



ATTACHMENT A
COVID-19 TEMPERATURE SCREENING RATE ADDENDUM
DAVIS JOINT UNIFIED SCHOOL DISTRICT

COVID-19 Services. Both Parties agree that this Addendum applies to the COVID-19 (Coronavirus Disease 2019) outbreak and will follow current Center for Disease Control (CDC) guidelines. Charges will be based on the following hourly rate schedule effective February 1st, 2021:

| Service | Hourly Rate |
|---------|-------------|
| LVN | \$50 |
| RN | \$70 |

Temperature Screening Protocol. MAXIM Personnel will screen temperature(s) of FACILITY employee(s) based on FACILITY protocol(s) that will be provided to MAXIM in advance. FACILITY will either: (i) provide necessary supplies, including, but not limited to thermometer(s) and thermometer related supplies, gloves, disinfecting wipes, and waste can with proper plastic lining(s) ("Supplies") to MAXIM Personnel, or (ii) cost of Supplies will be billed as pass-through to FACILITY. MAXIM Personnel will provide temperature recording to FACILITY Supervisor.

COVID-19 Screening Protocol. If requested, MAXIM Personnel may hand-out FACILITY designed COVID-19 Facility Employee Screening Questionnaire and FACILITY policies and may provide FACILITY employee completed questionnaire(s) to FACILITY Supervisor.

Disclaimer. MAXIM and MAXIM Personnel will not be providing and/or responsible for clinical judgement for these Services. FACILITY Supervisor will be responsible for deciding whether FACILITY employee(s) will be sent home and whether FACILITY employee(s) should contact their primary care physician.

Principles of Construction. Whenever the terms and conditions of the Agreement, any Amendment(s), any Addendum(s), and this Addendum conflict, the terms and conditions of this Addendum control. Except as specifically modified by the terms and conditions of this Addendum, all of the Agreement remains in full force and effect.

Credentialing. If FACILITY accepts MAXIM Personnel to begin work assignment(s) while any credentialing requirement(s) is/are pending, FACILITY agrees to indemnify and hold harmless MAXIM, its directors, officers, shareholders, employees, and agents from and against any and all claims, actions, or liabilities arising out of and/or in connection with the credentialing result(s), or inability to perform credentialing, under this Addendum. Acceptance of MAXIM Personnel for work assignment(s) constitutes Acceptance.

Guarantee. FACILITY and MAXIM hereby agree that the FACILITY shall schedule MAXIM Personnel for a minimum of four (4) hours for an assignment shift. FACILITY acknowledges and agrees that there is a substantial investment incurred by MAXIM in recruiting, training, and employing Personnel to provide Services to FACILITY, as well as recruiting challenges for identifying Personnel willing and able to work for less than four (4) hour shifts. As such, FACILITY agrees that it will make best efforts to schedule Personnel for a minimum of four (4) hour shifts for the positions on this Attachment.

Weekend. Weekend rates will apply to shifts beginning at 11:00 p.m. on Friday and ending at 7:00 a.m. on Monday.

Orientation. Rates listed above will be charged for all time spent in required FACILITY orientation.

Overtime. Overtime rates are charged for all hours worked in excess of forty (40) per week or according to applicable state law. Overtime must have FACILITY supervisory approval. The overtime rate is one and one-half (1.5) times the regular billing rate for such hours.

Holidays. Holiday rates will apply to shifts beginning at 11:00 p.m. the night before the holiday through 11:00 p.m. the night of the holiday. Time and one-half will be charged for the following holidays:

| | |
|----------------------------|---------------------------|
| New Year's Eve (from 3 PM) | Thanksgiving Day |
| New Year's Day | Labor Day |
| Memorial Day | Christmas Eve (from 3 PM) |
| Independence Day | Christmas Day |
| Easter | Presidents Day |
| Martin Luther King Day | Pioneer Day (Utah Only) |

DAVIS JOINT UNIFIED SCHOOL

MAXIM HEALTHCARE STAFFING SERVICES,
INC.:

DocuSigned by:
DISTRICT:

Amari Watkins

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Signature

Signature

Amari Watkins, Associate Superintendent of Business Services

Printed Name & Title
2/10/2021

Printed Name & Title

Date

Date