



**DAVIS JOINT UNIFIED SCHOOL DISTRICT**  
**Human Resources Office**  
 526 B Street • Davis, CA 95616  
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 hr@djUSD.net

**PROPOSED  
 ADMINISTRATIVE LEADERSHIP TEAM SALARY SCHEDULE**

TITLE	Days	Step 3	Step 4	Step 5
Executive Director	222	138,233	145,145	152,402
Director I	222	122,873	129,017	135,468
Director II	222	104,919	110,165	115,673
Manager I	222	102,862	108,005	113,405
Manager II	222	94,430	99,152	104,110
Manager II - Crisis	208	98,699	103,634	108,816
Manager III	222	84,223	88,434	92,856
Manager IV	222	75,359	79,127	83,083
Program Specialist	215	104,216	109,427	114,898
High School Principal I	222	120,009	126,009	132,309
High School Principal II	220	115,565	121,343	127,410
High School VP	212	102,761	107,899	113,294
Athletic Director	211	97,970	102,869	108,012
Junior High School Principal	216	112,965	118,613	124,544
Junior High School Vice Principal	210	98,577	103,506	108,681
Elementary Principal	208	106,660	111,993	117,593
Early Childhood Principal	190	59,136	62,093	65,198
DSIS Principal	216	104,700	109,935	115,432
Continuation High Principal	216	100,292	105,307	110,572
Adult Education Principal	200	91,841	96,433	101,255
Coordinator	222	87,948	92,345	96,962
Systems Administrator	222	81,745	85,832	90,124
Coordinator - Facilities	222	75,435	79,207	83,167
Manager/Analyst	222	72,548	76,175	79,984

1. Ph.D./Ed.D. Stipend: \$1,500 per 1.0 FTE.
2. All increases in compensation, including but not limited to raises considered step increases, salary schedule changes, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.
3. Longevity: 2% increase after 3 consecutive years in DJUSD management position(s); another 3% increase after 5 consecutive years in DJUSD management positions(s), another 2% increase after 7 consecutive years in DJUSD management positions(s) subject to condition #2 above.