

Tentative Agreement  
Between the  
California School Employees Association #572  
and the  
Davis Joint Unified School District

**ARTICLE XIV: WAGES AND EMPLOYEE BENEFITS**

**14.1** The California School Employee Association #572 and the District agree, that in the event the Board of Education places a Parcel Tax for Employee Compensation measure on the ballot, to negotiate revenue generated by such a measure in order to close the compensation and benefits gaps in an equitable manner.

**14.1.1** In recognition of the Board of Education's commitment to closing the compensation gap the California School Employees Association #572 and the District agree that all CSEA bargaining unit members employed with the Davis Joint Unified School District as of September 15, 2019 shall receive a one percent (1%) on-going salary schedule increase for the 2019-2020 school year and a one-time lump sum payment of one percent (1%) based on their 2019-2020 annual salary. Payment shall be made no later than sixty (60) days from CSEA and DJUSD agreement ratification and adoption by the Board of Education.

~~**14.1.2** The California School Employee Association #572 and the District agree that all CSEA bargaining unit members employed with the Davis Joint Unified School District as of September 15, 2018 shall receive a one-time lump sum payment of one percent (1%) based on their 2018-2019 annual salary. Payment shall be made no later than sixty (60) days from September 15, 2018.~~

~~**14.1.3** The following salary range changes will occur on July 1, 2018:~~

- ~~● Food Preparation I change from range 10 to range 12~~
- ~~● Campus Safety Supervisor change from range 17 to range 19~~
- ~~● Campus Safety Coordinator change from range 21 to range 23~~
- ~~● Maintenance Specialist II change from range 26 to range 28~~
- ~~● Human Resource Technician change from range 30 to range 32~~
- ~~● Maintenance Specialist III change from range 32 to range 34~~
- ~~● School Safety Liaison change from range 32 to range 34~~

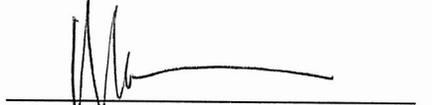
~~14.3.1.6.1 Any savings from the elimination of cash in lieu in the 2017-18 school year will be reviewed and negotiated annually.~~

ARTICLE X: TRANSFERS

10.1.5 The District shall make an employment determination for each lateral and/or voluntary transfer prior to the consideration of non-District applicants.

  
Sande Royval, CSEA President

6/28/19  
Date

  
Matt Best, Deputy Superintendent

6/28/19  
Date

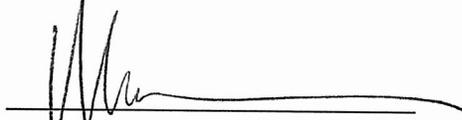
Memorandum of Understanding (MOU)  
Between the  
California School Employees Association #572  
and the  
Davis Joint Unified School District

This MOU will sunset on June 30, 2022

The California School Employees Association #572 and the District agree that classified bargaining unit members who are hired as Intern Teachers within DJUSD and enrolled in the Yolo Teacher Residency program, shall be granted an unpaid leave of absence from classified service for no more than two years from their date of hire as a teacher.

  
Sande Royval, CSEA President

6/28/19  
Date

  
Matt Best, Deputy Superintendent

6/28/19  
Date

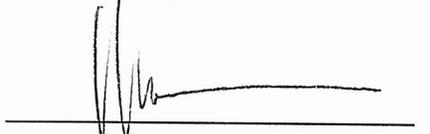
Memorandum of Understanding (MOU)  
Between the  
California School Employees Association #572  
and the  
Davis Joint Unified School District

This MOU will sunset on June 30, 2022

The California School Employees Association #572 and the District agree that classified bargaining unit members hired as a paraeducator III and are enrolled in the Yolo Teacher Residency program in partnership with Sacramento State University will have expectations in addition to paraeducator III responsibilities related to their academic and field experience requirements through Sacramento State University, for which they will receive Teacher Residency Grant funds to reimburse their tuition. Should the bargaining unit member leave the Teacher Residency program they will retain their position, but may not have the right to that site placement.

  
Sande Royval, CSEA President

6/28/19  
Date

  
Matt Best, Deputy Superintendent

6/28/19  
Date