

# Career Tech Education Program Recommendation

December 19, 2019



## Our Approach

- Coalition Building
- Visioning
- Program Development
- Pathways Proposal
- Implementation & Considerations



## Rationale



- Mission to *Ignite a Love of Learning and Prepare Students for an Evolving World*
- CA Dashboard Accountability - College and Career Readiness
- Available State Funding and Support
- Community Demand
- DJUSD Facilities Master Plan (CTE & STEM)
- Community Resources/Network (UC Davis, Chamber, Industry)
- Student Voice & Student Data



## Rationale

### DJUSD Career Readiness

- 67% College/Career Ready; 5% eligible through CTE Pathway Completion

### College Completion Rates

- 46% of DJUSD students entering workforce without a college degree

### Youthtruth: "After you finish high school what do you expect to do next?"

■ Join the military 
 ■ Work full time at a job 
 ■ Attend a 2-year college 
 ■ Attend a 4-year college 
 ■ Attend a trade/technical school 
 ■ Other 
 ■ I'm not sure



# Student Voice

**YouthTruth: "My school has helped me identify steps to have the career I want"**



**YouthTruth: "My school has helped me figure out which careers match my skills and abilities"**

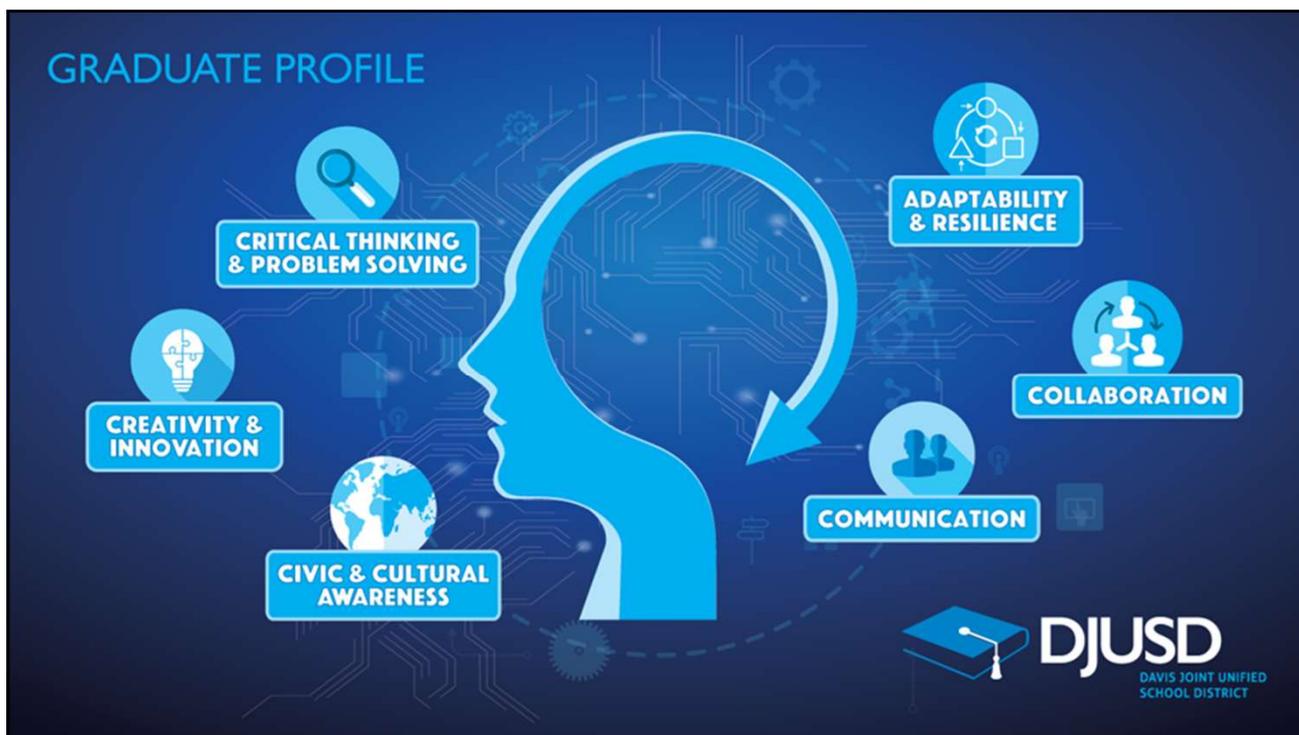


■ Strongly disagree  
 ■ Disagree  
 ■ Neither agree nor disagree  
 ■ Agree  
 ■ Strongly agree

