

Return to Campus Model January 21, 2021



Guiding Principles



Equity

Access

Innovation







Continuity

Compatibility







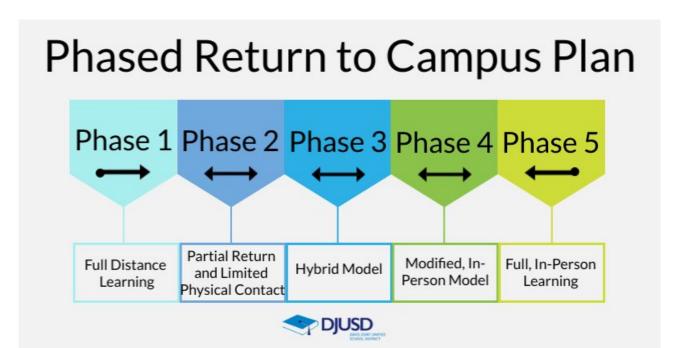


Health Indicators State Tiered Monitoring System - January 19











Roadmap to Phase 3

Variables



Infection Rates



County/State/National Policies



Regional School District Developments



Staffing and Employee Agreements

Reopening Criteria and Stakeholder Engagement



Reopening Criteria

- Health and Safety
- Quality of Instruction
- Social Emotional Health and Well-being
- Access (Nutrition, Technology, Child Care)

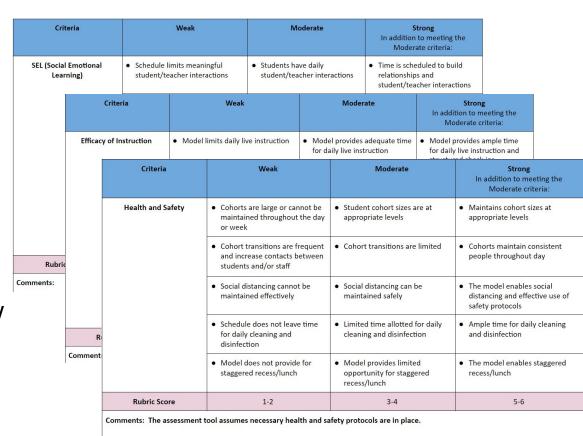
Stakeholder Engagement

- Advisories
- Student Input
- Community Feedback
- Association Partners

Hybrid Model Evaluation Rubric

Categories:

- Health and Safety
- Efficacy of Instruction
- Social Emotional Learning
- Equity and Access
- Structural Compatibility and Continuity









Refine Promising Models

Review/Feedback per Reopening Criteria

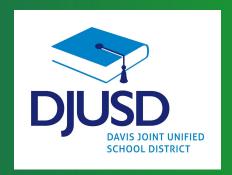
- Advisories
- Community
- Students
- Association Partners

Model Review and Evaluation





- Large Cabinet, January 4, 2021
- Site Administrators, January 5, 2021
- DJUSD Staff Action Team, January 6, 2021
- All Advisory, January 13, 2021
- Labor Partner Meetings (ongoing)



Recommended Model-Secondary

Secondary Hybrid Model, Quarter 3



		Grad	des 7-12 Schedul	e, Quarter 3		
Time	Monday	Tuesday	Wednesday Distance Learning (Synchronous Instruction)		Thursday	Friday
	Group A: In-person Group B: At-home	Group A: In-person Group B: At-home			Group B: In-person Group A: At-home	Group B: In-person Group A: At-home
8:45 - 9:45	Period 2	Period 2	8:45 - 9:30 Period 2		Period 2	Period 2
9:45 - 9:55	Br	eak	9:30 - 9:40 Break		Break	
9:55 - 1 0:55	Period 4	Period 4	9:40 - 10:25	Period 4	Period 4	Period 4
10:55 - 11:05	Br	eak			Break	
11:05 - 12:05	Period 6	Period 6	10:25 - 10:45	Advisory	Period 6	Period 6
12:05 - 12:50	Grab and Go Lunch		10:45 - 10:55	Break	Grab and Go Lunch	
12:50 - 1:50	Intervention Block		10:55 - 11:40	Period 6	Intervention Block	
1:50 - 2:50	Small Group Instruction, Student work time, Period 2	Small Group Instruction, Student work time, Period 4	11:40 - 12:25	Lunch	Small Group Instruction, Student work time, Period 6	Individual Work Time
2:50 - 3:15	Individual Work Time	Individual Work Time	12:25 - 1:00	SpEd/EL and Gen Ed Collab	Individual Work Time	Individual Work Time
			1:30 - 3:15	Teacher collaboration, Staff Meeting		

