



## DAVIS JOINT UNIFIED SCHOOL DISTRICT

### Human Resources Office

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### Confidential Employees' Salary Schedule

2018-19

Effective July 1, 2018

RANGE	1	2	3	4	5	6	7	8
I	4,854	5,097	5,352	5,620	5,901	6,196	6,506	6,831
II	4,623	4,854	5,097	5,352	5,620	5,901	6,196	6,506
III	4,403	4,623	4,854	5,097	5,352	5,620	5,901	6,196

Range I Executive Assistant (Superintendent)

Range II Unassigned

Range III Administrative Assistant (Board, Associate Superintendent, Assistant Superintendent),  
Personnel Technician

3% longevity bonus at completion of 3, 6, 9, 12, 15, 18 and 21 years of service in a confidential position.

All increases in compensation, including but not limited to raises considered step increases, COLA's, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.

Board Approved xx/xx/xxxx

**Confidential Employees' Salary Schedule**  
**2018-19**  
**Effective July 1, 2018**

**Salary Placements**

**3% longevity bonus at completion of 3, 6, 9, 12, 15, 18 and 21 years of service in a confidential position.**

**With Longevity @ 3 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,000	5,250	5,513	5,789	6,078	6,382	6,701	7,036
II	4,762	5,000	5,250	5,513	5,789	6,078	6,382	6,701
III	4,535	4,762	5,000	5,250	5,513	5,789	6,078	6,382

**With Longevity @ 6 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,150	5,408	5,678	5,963	6,260	6,573	6,902	7,247
II	4,905	5,150	5,408	5,678	5,963	6,260	6,573	6,902
III	4,671	4,905	5,150	5,408	5,678	5,963	6,260	6,573

**With Longevity @ 9 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,305	5,570	5,848	6,142	6,448	6,770	7,109	7,464
II	5,052	5,305	5,570	5,848	6,142	6,448	6,770	7,109
III	4,811	5,052	5,305	5,570	5,848	6,142	6,448	6,770

**With Longevity @ 12 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,464	5,737	6,023	6,326	6,641	6,973	7,322	7,688
II	5,204	5,464	5,737	6,023	6,326	6,641	6,973	7,322
III	4,955	5,204	5,464	5,737	6,023	6,326	6,641	6,973

**With Longevity @ 15 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,628	5,909	6,204	6,516	6,840	7,182	7,542	7,919
II	5,360	5,628	5,909	6,204	6,516	6,840	7,182	7,542
III	5,104	5,360	5,628	5,909	6,204	6,516	6,840	7,182

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**With Longevity @ 18 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,797	6,086	6,390	6,711	7,045	7,397	7,768	8,157
II	5,521	5,797	6,086	6,390	6,711	7,045	7,397	7,768
III	5,257	5,521	5,797	6,086	6,390	6,711	7,045	7,397

**With Longevity @ 21 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
I	5,971	6,269	6,582	6,912	7,256	7,619	8,001	8,402
II	5,687	5,971	6,269	6,582	6,912	7,256	7,619	8,001
III	5,415	5,687	5,971	6,269	6,582	6,912	7,256	7,619