

DAVIS JOINT UNIFIED SCHOOL DISTRICT AND DAVIS TEACHERS' ASSOCIATION  
JOINT 2019-2020 COLLECTIVE BARGAINING PROPOSALS

The Davis Joint Unified School District Board of Education, District Staff and the Davis Teachers Association have an interest in supporting our Educational Community by providing accurate and timely information related to the bargaining process.

Article 1.2 of the Collective Bargaining Agreement states, "The parties agree to the following annual reopeners throughout the duration of the agreement; Salary, benefits, calendar, up to three non-monetary articles selected by each party, and additional articles as mutually agreed upon."

The Davis Joint Unified School District agrees to open the following articles:

1. Article VI: Hours of Employment
2. Article XI: Class Size
3. Article XIII: Extra Duty Compensation
4. Article XIV: Salary and Fringe Benefits
5. Article XVI: Safety and Environmental Working Conditions
6. Article XXV: Development of Programs for Special Education Students