Secondary Hybrid Model, Quarter 4



		Grad	des 7-12 Schedule	e, Quarter 4	7/	
Time	Monday	Tuesday	Wednesday		Thursday	Friday
	Group A: In-person Group B: At-home	Group A: In-person Group B: At-home		e Learning ous Instruction)	Group B: In-person Group A: At-home	Group B: In-person Group A: At-home
8:45 - 9:45	Period 1	Period 1	8:45 - 9:30 Period 1		Period 1	Period 1
9:45 - 9:55	Brea	k	9:30 - 9:40	Break	Break	
9:55 - 10:55	Period 3	Period 3	9:40- 10:25	Period 3	Period 3	Period 3
10:55 - 11:05	Break		Manage and Manage and	W1 - S	Break	
11:05 - 12:05	Period 5	Period 5	10:25 - 10:45	Advisory	Period 5	Period 5
12:05 - 12:50	Lunch		10:45 - 10:55	Break	Lunch	
12:50 - 1:50	Period 7	Period 7	10:55 - 11:40	Period 5	Period 7	Period 7
1:50 - 2:50	Intervention Block		11:40 - 11:50	Break	Intervention Block	
2:50 - 3:15	Small Group Instruction, Student work time,	Small Group	11:50 - 12:35	Period 7	Small Group Instruction, Student work time, Period 5	Small Group Instruction, Student work time, Period 7
	Period 1 work time, Period 3	Instruction, Student work time, Period 3	12:35 - 1:20	Lunch		
		1:20 - 3:15	Teacher Collaboration/ Staff meeting			



In-person instruction

- Students participate in-person instruction two (2) days per week, following quarter block schedule in Hybrid Group A or Hybrid Group B
- Students released home for lunch and participate in the afternoon periods virtually

At-home instruction

 Students follow their schedule by "Simulcast" instruction from their classroom teacher

<u>Distance Learning (Synchronous Instruction)</u>

 On Wednesdays, all classes meet virtually and teachers will determine the balance of synchronous and asynchronous instruction





Intervention Block

- Time that will be used to meet with students who require extra support: English Learner (EL), Special Education, teacher identified
- Time may be in-person and/or virtual
- Students in Phase 2 small cohorts may remain on campus daily (Monday through Friday)
 - Off days, afternoons, and Wednesdays will be facilitated by cohort leads

Small Group Instruction and Student Work Time

- No new content is presented during small group instructional time
- All students report to small group instruction periods and can be released by their teacher.





<u>Teacher collaboration</u>, <u>preparation</u> and <u>staff meetings</u>

- Teachers hold synchronous classes on Wednesdays from 8:45 a.m. to 12:00 p.m.
- Afternoon is designated for teacher collaboration, preparation time and staff meetings
 - During this time, students engage in asynchronous work at home.



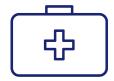


<u>Grab and Go Lunch</u>

- All other students will grab a lunch (and breakfast) and leave campus during Quarter 3
- Students with 7th period classes will eat lunches on campus during Q4
- Students from Phase 2 small cohorts may remain on campus on off days for lunch

Technology

- Canvas
- Bring Your Own Device (BYOD) 1:1
- Headsets and Document Cameras
- Bandwidth





Health and Safety

- Social Distance of six (6) feet between students and staff
- Face covering worn on campus by staff and students at all times unless medically exempt
- Frequent handwashing and use of hand sanitizer
- Daily regular cleaning and disinfection of rooms and high touch areas
- Daily self-screen for health at home prior to coming on campus
- Stay home when sick and email <u>covid19reporting@djusd.net</u>
- Contact Tracing and quarantine program
- Weekly staff and student saliva testing on DJUSD campuses
- Continue to follow current CDPH guidance





Group Assignments

- Students will be assigned to an A or B group
- Effort will be made to prioritize assignments for siblings to avoid competing schedules.

