

**Governing Board**  
Bob Poppenga, President  
Cindy Pickett, Vice-President/Clerk  
Tom Adams  
Joe DiNunzio  
Alan Fernandes

**Board of Education**  
**MINUTES OF REGULAR MEETING**  
**November 7, 2019**

**I. CALL TO ORDER**

President Bob Poppenga called the regular meeting of the Board of Education of the Davis Joint Unified School District to order at 5:00 p.m. in the South Conference Room at the Susan B. Anthony Administration Building at 526 B Street, Davis, California.

**Call to Order**

**II. CLOSED SESSION**

The Board convened in Closed Session for the following purposes: a) discussion and possible action on personnel listed on the Consent Calendar for personnel employment/status actions; b) conference with agency negotiator, Matt Best, regarding collective bargaining with DTA and CSEA; c) Public Employee Discipline/Dismissal/Release per Government Code 54957; d) Conference with Legal Counsel-Existing Litigation [Government Code Section 54956.9 (a)] Number of Cases (2 Cases); e) Public Employee Evaluation: Superintendent and f) Conference with Legal Counsel – Anticipated Litigation, One (1) Case Government Code Section 54956.9

**Closed Session**

**III. INTRODUCTORY ITEMS**

**III-a.** The Board reconvened in Open Session at 6:40 p.m. in the Community Chambers at 23 Russell Boulevard, Davis, California.

**Open Session**

**III-b.** Board Member Poppenga led those in attendance in the Pledge of Allegiance.

**Patriotic  
Observance**

**III-c.** Board Members present:        Bob Poppenga, President  
   Tom Adams  
   Joe DiNunzio  
   Alan Fernandes  
   Cindy Pickett

**Roll Call**

Others present:        John A. Bowes, Superintendent  
   Matt Best, Deputy Superintendent  
   Bruce Colby, Chief Business and Operations Officer  
   Rody Boonchouy, Associate Superintendent of Instructional

**Roll Call  
(continued)**

Services

- Laura Juanitas, Director of Student Support Services
- Maria Clayton, Public Information Officer
- Student Representative, Ben Skinner and Cameron McGinnis
- Frank Thomsen, DTA President
- Sande Royval, CSEA President
- Monica Roque, Board Recorder
- Jeff Hudson, Enterprise Reporter
- Other interested citizens

**III-d.** President Poppenga announced that the Board took the following two actions in closed session:

**Announcement of Any Action Taken in Closed Session**

The Board took action to approve a settlement agreement related to a Special Education matter by roll call vote:

- Ayes: Adams, DiNunzio, Fernandes, Pickett, Poppenga
- Noes: None
- Absent: Pickett
- Abstain: None

The Board took action to provide direction to staff regarding a settlement agreement related to a personnel matter by roll call vote:

- Ayes: Adams, DiNunzio, Fernandes, Pickett, Poppenga
- Noes: None
- Abstain: None

**III-e.** The agenda was presented for approval. Member Adams moved to approve the agenda as presented. Member DiNunzio seconded the motion.

**Approval of the Agenda**

- Ayes: Adams, DiNunzio, Fernandes, Pickett, Poppenga
- Noes: None
- Abstain: None

**Superintendent's Communication**

**IV. ANNOUNCEMENTS**

**DTA Communications**

**IV-a.** Superintendent Bowes reported on various activities throughout the District.

**CSEA Communications**

**IV-b.** DTA President Victor Lagunes addressed the Board.

**IV-c.** CSEA President Sande Royval addressed the Board.

**Announcements from Board Members/Board Liaisons**

**IV-d.** Board Members shared announcements of events and meetings.

**IV-e.** Student Board Representatives, Kodira and McGinnis addressed the Board.

**Student Board Representative**

**V. PUBLIC COMMENT**

V-a. President Poppenga invited anyone interested in addressing the Board to do so at this time. Several members of the public addressed the Board.

**Public Comment**

**VI. CONSENT CALENDAR**

The Consent Calendar was presented for approval. Member DiNunzio moved to approve the Consent Calendar as presented. Member Adams seconded the motion.

**Consent Calendar**

Ayes: Adams, DiNunzio, Fernandes, Pickett, Poppenga  
Noes: None  
Abstain: None

A listing of approved Consent Calendar items follows:

