



LEADERSHIP ASSOCIATES, LLC
50-855 Washington Street #C-205
La Quinta, CA 92253
Phone (760) 771-4277

AGREEMENT FOR CONSULTANT SERVICES

THIS AGREEMENT is made this **August 2020** between **LEADERSHIP ASSOCIATES**, hereinafter called the Contractor, and **DAVIS JOINT UNIFIED SCHOOL DISTRICT** hereinafter called the District.

The Contractor proposes to perform services for the District as follows:

- 1. Conduct scheduled telephone conferences twice monthly with superintendent**
- 2. Be available as needed for additional communications with superintendent and others as designated by the superintendent.**
- 3. Prepare and conduct two governance team workshops, with follow-up communications as needed. Topics to be designated by the superintendent and Board president but should include the superintendent's annual evaluation.**
- 4. To assist the superintendent, Board, and District leadership team in creating a culture and strategies which supports achievement of the District's Vision, Mission, and Strategic Goals; clarifies roles and responsibilities of the Board as a whole, individual Board members, the superintendent, and the District leadership team; models practices which demonstrate good teaching and learning; and creates an inclusive community where safety and respect are high priorities**

The desired outcomes of our work will be to: strengthen the work of the governance team; develop an inclusive philosophy regarding the education of the District's students; conduct an annual self-evaluation for the Board; improve communication among members of the Governance Team; clarify as needed roles and responsibilities of Board Members as Trustees of the District; encourage respectful relations by and among Board members; identify practices which will improve the conduct of meetings of the Governance Team, and come to consensus on a few shared priorities for the coming year.

The District agrees to pay the Contractor **NINETEEN THOUSAND DOLLARS (\$19,000), plus expenses not to exceed \$1,500.00**. The Contractor will submit semi-annual invoices to the District. Payment is due within 30 days of receipt of invoice.

**Mail remittance to: Leadership Associates
50855 Washington St., C205
La Quinta, CA 92253**

Contractor agrees to hold harmless and indemnify the District, its officers, agents, and employees with respect to all damages, costs, expenses or claims, in law or in equity, arising or asserted because of injuries to or death of person or damage to, destruction, loss, or theft of property arising out of faulty performance of the services to be performed by Contractor hereunder.

It is expressly understood and agreed to by both parties hereto that the Contractor, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an independent contractor and is not an officer, agent, or employee of the aforesaid District. Either party may terminate this agreement by providing the other party with ten (10) days written notice. Upon such termination, fees will be determined on a pro rata basis.

Leadership Associates does not participate in a California public pension system. Leadership Associates and the District understand that the work/services provided should not be considered creditable toward the STRS earnings limit as the work is not normally performed by employees of the District and requires less than 24 months (496 business days). REF. CA Education Code § 26135.7 (2014)

CONTRACTOR:
LEADERSHIP ASSOCIATES, LLC
Taxpayer ID#: 68-038 3653

DISTRICT:
DAVIS JOINT UNIFIED SCHOOL DISTRICT

By 

Name Linda Hunt, Contracts Administrator

Date August 21, 2020

By _____

Name _____

Date _____