Distance Learning-Only Option

- Instruction for students who opt out of in-person instruction will be provided by "Simulcast"
- Students will follow established schedule and receive support through the small group instruction block

<u>Transition from Distance Only to In-Person</u>

 Families will be offered flexibility following an articulated process to allow for a shift into in-person learning if space is available

English Learner Supports





- Targeted English Language Development (ELD)
 Supports
 - English Language Development Courses (Designated ELD)
 - Access to core content (Integrated ELD)
- Intervention Block
 - Time that will be used to support students who require extra support: English Learner (EL), teacher identified
- Remote Administration of Assessments
 - Computer-based Summative English Language Proficiency Assessments for California (ELPAC)

Special Education





Special Education services during in-person instruction

- Push-in and pull-out models services
- Support classes as scheduled

Special Education services during asynchronous time

- Intervention block in-person or virtual
- Small group instruction and student work time

Collaboration

- Special Education and General Education teachers
- Incorporate principles of Universal Design for Learning (UDL)

IEP Meetings

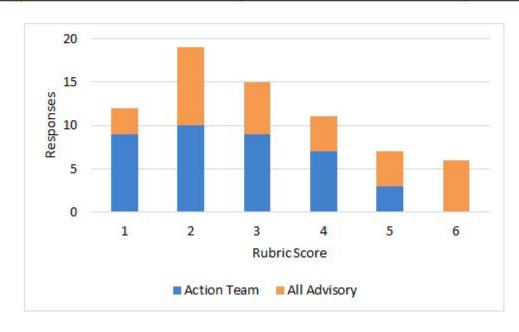
- Held during synchronous and asynchronous teaching blocks
- Held after-hours, as needed

Secondary Hybrid Model Evaluation

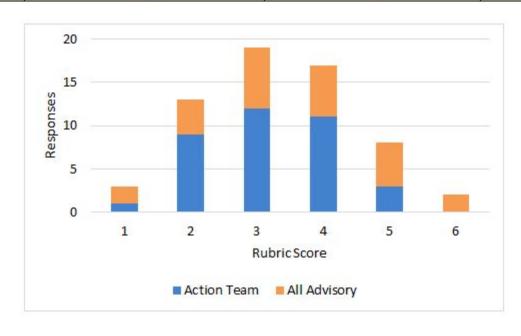


- DJUSD Staff Action Team (120 members)
- Superintendent's All Advisories (70 members)
 - Parents, Certificated, Classified, SpEd, Climate,
 DELAC, DTAC, Students, Native American Families,
 AIM, Parcel Tax Oversight, PTA
- Rubric Survey (Elementary and Secondary)
 - 23 Indicators evaluated
 - Five categories (Health/Safety, Efficacy of Instruction, SEL, Equity/Access, Structural Compatibility)

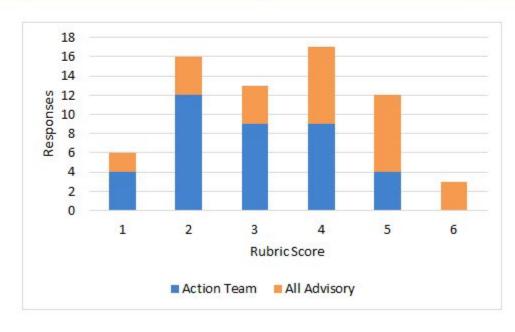
Criteria	Weak	Moderate	In addition to meeting the Moderate criteria:	
Health and Safety	Cohort transitions are frequent and increase contacts between students and/or staff	Cohort transitions are limited	Cohorts maintain consistent people throughout day	
Rubric Score	1-2	3-4	5-6	



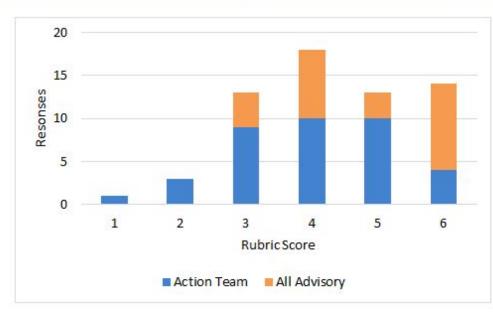
Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria: • Model allows for rigorous content area instruction and innovative practices	
Efficacy of Instruction	Model does not support comprehensive grade and content level instruction or innovation	Model allows for adequate grade and content level instruction and innovation		
Rubric Score	1-2	3-4	5-6	



