

DAVIS JOINT UNIFIED SCHOOL DISTRICT

**FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT FOR DISTRICT
SUPERINTENDENT**

This Amendment ("Fourth Amendment") is made and entered into May 6, 2021, by and between the Board of Trustees of the Davis Joint Unified School District (hereinafter "Board"), County of Yolo, State of California, and Matt Best ("Deputy Superintendent of Administrative Services," or "Deputy Superintendent").

In accordance with Section 18 of the "Employment Agreement Between Davis Joint Unified School District and Matt Best," dated December 21, 2017 ("Agreement"), as amended by the "Amendment to Employment Agreement Between Davis Joint Unified School District and Matt Best," dated November 15, 2018 ("2018 Amendment"), the "Amendment to Employment Agreement Between Davis Joint Unified School District and Matt Best" dated November 21, 2019 ("2019 Amendment"), and the "Amendment to Employment Agreement Between Davis Joint Unified School District and Matt Best" dated November 5, 2020 ("2020 Amendment"), the parties thereto hereby agree that Section 19 is hereby added to the Agreement to read as follows:

19. 2020-2021 VACATION BUYOUT

Notwithstanding Section 4, the District shall, at the Deputy Superintendent's election, buy back up to fifteen (15) of the Deputy Superintendent's vacation days that have accumulated before July 1, 2021. This buy-back shall only occur once, and must occur between the dates of July 1, 2020 and July 1, 2021. The fifteen (15) days bought back from the Deputy Superintendent by the District pursuant to this section shall be in addition to, and shall not include, the five (5) vacation days that may be bought back at the Deputy Superintendent's election pursuant to Section 4.

This Fourth Amendment supersedes any conflicting provisions in the Agreement. All other terms and conditions set forth in the Agreement, 2018 Amendment, 2019 Amendment, and 2020 Amendment, and such terms and conditions shall continue unchanged except as amended, extended, or renewed by mutual written agreement between the parties.

Dated: _____

Dated: _____

JOE DINUNZIO
President, Board of Education

MATT BEST
Deputy Superintendent of Administrative
Services