

Confidential Employees' Salary Schedule
2020-21 Parcel Tax for Employee Compensation Flat \$285 All Cells including Longevity Steps
Effective July 1, 2020

RANGE	1	2	3	4	5	6	7	8
I	5,188	5,433	5,690	5,960	6,244	6,542	6,855	7,184
III	4,732	4,954	5,187	5,432	5,689	5,959	6,243	6,541

Range I Executive Assistant (Superintendent)

Range III Administrative Assistant (Board, Deputy/Associate/Assistant Superintendent, Chief Business Officer), Personnel Analyst

* Includes a flat amount of \$285 for all salary placements from the Parcel Tax for Employee Compensation
 3% longevity bonus at completion of 3, 6, 9, 12, 15, 18 and 21 years of service in a confidential position.

All increases in compensation, including but not limited to raises considered step increases, COLA's, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.

Board Approved xx/xx/xxxx

Salary Placements with Longevity Bonus

3% longevity bonus at completion of 3, 6, 9, 12, 15, 18 and 21 years of service in a confidential position.

With Longevity @ 3 Years

RANGE A	1	2	3	4	5	6	7	8
I	5,335	5,587	5,852	6,130	6,423	6,730	7,052	7,391
III	4,865	5,094	5,334	5,586	5,851	6,129	6,422	6,729

With Longevity @ 6 Years

RANGE B	1	2	3	4	5	6	7	8
I	5,487	5,746	6,019	6,305	6,607	6,923	7,255	7,604
III	5,002	5,238	5,485	5,745	6,018	6,304	6,606	6,922

With Longevity @ 9 Years

RANGE C	1	2	3	4	5	6	7	8
I	5,643	5,910	6,191	6,486	6,797	7,122	7,464	7,824
III	5,144	5,387	5,641	5,909	6,190	6,485	6,796	7,121

With Longevity @ 12 Years

RANGE D	1	2	3	4	5	6	7	8
I	5,804	6,079	6,368	6,672	6,992	7,327	7,679	8,050
III	5,290	5,540	5,802	6,078	6,367	6,671	6,991	7,326

With Longevity @ 18 Years

RANGE E	1	2	3	4	5	6	7	8
I	5,970	6,253	6,550	6,864	7,193	7,538	7,901	8,283
III	5,440	5,698	5,968	6,252	6,549	6,863	7,192	7,537

With Longevity @ 21 Years

RANGE F	1	2	3	4	5	6	7	8
I	6,141	6,432	6,738	7,061	7,400	7,756	8,129	8,523
III	5,595	5,860	6,138	6,431	6,737	7,060	7,399	7,755

With Longevity @ 21 Years

RANGE	1	2	3	4	5	6	7	8
I	6,317	6,616	6,932	7,264	7,613	7,980	8,364	8,770
III	5,754	6,027	6,314	6,615	6,931	7,263	7,612	7,979