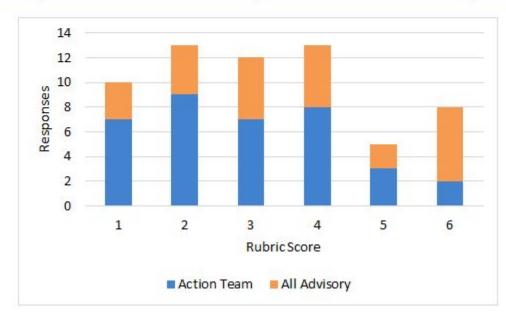
Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria: Peer-to-peer interactions are social, innovative, and integrated into the schedule	
SEL (Social Emotional Learning)	Time for peer-to-peer interaction is limited	Students have daily peer-to-peer interactions that are social in nature		
Rubric Score	1-2	3-4	5-6	



Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria: Structure of support classes are provided in person (SpEd classes, designated English Learner classes, etc.)	
Equity and Access	Few or no interventions and instructional supports are scheduled	Structures provide additional time for students with exceptional needs (SpEd, English Learner, etc.)		
Rubric Score	1-2	3-4	5-6	



Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria:	
Structural Compatibility and Continuity	Model substantially increases teacher planning, supervision and instructional duties during the work day and week	Teachers and staff have the time to generally manage their work day and week	Model allows teachers and staff to more effectively plan, assess, and teach within the work day and week	
Rubric Score	1-2	3-4	5-6	



Implications/Challenges



- Cleaning and disinfection of rooms will primarily occur after students have left campus
- Extra-curricular clubs and co-curriculars will be available after school and must maintain adherence to current health and safety protocols.
- On average students will receive 14.3 hr/wk of live/synchronous instruction in the hybrid model vs. at least 8.3 hr/wk in DL
- Teaching staff will need clear expectations for and support in best practices of simulcast instruction
- Teachers with specialized credentials not teaching in-person, may require a substitute
- All students who stay for afternoon, in-person support may remain on campus for lunch depending on the number of students
- Prioritize student assignments for siblings attending secondary schools to avoid competing schedules

Three Phase Plan for Supporting Teachers Implementing Hybrid Learning



Phase 1: Launch

- Orientation All staff
- Edcamp -Topics determined by staff/model needs
- Hands-On Learning Workshops

Phase 2: Foundational

- Canvas Collaboration Spaces
- Small Support/Collaboration Groups

Phase 3: Flexible

Ongoing Support & Development

Hands-On Learning Workshops



Secondary: Concurrent/Simulcast Teaching

- Best Practices
- Mock lessons with peers & technology practice for concurrent instruction
- Reflect

Elementary: Making Hybrid Work for Students and Teachers

- Planning & prioritizing the first two weeks
- Best teaching practices stations, flipped classroom, choice boards, small group discussion, PBL
- Mock lessons with peers
- Reflect

Reopening Actions

- Staff and student assignments
- Site and classroom preparation
- Finalize negotiations
- Communication to community
- Health and safety training
- Instruction and technology supports
- Logistics
- Potential revision(s)



