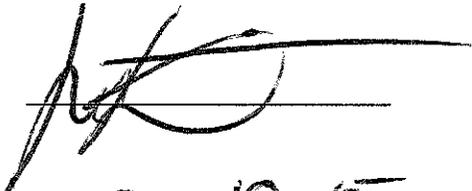
5/19/15  
\_\_\_\_\_  
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CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION #572  
AND  
THE DAVIS JOINT UNIFIED SCHOOL DISTRICT  
**TENTATIVE AGREEMENT**

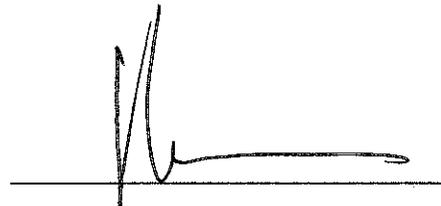
14.1 For the 2014-15 school year, all CSEA bargaining unit members shall receive a one-time four percent (4.0%) payment for all CSEA members. Employees will receive payment no later than July 10, 2015.

CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION

DAVIS JOINT UNIFIED SCHOOL DISTRICT



Date 5-19-15



Date 5/19/15

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
AND  
THE DAVIS JOINT UNIFIED SCHOOL DISTRICT  
**TENTATIVE AGREEMENT**

14.1 For the 2015-16 school year, all CSEA bargaining unit members shall receive a one-time one percent (1.0%) payment and a two percent increase (2.0%) on the salary schedule, effective July 1, 2015. Employees will receive the one-time payment at the first available pay cycle.

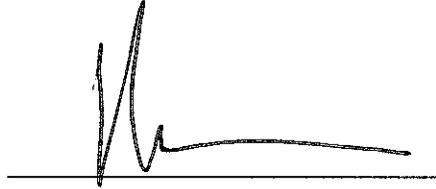
In the event that the state budget revenues result in additional revenue to be received by DJUSD the parties agree to meet and negotiate regarding the use of those revenues for the benefit of the bargaining unit members for the 2015-16 school year.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

DAVIS JOINT UNIFIED SCHOOL DISTRICT



Date 5-19-15



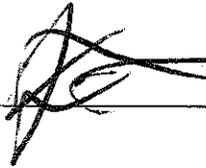
Date 5/19/15

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION #572  
AND  
THE DAVIS JOINT UNIFIED SCHOOL DISTRICT  
**TENTATIVE AGREEMENT**

14.1 For the 2016-17 school year, all CSEA bargaining unit members shall receive two percent (2.0%) on schedule salary increase, which will be effective July 1, 2016.

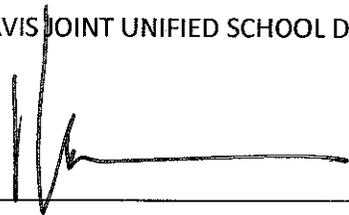
In the event that the state budget revenues result in additional revenue to be received by DJUSD the parties agree to meet and negotiate regarding the use of those revenues for the benefit of the bargaining unit members for the 2016-17 school year.

CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION

  
\_\_\_\_\_

Date 5-19-15

DAVIS JOINT UNIFIED SCHOOL DISTRICT

  
\_\_\_\_\_

Date 5/19/15

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION #572

AND

THE DAVIS JOINT UNIFIED SCHOOL DISTRICT

**MEMORANDUM OF UNDERSTANDING**

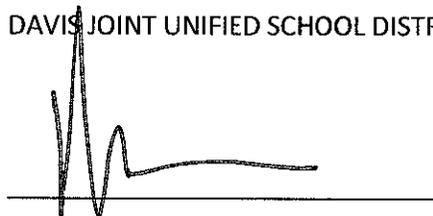
The California School Employees Association and the Davis Joint Unified School District agree to make available the equivalent of Four (4) days of professional development opportunities available to CSEA members during the 2015-17 school years. Members will be paid at their daily rate for attendance.

CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION



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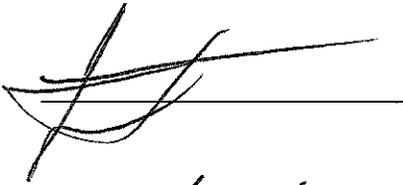
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION #572  
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THE DAVIS JOINT UNIFIED SCHOOL DISTRICT  
**TENTATIVE AGREEMENT**

18.3.2.1 No more than one professional growth increment will be granted in any school year and no more than ~~four~~ **five** total will be granted during tenure in the district.

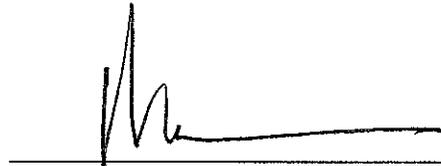
18.3.2.2 The fourth **and fifth** professional growth increment shall be in the priority area determined by the District for the employee's classification.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

DAVIS JOINT UNIFIED SCHOOL DISTRICT



Date 5/19/15



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