- a) **Approve Certificated Personnel Report No. 07-20**
- b) **Approve Classified Personnel Report No. 07-20**
- c) **Approve Meeting Minutes**
- d) **Approve the Student Information Systems/Database Analyst I, Student Information Systems/Database Analyst II and Systems and Network Analyst job descriptions**
- e) **Approval of Resolution 32-20 Authorizing the Use of a Cooperative Purchasing Agreement and Construction Contract for the Replacement of the Synthetic Turf Field at Davis Senior High School**
- f) **Adopt California Environmental Quality Act Notice of Exemption for the Davis Senior High School Turf Replacement Project**
- g) **Approval of Resolution 33-20 Authorizing the Use of a Cooperative Purchasing Agreement and Approval of Construction Proposal for the Replacement of the Da Vinci Junior High School Administration Building**
- h) **Approval of Resolutions 35-20, 36-20, and 37-20 Authorizing the Projects and Filing of Applications for Funding under the State School Facility Programs**
- i) **Approval of Resolution 34-20 Authorizing the Project and Filing of Application for Funding under the State School Facility Programs**
- j) **School-Connected Organizations Authorization**
- k) **Acceptance of Gifts**
- l) **Approve Bond Program Agreements**
- m) **Ratification of Contracts and Agreements**

**VII. PRESENTATION/DISCUSSION/ACTION**

VII-a. Deputy Superintendent Best presented the final draft Resolution for a Parcel Tax for Employee Compensation.

**Public Hearing Regarding the Levying of a Parcel Tax for Employee Compensation**

The Resolution included the language changes discussed during Board discussions. The resolution focuses squarely on closing compensation gaps for our employees in order to

maintain our excellent programs. The resolution includes a \$198 per parcel tax, with no sunset, inflation based on CPI, legally allowable exemptions, a citizens’ oversight committee, and would go onto the March 2020 ballot.

President Poppenga opened the Public Hearing opened at 7:50 p.m.

President Poppenga invited public comment; one member of the public addressed the Board.

President Poppenga closed the Public Hearing at 7:53 p.m.

No action was required for this item.

**VII-b.** Per State law prior to approving collective bargaining agreements CBOO Colby and Deputy Superintendent Best shared details of the agreement and the impacts on the district. Additionally, the CBOO and Superintendent certified that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Davis Teachers' Association. The agreement is for specific salary schedule and benefit changes for DTA positions contingent on the successful passage of the Parcel Tax for Employee Compensation and the District’s receipt of the related revenue. These changes are listed on page two of the report.

**Public Disclosure of, and Public Input in Accordance with AB 1200 Regarding Compensation for the Davis Teachers Association.**

President Poppenga invited public comment; however, there was none.

No action was required for this item.

**VII-c.** Deputy Superintendent Best informed the board that this follows Item VII-a. in the bargaining process.

**Approve the Tentative Agreement between the Davis Joint Unified School District and Davis Teachers Association contingent on the successful passage of the Parcel Tax for Employee Compensation and the District’s receipt of the related revenue**

President Poppenga invited public comment; however, there was none.

Moved by: Trustee DiNunzio  
Seconded by: Trustee Adams  
All in favor: Adams, DiNunzio, Fernandes, Pickett, Poppenga  
Opposed: None  
Abstaining: None

Motion passed unanimously.

**VII-d.** Per State law prior to approving collective bargaining agreements CBOO Colby and Deputy Superintendent Best shared details of the agreement and the impacts on the district. Additionally, the CBOO and Superintendent certified that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the California School Employees Association Chapter #572. The agreement is for a 4% on-going salary contingent on the successful passage of the Parcel Tax for Employee Compensation and the District’s receipt of the related revenue.

**Public Disclosure of, and Public Input in Accordance with AB 1200 Regarding Compensation**

President Poppenga invited public comment; however, there was none.

No action was required for this item.

**VII.e.** Deputy Superintendent Best informed the Board that this follows Item VII-d. in the bargaining process.

President Poppenga invited public comment; however, there was none.

Moved by: Trustee Fernandes

Seconded by: Trustee Adams

All in favor: Adams, DiNunzio, Fernandes, Pickett, Poppenga

Opposed: None

Abstaining: None

Motion passes unanimously.

**VII.f.** Deputy Superintendent Best informed the Board that similar to the prior public disclosures, this is a report for proposed compensation changes with ALT and Confidential employees. The report includes the financial costs of the changes, the funding sources and the impact on the budget along with a signed certification from the Superintendent and the CBO. The agreement is for specific salary schedule and benefit changes for ALT and Confidential positions contingent on the successful passage of the Parcel Tax for Employee Compensation and the District’s receipt of the related revenue. These changes are listed on page two of the report.

For the ALT employees:

- All ALT employees will receive a three percent (3.0%) on-going salary increase
- The Director I range will receive an additional seven percent (7%) on-going salary increase
- The Director II range will receive an additional two percent (2%) on-going salary increase
- The Elementary Principal range will receive an additional half percent (0.5%) on-going salary increase
- Steps 1 and 2 will be eliminated

For the Confidential employees:

- The Confidential Salary Schedule, (monthly amounts) will receive an on-going two hundred eighty-five (\$285) on each salary cell placement.

President Poppenga invited public comment; however, there was none.

No action was required for this item.