Variables



Infection Rates



County/State/National Policies



Regional School District Developments



Staffing and Employee Agreements

Questions and Discussion - Secondary Model





Recommended Model - Elementary

Elementary AM/PM Hybrid Model



	Grades TK-6 Hybrid Schedule							
Time	Monday	Tuesday	Wednesday	Time	Thursday	Friday		
8:30 - 11:00	Group A: In-person Instruction, intervention time, and classroom work time	Group A: In-person Instruction, intervention time, and classroom work time	8:30- 9:00: Morning meeting (Zoom)	8:30 - 11:00	Group A: In-person Instruction, intervention time, and classroom work time	Group A: In-person Instruction, intervention time, and classroom work time		
	Group B: Asynchronous	Group B: Asynchronous	9:00- 3:00: Groups A&B:		Group B: Asynchronous	Group B: Asynchronous		
11:00- 12:30	"Grab-and-Go" Lunch; Cleaning	"Grab-and-Go" Lunch; Cleaning	Asynchronous Teacher Collaboration and Staff meeting, Preparation time (240 min per week)	11:00- 12:30	"Grab-and-Go" Lunch; Cleaning	"Grab-and-Go" Lunch; Cleaning		
12:30 - 3:00	Group B: In-person Instruction, intervention time, and classroom work time Group A: Asynchronous	Group B: In-person Instruction, intervention time, and classroom work time Group A: Asynchronous		12:30 - 3:00	Group B: In-person Instruction, intervention time, and classroom work time Group A: Asynchronous	Group B: In-person Instruction, intervention time, and classroom work time Group A: Asynchronous		

Elementary Model Features and Definitions





Distance Learning Academy

- School sites will balance classes to accommodate students who choose In-person and Distance Learning
- New teacher assignment
- Staff may need to be reassigned to manage the DL Academy or absorb students learning in person to balance classes
- Combination grade classes may need to be formed
- Transitions into hybrid model for students opting for DL Academy will be accommodated as possible



Students participate in-person instruction four (4) days a week, each day following an AM or PM group schedule

<u>Asynchronous</u>

- Assigned by teacher during at-home time
- Extension activities, practice, and digital curriculum

<u>Special Education, EL Services and Academic Supports</u>

 Flexible scheduling during in-person learning time, asynchronous time and/or Wednesdays

Special Subjects

 Library, Music, Intermediate Science scheduled during at-home hours, delivered virtually





Wednesday: Asynchronous learning/Teacher Prep and Collaboration

- Synchronous whole class meeting
- Student asynchronous work at home
- Designated teacher preparation time, collaboration and staff meetings

Group Assignments

- Students assigned to A or B group
- Prioritize Elementary siblings
- Staff will maintain balanced groups
- Consideration of students with secondary siblings

Elementary Model Features and Definitions continued







Grab and Go Lunch/Room Disinfection

- Lunch and breakfast provided at end of in-person learning
- Room cleaning/disinfection coordinated schedule in 15 minute blocks

Recess/Teacher Break Schedule

- Staggered snack and recess schedule
- Teacher breaks built into schedule

Social Emotional Wellness

- Focus on building community
- Social Emotional Learning embedded in daily classroom instruction and the Wednesday, whole-class Zoom meeting



DJUSD Children's Center Preschool Hybrid Model

- Small groups; mirror Elementary and Secondary plans
- Extended time for classroom cleaning/disinfection
- Wednesday morning meeting, Distance Learning
- Wednesday Teacher/Staff collaboration and planning
- Use of outdoor space for learning, play and eating

Children's Center Preschool Hybrid Model: California State Preschool Program (CSPP)



8	DJUSD Children's Center: State Preschool (CSPP): Red and Blue Cubbies*							
Time	Monday	Tuesday	Wednesday	Time	Thursday	Friday		
8:15 - 11:15	Cohort A: In-person Red and Blue Cubby AM students	Cohort A: In-person Red and Blue Cubby AM students	8:30- 9:15: Morning meeting (Zoom)	8:15- 9:30	Cohort A: Distance learning Red and Blue Cubby AM students	Cohort A: Distance learning Red and Blue Cubby AM students		
11:15- 11:45	Clean and Disinfect classrooms/prep	Clean and Disinfect classrooms/prep	9:15- 3:00: Cohorts A&B: Asynchronous	9:30- 10:00	Clean and Disinfect classrooms/prep	Clean and Disinfect classrooms/prep		
			Collaboration and Staff meeting,	10:00- 11:00	Teacher lunch and break	Teacher lunch and break		
11:45- 12:45	Teacher lunch and break	Teacher lunch and break	Preparation time (240 min per week)	11:30- 2:30	Cohort B: In-person Red and Blue Cubby PM students	Cohort B: In-person Red and Blue Cubby PM students		
12:45- 1:30	Cohort B: Distance Learning Red and Blue Cubby PM students	Cohort B: Distance learning Red and Blue Cubby PM students		2:30 - 3:30	Clean and Disinfect classrooms/prep	Clean and Disinfect classrooms/prep		
1:45- 3:30	Clean and Disinfect classrooms/prep	Clean and Disinfect classrooms/prep						

