

Memorandum of Understanding

between

The Davis Joint Unified School District (District)

And

The California School Employee Association and its Davis Chapter #572

Professional Development:

In order to properly prepare classified employees for reopening schools in a Distance Learning Environment and the necessities of providing education in Distance Learning, CSEA and The District agree to the following schedule of professional development, compensated at the employee's hourly rate if the professional development occurs outside of the workday. Employees may elect to earn professional growth credit instead of pay. Professional Development shall be completed prior to August 31, 2020.

1. All employees:

1. All mandated trainings, including a new Health and Safety Training (2 hour) prior to the first day of school - outside contract time
2. Health and Safety Training prior to transition to in-person learning (2 hours) - during contract time.
3. Digital Meeting Technology (Zoom and WebEx) (1 Hour) - outside contract time

2. All staff in regular contact with students:

1. Social-emotional learning training (2 hour) - outside contract time

3. Paraeducator I,II,III, Occupational Therapist, Behaviorist:

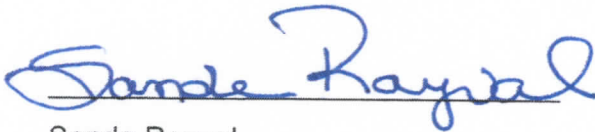
1. Canvas training; completion of all modules and independent work time (10 hours) - outside contract time

4. All Site Administrative Assistants:

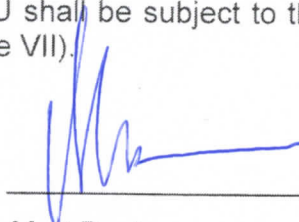
1. Canvas training; completion of modules for Structures and independent work time (2 hours) - during contract time

5. **Licensed Vocational Nurse (LVN):**

1. Canvas training; completion of health and safety module, Independent and group work with certificated nursing staff to develop health and safety site procedures (40 hours) - outside contract time.
6. CSEA and the District agree that further Professional Development may be needed and agree to meet and confer regarding ongoing Professional Development needs.
7. Violations of this Agreement: Any alleged violation, misinterpretation, or misapplication of the terms of this MOU shall be subject to the grievance of the Collective Bargaining Agreement (Article VII).



Sande Royval,
CSEA President



Matt Best,
Deputy Superintendent

8/11/20

Date

8/11/2020

Date