**for the California School Employees Association**

**Approve the Tentative Agreement between the Davis Joint Unified School District and the California School Employees Association Chapter #572 contingent on the successful passage of the Parcel Tax for Employee Compensation and the District’s receipt of the related revenue.**

**Public Disclosure of, and Public Input In Accordance with AB 1200 Regarding Compensation for the Administrative Leadership Team and Confidential Employees**

**Approve Salary Schedules for the Administrative Leadership Team (ALT), Yolo-Solano**

**VII.g.** Deputy Superintendent Best informed the Board that this follows Item VII-f. in the bargaining process.

**Center for Teacher Credentialing (YSCTC) and Confidential Employees contingent upon the successful passage of the Parcel Tax for Employee Compensation and the District's receipt of the related revenue.**

President Poppenga invited public comment; however, there was none.

Moved by Trustee Pickett

Seconded by Trustee DiNunzio

All in favor: Adams, DiNunzio, Fernandes, Pickett, Poppenga

Opposed: None

Abstaining: None

Motion passes unanimously.

**VII.h.** Pursuant to Government Code Section 50075 et seq., after notice and public hearing, the Board is authorized to call an election to seek voter authorization to impose a qualified special tax on taxable property within the District. The Board intends to call a parcel tax election on March 3, 2020.

**Resolution No. 38-20 Calling an Election, Establishing Specifications of the Election Order, and Requesting Consolidation with the Statewide Primary Election Occurring on March 3, 2020.**

In order to close the compensation gap for all employees and maintain the quality program the Davis community expects, the Board of Education and District staff are committed to the following actions:

Improving efficient operations

Maximizing state funding (i.e. improving attendance, exploring state funding increases, etc.)

Committed to making Strategic Reductions

Looking for ways to increase the amount of take-home dollars for employees

Raising local revenue

Trustees thank staff for their work leading up to this vote and the unconditional support for teachers.

President Poppenga invited public comment; however, there was none.

Moved by: Trustee Fernandes

Seconded by: Trustee DiNunzio

All in favor: Adams, DiNunzio, Fernandes, Pickett, Poppenga

Opposed: None

Abstaining: None

Motion passes unanimously.

**Public Hearing Regarding Trustee Area Map Plans**

**VII.i.** Larry Ferchaw from Cooperative Strategies provided a brief overview of the process the District is undertaking and walked through some of the considerations in drawing voting areas. It was noted that an additional Public Hearing will take place at the November 21 Board Meeting for the 3 additional map scenarios that were presented this evening.

President Poppenga opened the Public Hearing opened at 8:48 p.m.

President Poppenga invited public comment; however, there was none.

Trustees asked for clarification on how other districts eliminated maps and prioritized any that are being focused on.

A motion was made by Trustee DiNunzio to eliminate Maps Orange and Yellow.

Moved by: Trustee DiNunzio  
Seconded by: Trustee Adams  
All in favor: Adams, DiNunzio, Fernandes, Pickett, Poppenga  
Opposed: None  
Abstaining: None

Motion passes.

This item will be brought back on to the November 21, 2019 meeting for the final public hearing and selection of final map.

**VII.j.** Associate Superintendent Dr. Rody Boonchouy gave a presentation on Spring Testing Results for DJUSD on the California Assessment of Student Performance and Progress (CAASPP).

**Spring Testing Results for DJUSD on the California Assessment of Student Performance and Progress (CAASPP)**

President Poppenga invited public comment. A few members of the public addressed the Board.

No action was required for this item.

**Update on Tentative Board Calendar**

**VIII. UPDATE ON TENTATIVE BOARD CALENDAR**

**VIII-a.** A Tentative Board Calendar was presented for consideration.

The meeting was adjourned to Closed Session at 10:25 p.m.

**IX. DATE, TIME, AND PLACE OF NEXT SCHEDULED MEETING**

The next meeting of the Board of Education is scheduled for November 21, 2019. The Board will convene at 5:30 p.m. in the Susan B. Anthony Administration Building at 526 B Street, Davis, for the purpose of immediately adjourning into Closed Session after any public input about items that will be considered in Closed Session. The Board will reconvene in Open Session at approximately 7:00 p.m. in the Community Chambers, located at 23 Russell Boulevard, Davis, California.

**Date, Time, and Place of Next Scheduled Meeting**

The meeting was adjourned to Closed Session in the South Conference Room at the Susan B. Anthony Administration Building at 526 B Street, Davis, California

**Adjournment**

President Poppenga announced that the Board took no action in closed session.

**X. ADJOURNMENT**

The meeting was adjourned at 11:03 p.m.

\_\_\_\_\_  
Joe DiNunzio, President

\_\_\_\_\_  
John A. Bowes, Secretary

*These minutes were approved at the Board meeting on: \_\_\_\_\_*