Children's Center Preschool Hybrid Model: Fee Based Program



	Fee Based Full Day Preschool Program: Orange and Yellow Cubbies							
Time	Monday	Tuesday	Wednesday	Time	Thursday	Friday		
7:30- 11:00	Welcome students In-person Circle/small group Free play	Welcome students In-person Circle/small group Free play	8:30- 9:15: Morning meeting (Zoom)	7:30- 11:00	Welcome students In-person Circle/small group Free play	Welcome students In-person Circle/small group Free play		
	Outside play	Outside play	9:15- 3:00: Asynchronous student Distance	Outside p	Outside play	Outside play		
11:00- 12:00	Sac lunch outside, bathroom break and prepare for rest time	Sac lunch outside, bathroom break and prepare for rest time	Learning Teacher Collaboration and Staff meeting, Preparation time (240 min per week)	11:00- 11:30	Sac lunch outside, bathroom break and prepare for rest time	Sac lunch outside, bathroom break and prepare for rest time		
12:00- 2:30	Rest time/ teachers breaks	Rest time/ teachers breaks		meeting,	12:00 - 2:30	Rest time/ teachers breaks	Rest time/ teachers breaks	
3:00	Pre packaged snack and break/recess	Pre packaged snack and break/recess		3:00	Pre packaged snack and break/recess	Pre packaged snack and break/recess		
3:30	Dismissal and pick-up time	Dismissal and pick-up time		3:30	Dismissal and pick-up time	Dismissal and pick-up time		
3:30- 4:00	Clean and Disinfect classrooms/prep	Clean and Disinfect classrooms/prep		3:30- 4:00	Clean and Disinfect classrooms/prep	Clean and Disinfect classrooms/prep		

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Elementary Model Features and Definitions continued



<u>Technology</u>

- Canvas
- Grades 3-6: Bring Your Own Device (BYOD) 1:1
- Grades TK-2: 1:1
- Headsets and Document Cameras
- Bandwidth

Elementary Model Features and Definitions continued





Health and Safety

- Social Distance of six (6) feet between students and staff
- Face covering worn on campus by staff and students at all times unless medically exempt
- Frequent handwashing and use of hand sanitizer
- Daily regular cleaning and disinfection of rooms and high touch areas
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- Stay home when sick and email covid19reporting@djusd.net
- Contact Tracing and quarantine program
- Weekly staff and student saliva testing on DJUSD campuses
- Continue to follow current CDPH guidance

English Learner Supports





Targeted English Language Development (ELD) Supports

 English Language Development lessons provided by classroom teacher and/or English Learner Specialists

Interventions

 Intervention time will be assigned to students who require extra support: English Learner (EL), teacher identified

Remote Administration of Assessments

 Computer-based Summative English Language Proficiency Assessments for California (ELPAC)

Special Education





Special Education services during in-person instruction

- Push-in and pull-out models services
- Support classes as scheduled

Special Education services during asynchronous time

- Intervention block in-person or virtual
- Small group instruction and student work time

Collaboration

- Special Education and General Education teachers
- Incorporate principles of Universal Design for Learning (UDL)

IEP Meetings

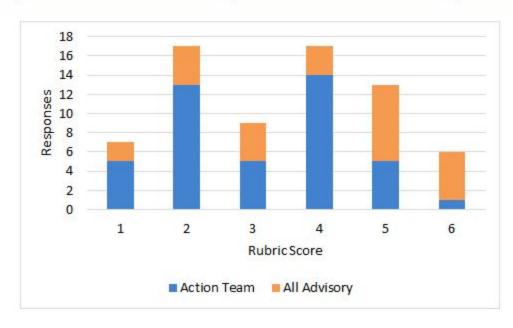
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Elementary Hybrid Model Evaluation

