

**DAVIS JOINT UNIFIED SCHOOL DISTRICT**

**AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN DAVIS JOINT  
UNIFIED SCHOOL DISTRICT AND LAURA JUANITAS**

This Amendment is made and entered into November 5, 2020, by and between the Board of Education of the Davis Joint Unified School District (hereinafter “Board”), County of Yolo, State of California, and Laura Juanitas (“Associate Superintendent of Student Support Services”).

In accordance with Paragraph 18 of the “Employment Agreement Between Davis Joint Unified School District and Laura Juanitas,” dated June 18, 2020 (“Agreement”), the parties thereto hereby agree that Paragraph 1, Employment Term, shall be amended to read as follows:

The term of this Agreement commences July 1, 2021, and terminates June 30, 2025. The term of this Agreement shall not be automatically extended. The Board of Trustees and Associate Superintendent of Student Support Services may at any time mutually agree to terminate this Agreement effective the next succeeding first day of July and enter into a new Agreement on those terms and conditions as may be mutually agreed for a new term to commence the effective day of the termination of this Agreement [Education Code section 35031]. No such new Agreement shall be effective unless action to approve that Agreement has been taken by the Board in public session at a regular meeting of the Board [Government Code section 54945(b)].

In accordance with Paragraph 18 of the Agreement, the parties thereto further agree that the first full paragraph of Paragraph 2, Salary, shall be amended to read as follows:

The Associate Superintendent of Student Support Services annual base salary commencing July 1, 2021 shall be One Hundred Seventy-Five Thousand, One Hundred Dollars (\$175,100), prorated for less than one year of service and paid in equal monthly installments. In lieu of step and column increases as provided to other certificated and classified employees, and upon annually receiving a satisfactory or better performance evaluation, the Associate Superintendent of Student Support Services shall be compensated in accordance with four (4) salary steps which provide for successive annual base salary increases equal to three percent (3%) of the preceding annual base salary effective July 1 of each succeeding school year (*see e.g.*, “District Senior Cabinet Salary Information”).

The second paragraph of Section 2 of the Agreement shall remain in full force and effect as stated therein.

All other terms and conditions set forth in the Employment Agreement Between Davis Joint Unified School District and Laura Juanitas, dated June 18, 2020, shall continue unchanged except as amended, extended, or renewed by mutual written agreement between the parties.

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

---

JOE DINUNZIO  
President, Board of Education

---

LAURA JUANITAS  
Associate Superintendent

235-4/4821270.1