**2019 Student Focus Groups (109 Sophomores and Seniors)**

*"What one word would you use to describe school?"*

- |                |
|----------------|
| 1. Stressful   |
| 2. Competitive |
| 3. Busy        |
| 4. Tiring      |
| 5. Boring      |



Board Presentations (*Nov. 1 2018; Feb. 21, 2019*)

Superintendent's CTE Advisory (*April 24, May 15, Sept. 4, Dec. 16*)

Community Town Hall (*Aug. 7*)

DSHS Staff, Counselors, Special Ed. Meetings

DVCA Stakeholder Outreach

King Program Research

CTE Staff Credentialing

Program & Economic Workforce Analysis

Course Development & Student Enrollment

Internship Expansion

CTE Facilities Design

BOE Recommendation (*Dec. 2019*)

## Our Process



## CTE Advisory Committee

Charge (February 21, 2019): Advise District staff on a recommendation for future Career Tech Education programming in DJUSD

- Develop a formal rationale for CTE programming
- Ideate Pathway opportunities
- Review data and community input
- Support prioritization of Pathway options



## CTE Advisory Committee

- Students, DJUSD
- American Association of University Women
- Yolo County Office of Education
- Davis Chamber of Commerce
- Fouts Homes
- Land Based Learning
- 4H
- Kaiser Health
- Sacramento City College
- Board of Education, DJUSD
- Parents, DJUSD
- Teachers, DJUSD
- Counseling & Admin, DJUSD
- Sunpower
- Syngenta
- Toyota
- Yolo County Health & Human Services
- Adams Grain
- Pacific Livestock
- Davis Farm to School
- National Auto Sport Association
- Bayer Crop Science
- Transportation Services
- Travis Credit Union
- UC Davis (Human Resources, Engineering, Viticulture, Biological/Ag Engineering)



## CTE Vision & Purpose

CTE Advisory Committee



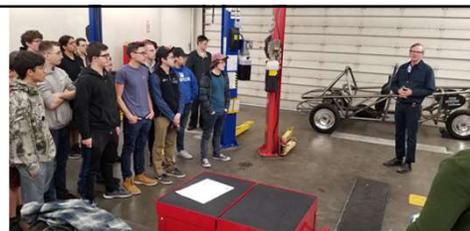
**Why:** We believe all students, *particularly those who are furthest from opportunity*, should be able to engage in learning that is purposeful, aligned with their passions, and values their contributions.

**How:** By having hands-on opportunities for students to develop “real life skills,” and develop themselves as authentic problem-solvers.

**What:** School structures and programs that include community connections, career pathways, and internships.



## CTE Program Vision



Guided by DJUSD's Graduate Profile

Pathway Model across Multiple Industry Sectors

Balance of Career and College Readiness Opportunities

Internships & Community Partnerships

Sustainable Program Structures (FTE, Schedule, Cost)



## Program Design: Guiding Principles

**Future Forward**  
**Community Demand**  
**Achievability**



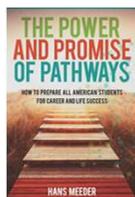
## Future Forward: Workforce Analysis

Workforce - Annual Positions Open:

- Healthcare, IT, Education, Construction

Economic Development Priorities:

- Agriculture and Biotechnology
- Healthcare and Life Science
- Advanced Manufacturing



