



**Resolution No. 32-21**

**Support Proposition 16: Repeal Proposition 209 Affirmative Action Amendment**

WHEREAS long-standing race and gender discrimination have been drivers to economic and social inequality

WHEREAS, Proposition 16 would repeal Proposition 209, a constitutional amendment passed in 1996 banning use of affirmative action at public institutions in California

WHEREAS, Proposition 16 would make it legal to consider race and gender, among other things, as potentially favorable factors when it comes to making decisions about public employment, public education and public contracting.

WHEREAS Proposition 16 would in essence reinstate the federal version of affirmative action, in the interest of promoting diversity

WHEREAS, repealing Proposition 209 would enable public institutions to hire more diverse faculty, staff, and administration reflective of student body enrollment, ultimately creating a more culturally and racially sensitive environment for learning.

Therefore, be it resolved, that the **Davis Joint Unified School District** endorses Proposition 16.

Adopted by the Governing Board of the Davis Joint Unified School District on September 17, 2020.

AYES:

NOES:

ABSENT:

ABSTENTIONS:

By: \_\_\_\_\_

Joe DiNunzio  
President, Governing Board of the  
Davis Joint Unified School District

ATTEST: \_\_\_\_\_

John Bowes, Ed. D.  
Secretary, Governing Board of the  
Davis Joint Unified School District