

Memorandum of Understanding (MOU) between the Davis Joint Unified School District and the Davis Teachers Association

The Davis Teachers Association (DTA) and the Davis Joint Unified School District (District) are committed to providing academic and other supports that are designed to address the needs of pupils who are not performing at grade level, or need support in other areas, such as English Learners, pupils with exceptional needs, pupils in foster care or experiencing homelessness, and pupils requiring mental health supports. We agree that the COVID-19 pandemic has produced exceptional and unique situations related to working conditions.

This Memorandum of Understanding will be retroactive to August 26, 2020 and will sunset on June 30, 2021 unless subsequently otherwise agreed.

This Memorandum of Understanding will not be precedent setting.

This MOU is designed to address the District's need to hold Individualized Education Program (IEP) meetings outside of the teacher work day due to the COVID-19 pandemic and related Elementary and Secondary school schedule formats.

Staff who attend IEP meetings after the normal workday, Elementary teachers attending IEP meetings after 3:30 p.m., and Secondary teachers attending IEP meetings after 3:15 p.m. or during their designated preparation time will be paid at their daily rate, as measured by 15 minute increments.

DocuSigned by:
Victor Lagunes
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Victor Lagunes,
DTA Lead Negotiator

10/8/2020

Date

DocuSigned by:
Matt Best
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Matt Best,
Deputy Superintendent

10/8/2020

Date

Expected cost(s)

If 100 IEP's per month which will likely go after 3:30 for the next 8 months (October to June) x 3 teachers (per meeting) x 1.5 hours (average time after duty day) x \$46.50 (average teacher per hour pay rate (based on \$60k salary)) = \$167,400