## Future Forward: Regional Program Review



**Comparative Analysis: Chico, Palo Alto, Rocklin, & Santa Barbara**

Findings include: Robust CTE Offerings, emphasis on A-G completion, College & Career Readiness Plan, Career Exploration beginning in Middle Grades

**Additional Regional Program Research**

Rocklin USD	Woodland JUSD
Napa Valley USD	Winters JUSD
Elk Grove USD	Lindsay USD
Washington USD	Sanger USD
Fairfield Suisun USD	Yolo County Office of Education
Vacaville USD	



## Community Demand - Town Hall



## Community Demand - Student Interest

1	Health Science
2	Business/Finance
3	Arts/Media/Entertainment
4	Engineering/Architecture
5	Public Services



## Achievability Factors - Program Ecosystem

- Staffing
- Facilities
- Master Schedules
- Opportunity Costs
- Credentialing
- Community Partnerships
- Student Scheduling Policies
- Resources Requirements
- Student Interest & Enrollment
- Depth vs. Breadth
- Sustainability
- Pathway Feeders
- Bell Schedules
- Graduation Requirements



## 2020 Vision - Industry Sectors



	Current Offerings	Industry Sectors
<b>Enhance</b>	<ul style="list-style-type: none"> <li>● Agriculture</li> <li>● Automotive</li> <li>● Robotics</li> </ul>	<ul style="list-style-type: none"> <li>● Agriculture and Natural Resources</li> <li>● Transportation</li> <li>● Engineering &amp; Architecture</li> </ul>
<b>Restructure</b>	<ul style="list-style-type: none"> <li>● Journalism &amp; Art</li> <li>● Internet Engineering &amp; Programming</li> </ul>	<ul style="list-style-type: none"> <li>● Arts, Media, Entertainment</li> <li>● Information &amp; Communication Technologies</li> </ul>
<b>New</b>		<ul style="list-style-type: none"> <li>● Health Science and Medical Technology</li> </ul>

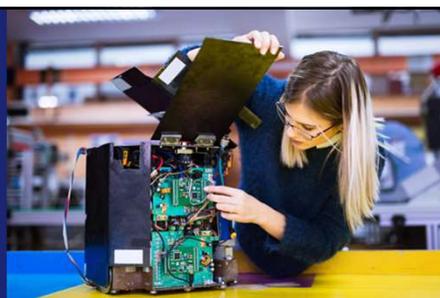


## 2020 Vision - CTE Pathways Proposal

Industry Sector	DJUSD Pathways
Ag & Natural Resources	<ol style="list-style-type: none"> <li>1. Animal Science</li> <li>2. Agricultural Mechanics</li> <li>3. AgriScience</li> </ol>
Transportation	<ol style="list-style-type: none"> <li>4. System Diagnostics, Service, Repair</li> <li>5. Electric Vehicle Technology</li> </ol>
Engineering & Architecture	<ol style="list-style-type: none"> <li>6. Engineering Design (Robotics)</li> </ol>
Arts, Media, Entertainment	<ol style="list-style-type: none"> <li>7. Design, Media, &amp; Visual Arts (Photography)</li> <li>8. Design, Media, &amp; Visual Arts (Film)</li> <li>9. Design, Media, &amp; Visual Arts (Graphic Design)</li> <li>10. Design, Media, &amp; Visual Arts (Journalism)</li> <li>11. Design, Media, &amp; Visual Arts (Digital Arts) <b>DVCA</b></li> </ol>
Information and Communication Technologies	<ol style="list-style-type: none"> <li>12. Software &amp; Systems Development (Computer Science) <b>DVCA</b></li> <li>13. Networking &amp; Cyber Security</li> </ol>
Health Sciences & Medical Technology	<ol style="list-style-type: none"> <li>14. Patient Care</li> </ol>