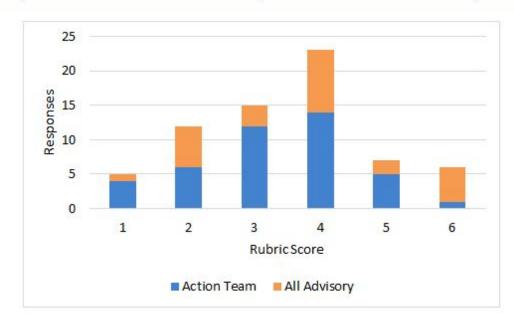


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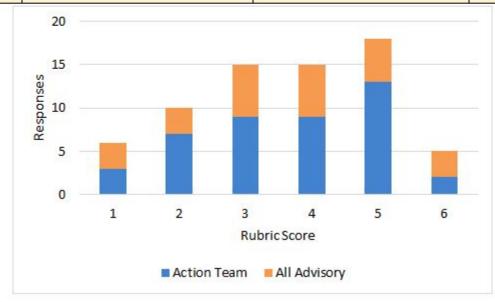
Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria:
Health and Safety	Social distancing cannot be maintained effectively	Social distancing can be maintained safely	 The model enables social distancing and effective use of safety protocols
Rubric Score	1-2	3-4	5-6



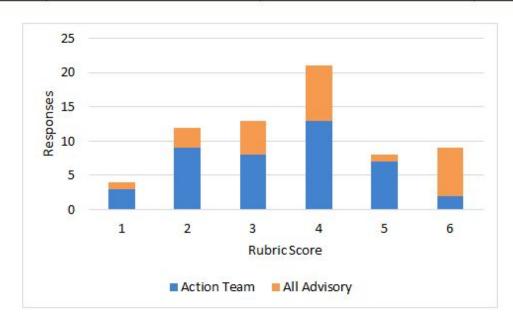
Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria: Teachers can support and observe students working independently/collaboratively
Efficacy of Instruction	Model relies heavily on asynchronous instruction and student independence	Teachers have time to assign a balance of independent work, collaborative tasks, and direct instruction	
Rubric Score	1-2	3-4	5-6



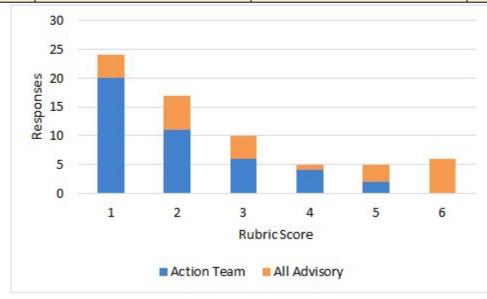
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Rubric Score	1-2	3-4	5-6



Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria:	
Few or no intervention instructional supports scheduled		Structures provide additional time for students with exceptional needs (SpEd, English Learner, etc.)	 Structure of support classes are provided in person (SpEd classes, designated English Learner classes, etc.) 	
Rubric Score	1-2	3-4	5-6	



Criteria	Weak	Moderate	Strong In addition to meeting the Moderate criteria:	
Structural Compatibility and Continuity	Model substantially increases teacher planning, supervision and instructional duties during the work day and week	Teachers and staff have the time to generally manage their work day and week	Model allows teachers and staff to more effectively plan, assess, and teach within the work day and week	
Rubric Score	1-2	3-4	5-6	



Implications/Challenges



- Those who choose Distance Learning-only will be reassigned to a new teacher and the Distance Learning Academy
- Staff may need to be reassigned, with possible grade combination classes depending on student numbers
- Families who choose in-person learning may still be assigned a new teacher
- Half-day, in-person attendance, may see increase need for childcare, which will increase inter-mingling among students who share childcare providers
- Mid-day dropoff and pickup schedule may challenge some family schedules.
- Teachers and students need to vacate classrooms at lunch for approximately 15 minutes to allow for cleaning/disinfection
- In-person instructional minutes of 150/day four days/week. Distance Learning "live/synchronous" minutes minimum range from 45-60 (varies by grade level) minutes/day five days/week

Three Phase Plan for Supporting Teachers Implementing Hybrid Learning



Phase 1: Launch

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Phase 2: Foundational

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- Small Support/Collaboration Groups

Phase 3: Flexible

Ongoing Support and Development

Hands-On Learning Workshops



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- Best Practices
- Mock lessons with peers and technology practice for concurrent instruction
- Reflect

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Questions and Discussion - Elementary Model



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