



**Human Resources Office**  
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**Confidential Employees' Salary Schedule**  
**2019-20**  
**Effective July 1, 2019**

RANGE	1	2	3	4	5	6	7	8
I	4,903	5,148	5,405	5,675	5,959	6,257	6,570	6,899
II	4,669	4,902	5,147	5,404	5,674	5,958	6,256	6,569
III	4,447	4,669	4,902	5,147	5,404	5,674	5,958	6,256

Range I Executive Assistant (Superintendent)

Range II Unassigned

Range III Administrative Assistant (Board, Associate Superintendent, Assistant Superintendent),  
Personnel Analyst

3% longevity bonus at completion of 3, 6, 9, 12, 15, 18 and 21 years of service in a confidential position.

All increases in compensation, including but not limited to raises considered step increases, COLA's, and longevity are merit increases. A fully satisfactory evaluation for the prior year is required for the merit increase.

**Board Approved 08/15/2019**

**Confidential Employees' Salary Schedule**  
**2019-20**  
**Effective July 1, 2019**

**Salary Placements**

**3% longevity bonus at completion of 3, 6, 9, 12, 15, 18 and 21 years of service in a confidential position.**

**With Longevity @ 3 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>I</b>	5,050	5,302	5,567	5,845	6,138	6,445	6,767	7,106
<b>II</b>	4,809	5,049	5,301	5,566	5,844	6,137	6,444	6,766
<b>III</b>	4,580	4,809	5,049	5,301	5,566	5,844	6,137	6,444

**With Longevity @ 6 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>I</b>	5,202	5,461	5,734	6,020	6,322	6,638	6,970	7,319
<b>II</b>	4,953	5,200	5,460	5,733	6,019	6,321	6,637	6,969
<b>III</b>	4,717	4,953	5,200	5,460	5,733	6,019	6,321	6,637

**With Longevity @ 9 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>I</b>	5,358	5,625	5,906	6,201	6,512	6,837	7,179	7,539
<b>II</b>	5,102	5,356	5,624	5,905	6,200	6,511	6,836	7,178
<b>III</b>	4,859	5,102	5,356	5,624	5,905	6,200	6,511	6,836

**With Longevity @ 12 Years**

<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>I</b>	5,519	5,794	6,083	6,387	6,707	7,042	7,394	7,765
<b>II</b>	5,255	5,517	5,793	6,082	6,386	6,706	7,041	7,393
<b>III</b>	5,005	5,255	5,517	5,793	6,082	6,386	6,706	7,041

**With Longevity @ 15 Years**

RANGE	1	2	3	4	5	6	7	8
I	5,685	5,968	6,265	6,579	6,908	7,253	7,616	7,998
II	5,413	5,683	5,967	6,264	6,578	6,907	7,252	7,615
III	5,155	5,413	5,683	5,967	6,264	6,578	6,907	7,252

**With Longevity @ 18 Years**

RANGE	1	2	3	4	5	6	7	8
I	5,856	6,147	6,453	6,776	7,115	7,471	7,844	8,238
II	5,575	5,853	6,146	6,452	6,775	7,114	7,470	7,843
III	5,310	5,575	5,853	6,146	6,452	6,775	7,114	7,470

**With Longevity @ 21 Years**

RANGE	1	2	3	4	5	6	7	8
I	6,032	6,331	6,647	6,979	7,328	7,695	8,079	8,485
II	5,742	6,029	6,330	6,646	6,978	7,327	7,694	8,078
III	5,469	5,742	6,029	6,330	6,646	6,978	7,327	7,694