# Pathway Descriptions



<p><b>Industry Sector:</b> Information and Communication Technologies</p> <p><b>Pathway:</b> Software and Systems Development</p> <p>Sean Glantz (CTE credential)</p> <p>Introductory Course: <i>Computer Science Discoveries</i></p> <p>Concentrator: <i>AP Computer Science Principles</i></p> <p>Capstone: <i>Project Invent</i> [Pending BOE Approval]</p>	<p><b>Out of High School:</b> web design, computer and information systems manager, computer user support specialist, entrepreneur</p> <p><b>Out of Program/Trade/Two year:</b> full stack web development, digital marketing, information security analysis</p> <p><b>Four year:</b> software engineer, software developer, data analyst, systems developer</p> <p><b>Industry Certifications:</b> CompTIA IT Fundamentals, PCEP - Certified Entry-Level Python Programmer PCAP - Certified Associate in Python Programming</p>	
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<p><b>Industry Sector:</b> Health Science and Medical Technology</p> <p><b>Pathway:</b> Patient Care</p> <p>Helke Farin (CTE Credentialed)</p> <p>Introductory Course: <i>Principles of Biomedical Sciences</i> [Pending BOE Approval]</p> <p>Focus: <i>Human Body Systems</i> [Pending BOE Approval (2021-22)]</p> <p>Capstone: <i>Medical Interventions &amp; Innovation</i> [Pending BOE Approval (2022-23)]</p>	<p><b>Out of High School:</b> medical transcriptionist, nursing assistant/orderly, home health aide, personal trainer</p> <p><b>Out of Training Program/Trade/Two year:</b> emergency medical technician, licensed practical nurse, medical assistant, phlebotomist, laboratory technician, radiologic technician, paramedic</p> <p><b>Four year/Four year plus:</b> nurse practitioner, therapist, pharmacist, physician, optometrist, registered nurse, physician assistant</p>	
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# Internship Program Features

1. Career Exploration Events
2. Career Basics Curriculum
3. Job Shadowing & Internships
4. Interest Aligned (Trades, Services)

**DJUSD**  
DAVIS JOINT UNIFIED SCHOOL DISTRICT

## CAREER READINESS INTERNSHIP PROGRAM

EXPLORE THE CHANGING WORK FORCE & LEARN ABOUT REWARDING CAREERS DURING HIGH SCHOOL.

**CAREER DAYS + GUEST SPEAKERS**

Career Days in 8th/9th Grade - Guest Speakers in all CTE Classes

- Guest speakers from local businesses come to CTE classes and host workshops/hands on experiences
- Learn about tasks & responsibilities involved in this career, get inspired!
- Begin to understand skills needed to be successful in many different industries

**CAREER BASICS (REQUIRED)**

Career Basics are taught during 1st semester of CTE Courses

- Cover Letter, Resume, LinkedIn profile, Professional Email, Professional Phone Call, Interview
- Career Basics must be mastered prior to student going on a job shadow/internship experience
- Career Basics modules saved in online video lessons accessible throughout the year (transfer students, etc.)

**JOB SHADOW EXPERIENCES**

- Local businesses connected to each CTE pathway host students
- Learn valuable skills by performing job tasks for this specific career
- Develop a deeper understanding of the responsibilities this profession requires

**INTERNSHIPS WITH OPTIONS**

- 11th/12th grade internships incorporate Grad Profile Standards into a semester Project that becomes part of the Students CTE Capstone
- 11th & 12th Grade Students Choose Internship Options that fit into their busy schedules
- Make valuable connections to professionals in this industry

# Implementation & Next Steps

	Spring 2020	Summer 2020	Fall 2020	Winter 2020 - 2021
Course Approvals & Catalogue	●			●
Student Recruitment	●		●	
Master Scheduling	●			
New Pathways Implementation			●	
Professional Development	●			
Elementary/JHS Feeder Planning		●		
Standing DJUSD CTE Advisory	●		●	
Internship Expansion	●			
Structure & Policy Review/Revision				●



# Recommendation

Adopt the six industry sectors and related pathway descriptions described in the presentation using the noted achievability factors to guide and sustain the CTE and Career Readiness Internship programs.

**CTE** | CAREER  
TECHNICAL  
EDUCATION



DJUSD  
*Preparing Students for College & Careers*

